



QP CODE: 26802256



Reg No : .....

Name : .....

**MBA DEGREE REAPPEARANCE EXAMINATION MAY 2026**

**Fourth Semester**

MASTER OF BUSINESS ADMINISTRATION

**ELECTIVE - MB820410 - LEADERSHIP FOR MANAGERIAL PERFORMANCE**

2019 ADMISSION ONWARDS

BED0F701

Time: 3 Hours

Maximum Marks: 60

**Part A**

*Answer any **five** questions. Each question carries **2** marks.*

1. List any four leadership traits that determines effective leadership.
2. Is both Management and leadership same? Write your opinions.
3. State difference between emotions and emotional intelligence?
4. What do you understand by psycho dynamic approach?
5. What is the basic idea behind the path goal theory?
6. List any two ways of empowering women in organizations.
7. List any two cultural dimensions that influence leadership.

(5×2 = 10 Marks)

**Part B**

*Answer any **five** questions. Each question carries **6** marks.*

8. "Coercive people are not used as models of ideal leadership" Discuss .
9. Compare and contrast Blake and Mouton's managerial grid theory to The Ohio State studies.
10. Explain the Blake and Mouton's Managerial (Leadership) Grid with a diagram.
11. "Predicting leadership success is more complex than isolating a few traits or behaviours". Elucidate this statement with a suitable example.
12. In what ways is servant leadership a paradox? Is servant leadership more of a trait or a behavior?
13. Describe women's current representation in political and corporate leadership positions.
14. Differentiate Heifetz's perspective on Ethical Leadership from Burns perspective.

(5×6 = 30 Marks)





### Part C

Answer any **two** questions. Each question carries **10** marks.

Question number 17 is compulsory .

15. “Leaders change the way people think about what is possible.” How do they do that?
16. What all factors to be considered for a successful labyrinth in respect with women in leadership?

#### Compulsory Question

17. You are appointed as the Sales head of a leading brand in the retail segment. Explain the leadership dimensions that you would adopt linking to the Managerial Grid. Would you adopt more than one style? If so how and when?

(2×10 = 20 Marks)

