

QP CODE: 26019592



Reg No :
Name :

MA DEGREE (CSS) EXAMINATION, MARCH 2026

Fourth Semester

MA Business Economics

ELECTIVE - BE810402 - HUMAN RESOURCE MANAGEMENT

2019 Admission Onwards

1EB569E0

Time: 3 Hours

Weightage: 30

Part A (Short Answer Questions)

*Answer any **eight** questions.*

*Weight **1** each.*

1. What is affirmative action?
2. Define forecasting supply of human resource.
3. Define selection.
4. Explain the principles of fringe benefits.
5. Define industry practices.
6. Define separation in HRM.
7. What is market controls?
8. What is picketing?
9. Define welfare and life -embracing unions.
10. Define social security.

(8×1=8 weightage)

Part B (Short Essay/Problems)

*Answer any **six** questions.*

*Weight **2** each.*

11. What is human resource policy ? Describe the various types of HR policies.
12. Explain the matching HR Demand and supply.
13. Explain the types of knowledge management.
14. Explain the different stress management techniques.





15. Explain the preconditions for sound grievance handling.
16. Explain the types of grievance.
17. Define employee welfare and explain the objectives of employee welfare.
18. What are the problems facing industrial relations?

(6×2=12 weightage)

Part C (Essay Type Questions)

*Answer any **two** questions.*

*Weight **5** each.*

19. Explain the various methods of human resource accounting .
20. What are the socialization of benefits of HRM?
21. Explain international HRM and explain the major issues .
22. What are the Industrial disputes and explain their causes?

(2×5=10 weightage)

