



QP CODE: 26802252



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Reg No :

Name :

MBA DEGREE REAPPEARANCE EXAMINATION MAY 2026

Fourth Semester

MASTER OF BUSINESS ADMINISTRATION

**ELECTIVE - MB820406 - MENTORING COACHING AND MANAGEMENT
CONSULTING**

2019 ADMISSION ONWARDS

E597CC8F

Time: 3 Hours

Maximum Marks: 60

Part A

*Answer any **five** questions. Each question carries 2 marks.*

1. Define mentoring as a "Process of passing on the torch"?
2. List out the disadvantages of Group mentoring.
3. What is Redefinition stage?
4. What are the various mentoring benefits for organization and mentor?
5. List out major problems in mentoring.
6. Define coaching.
7. What type of industry is consulting? Is consulting a service industry?

(5×2 = 10 Marks)

Part B

*Answer any **five** questions. Each question carries 6 marks.*

8. Briefly explain the historical perspective of mentoring and compare it with recent trends.
9. Compare On-site Mentoring with respect to Off-site Mentoring.
10. Describe the Egan's Skilled Helper model of mentoring.
11. Briefly explain three models of coaching.
12. Compare co-coaching and team coaching, also define the term coaching.
13. Describe the industry overview of management consulting.
14. Explain any two labor agreements.

(5×6 = 30 Marks)





Part C

Answer any **two** questions. Each question carries **10** marks.

Question number 17 is compulsory .

15. Explain any four important models of mentoring.
16. A) What are the methods that an organization uses to hire or develop a proper coach or mentor in their organization?
B) Why is it so important?

Compulsory Question

17. Suppose you are in charge of mentoring a group of individuals of an organisation. Your department is running into losses because of the conflict between teams . How will you analyse the situation and move your organisation out of the situation?

(2×10 = 20 Marks)

