

MAHATMA GANDHI UNIVERSITY, KERALA

(Abstract)

Administration - Internal Complaints Committee - Constituted in the University as per University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulations 2015 - Reconstituted - Orders issued.

ADMINISTRATION A 4 SECTION

No. 8367/AD A 4/2025/MGU

Priyadarsini Hills, Dated: 09.09.2025

Read:- 1. Sexual Harassment of Women at workplace (Prevention, Prohibition & Redressal) Act 2013.

2. University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions) Regulations 2015.

3. U.O No. 8748/AD A4/2024/MGU, dated 28.09.2024.

4. U.O No. 5513/AD A4/2025/MGU, dated 16.06.2025.

ORDER

As per orders of the Vice Chancellor the Internal Complaints Committee constituted in the University, vide reference (3) & (4) which was formed vide reference (1) & (2) to take legal action against the harassment of women at workplace is reconstituted as below.

Composition of the Committee	Name and Address of Members
A woman faculty member of the University not below the rank of Professor	1. Dr. Keerthi T.R., Professor, School of Bio Sciences. Presiding Officer (9497655293)
Two faculty members working for the upliftment of women/ having experience in social work/having legal knowledge.	2. Dr. Vinod Kumar, Professor, School of Behavioural Sciences. (9447451466) 3. Dr. Arathi P. M., Assistant Professor, School of Gender Studies. (9868413141)
Two non teaching members working for the upliftment of women/ having experience in social work/having legal knowledge.	4. Smt. Smitha V.M., Assistant Registrar 7 (Admin) - Convenor. (9446306003) 5. Smt. Prathibha P. P., Section Officer, AC A5 Section. (9497708708)

Three student representatives elected through transparent democratic procedure (Graduate, Post Graduate, Research Scholar Levels) Representation only if the matter involves students.	6. Smt. Aleena Nasrin, Post Graduate Student, K. N. Raj School of Economics. (8075647098) 7. Sri. Mohammed Suhail, Research Scholar, School of International Relations and Politics. (9497611625) 8. Sri. Basil Sunny, Graduate Student, Graduate School. (8590001793)
Member from Non-Governmental Organizations working for the upliftment of women/persons having working experience under the said Act.	9. Dr. Anisha Jayadev, Associate Professor, Institute of Management in Government (External Member). (9497571803)

Orders are issued accordingly.

BINOY SEBASTIAN
ASSISTANT REGISTRAR I (ADMIN)
For Registrar

Copy To

1. Members of Internal Complaints Committee.
2. PS to VC
3. PA to Registrar/FO/CE
4. All Sections/Departments/Centres
5. IQAC/PRO/Ad A11
6. Records/Stock File/File Copy

*This is an English translation of the University Order No. 8367/AD A 4/2025/MGU dated 09.09.2025 in Malayalam.

BINOY SEBASTIAN
ASSISTANT REGISTRAR I (ADMIN)