



QP CODE: 26019581



26019581

Reg No :

Name :

MA DEGREE (CSS) EXAMINATION MARCH 2026

Fourth Semester

M.A Development Economics

ELECTIVE - DE800403 - HUMAN RESOURCE MANAGEMENT

2020 Admission Onwards

43371044

Time: 3 Hours

Weightage: 30

Part A (Short Answer Questions)

*Answer any **eight** questions.*

Weight 1 each.

1. What was the most important feature of the era of industrial revolution?
2. Define the process of HR Auditing.
3. Define HR forecasting.
4. Define Broad band compensation structure.
5. What is metamorphosis stage of socialisation?
6. What is employee demotion?
7. What is VRS?
8. Short description of impact of acquisition.
9. Define the process of Adjudication.
10. Describe the Factories Act of 1948.

(8×1=8 weightage)

Part B (Short Essay/Problems)

*Answer any **six** questions.*

Weight 2 each.

11. Evaluate the most important features of HRM.
12. Importance of inclusive growth and affirmative action in management process.
13. Explain the major sources of HR Recruitment.
14. Explain the concept of knowledge management.





15. Describe the process of management control.
16. Major issues in international HRM.
17. Major steps in strategic management of HR.
18. Important health and safety provisions required at any workplace.

(6×2=12 weightage)

Part C (Essay Type Questions)

*Answer any **two** questions.*

Weight 5 each.

19. Analyse the functions of HRM.
20. Stress factor is a major issue in employment. Validate this statement and also suggest possible measures of remedy.
21. Proper feedback from employees is necessary for sustainability of any business. Comment.
22. Explain the different types of disputes in industrial practices.

(2×5=10 weightage)

