



QP CODE: 26802253



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Reg No :

Name :

MBA DEGREE REAPPEARANCE EXAMINATION MAY 2026

Fourth Semester

MASTER OF BUSINESS ADMINISTRATION

ELECTIVE - MB820407 - INDUSTRIAL RELATIONS AND LABOUR LAWS

2019 ADMISSION ONWARDS

259BA8AF

Time: 3 Hours

Maximum Marks: 60

Part A

*Answer any **five** questions. Each question carries **2** marks.*

1. Examine Marxist Perspectives of Industrial Relations.
2. What are the basic elements of Gandhian Approach?
3. Define industrial peace.
4. Define negotiation.
5. Define mediation.
6. Describe Partial and Permanent Disablement according to Employees State Insurance Act 1948.
7. Explain the role of digital economy in the growth of a country.

(5×2 = 10 Marks)

Part B

*Answer any **five** questions. Each question carries **6** marks.*

8. Describe Human Relations Approach to IR.
9. Explain the functioning of Labour Court.
10. Differentiate stay away strike and stay in strike.
11. Examine the problems of trade union movement in India.
12. Describe the main features of the Employees' Provident Funds Scheme. What benefits does it confer upon the subscribers to the fund?
13. What is gratuity? When is it payable and at what rate?
14. Illustrate the Annual Leave with Wages associated with factories act.

(5×6 = 30 Marks)





Part C

Answer any **two** questions. Each question carries **10** marks.

Question number 17 is compulsory .

15. Discuss the current industrial relations position in India highlighting the IR policies of the government of India.
16. Discuss on the opportunities and challenges of digital economy.

Compulsory Question

17. In what way did the Inspector of Factories fail to perform his duties?

(2×10 = 20 Marks)

