



QP CODE: 26019448



Reg No :

Name :

MSW DEGREE(CSS) EXAMINATION, MARCH 2026

Fourth Semester

Master of Social Work(Revised)

**ELECTIVE - SW800401 - HUMAN RESOURCE MANAGEMENT FOR DEVELOPMENT
PRACTICE (COMMUNITY DEVELOPMENT)**

2019 Admission Onwards

68E20088

Time: 3 Hours

Weightage: 30

Part A (Short Answer Questions)

*Answer any **eight** questions.*

Weight 1 each.

1. What is Human Resource Management?
2. What is motivation?
3. Job fairs
4. Job location
5. When to conduct an employee training?
6. Mention few tools that can be used in instructor led training.
7. Profit sharing
8. Fair wage
9. Employee Security
10. Organizational change.

(8×1=8 weightage)





Part B (Short Essay/Problems)

*Answer any **six** questions.*

Weight 2 each.

11. Explain the importance of HRM and Organisation.
12. Write down the duties and responsibilities of social work Vs management HR.
13. What is career? What is the concept of career planning and development in this realistic world?
14. How can training programmes be evaluated by the organisation?
15. Explain the current trends in compensation management.
16. List out different kinds of promotion.
17. Elaborate the features of positive employee relations in an organisation .
18. Discuss any two contemporary approaches in leadership.

(6×2=12 weightage)

Part C (Essay Type Questions)

*Answer any **two** questions.*

Weight 5 each.

19. Explain Role of Social Worker in an Organization setting .
20. Critically analyse the work place stress during the global pandemic .
21. Analyse major job attitudes and levels of job satisfaction in detail.
22. Explain any three types of leadership with examples from current leaders.

(2×5=10 weightage)

