



മഹാത്മാഗാന്ധി സർവകലാശാല, കേരളം

സംഗ്രഹം

2018 റെഗുലേഷൻ - ത്രിവത്സര/പഞ്ചവത്സര LL.B പ്രോഗ്രാമുകളിലെ നിലവിൽ നടന്നു കൊണ്ടിരിക്കുന്ന സെമെസ്റ്ററുകളിൽ Labour and Industrial Law- Paper I , Labour and Industrial Law -Paper II, Compulsory Clinical Paper: Drafting, Pleading and Conveyancing എന്നീ വിഷയങ്ങളുടെ സിലബസ് അപ്ഡേഷൻ - അംഗീകരിച്ച് - ഉത്തരവാകുന്നു.

അക്കാദമിക് എ 4 സെക്ഷൻ

നമ്പർ. 7298/AC A 4/2026/എം.ജി.യു

പ്രിയദർശിനി ഹിൽസ്, തീയതി: 27.07.2026

പരാമർശം:-1. 03.10.2018 ലെ 7109 /എ IV / 2 / 2018 / അക്കാദമിക് -നമ്പർ സർവകലാശാല ഉത്തരവ് .

2. 19.03.2019 ലെ സ. ഉ .നം.1082/ACA4/2019/എം ജി യു, 10.07.2020 ലെ സ .ഉ . നം . 766/A4/2/2022/അക്കാദമിക് & 13.01.2021 ലെ സ .ഉ . നം . 132/A4/2/202/അക്കാദമിക് നമ്പർ ഉത്തരവുകൾ .

3. സർവകലാശാല ഉത്തരവ് നമ്പർ 5920/AC A4/2026/M.G.U തീയതി 10.06.2026

4. Dean, Faculty of Law സമർപ്പിച്ച സിലബസിന്റെ ഡ്രാഫ്റ്റ്

ഉത്തരവ്

2018 റെഗുലേഷൻ പ്രകാരമുള്ള ത്രിവത്സര യൂണിറ്ററി എൽ.എൽ.ബി. പ്രോഗ്രാമിന്റെയും പഞ്ചവത്സര ബി.എ./ബി.കോം/ബി.ബി.എ. എൽ.എൽ.ബി. ഡിഗ്രി പ്രോഗ്രാമുകളുടെയും റെഗുലേഷൻ, സ്കീം, സിലബസ് എന്നിവ പരാമർശം (1) പ്രകാരം പരിഷ്കരിച്ചിരുന്നതും, പ്രസ്തുത പ്രോഗ്രാമുകളുടെ സ്കീം & സിലബസ് അനുസരിച്ചുള്ള മാതൃകാ ചോദ്യപേപ്പറുകൾ പരാമർശം (2) പ്രകാരം അംഗീകരിച്ചിട്ടുള്ളതുമാണ്.

ത്രിവത്സര/പഞ്ചവത്സര എൽ.എൽ.ബി. പ്രോഗ്രാമുകളിലെ നിലവിൽ നടന്നു കൊണ്ടിരിക്കുന്ന സെമെസ്റ്ററുകളിൽ Labour and Industrial Law- Paper I, Labour and Industrial Law -Paper II, Compulsory Clinical Paper: Drafting, Pleading and Conveyancing എന്നീ വിഷയങ്ങളുടെ സിലബസ് പുതുക്കുന്നതിന് രജിസ്ട്രാറുടെ അധ്യക്ഷതയിൽ നടന്ന യോഗത്തിൽ തീരുമാനമാകുകയും, പരാമർശം (3) പ്രകാരം ഉത്തരവാകുകയും ചെയ്തിരുന്നു.

ആയതു പ്രകാരം സിലബസ് അപ്ഡേഷൻ അടിയന്തിരമായി നടപ്പിലാക്കുന്നതിന്റെ ഭാഗമായി, 2026-2027 അധ്യയന വർഷം മുതൽ പ്രാബല്യത്തിൽ വരുന്നതിനുള്ള താഴെപ്പറയുന്ന വിഷയങ്ങളുടെ പരിഷ്കരിച്ച സിലബസിന്റെ കരട് പരാമർശം (4) പ്രകാരം അംഗീകാരത്തിനായി ഡീൻ, നിയമ ഫാക്കൽറ്റി സമർപ്പിച്ചിരുന്നു.

ത്രിവത്സര യൂണിറ്ററി എൽ .എൽ .ബി പ്രോഗ്രാം

1. UL19 - Labour and Industrial Law -Paper I (IV Semester)
2. UL21 - Labour and Industrial Law- Paper II (V Semester)
3. UL15 - Compulsory Clinical Paper: Drafting, Pleading and Conveyancing (III Semester)

പഞ്ചവത്സര ഇൻഗ്രേറ്റഡ് എൽ .എൽ .ബി പ്രോഗ്രാം

- 1.FL18 - Labour and Industrial Law- Paper I (VI Semester)
- 2.FL19 - Labour and Industrial Law -Paper II (VII Semester)
- 3.FL23 - Compulsory Clinical Paper: Drafting, Pleading and Conveyancing (VII Semester)

ഡീൻ, നിയമ ഫാക്കൽറ്റി സമർപ്പിച്ച, 2018 റെഗുലേഷൻ - ത്രിവത്സര/പഞ്ചവത്സര LL.B പ്രോഗ്രാമുകളിലെ നിലവിൽ നടന്ന കൊണ്ടിരിക്കുന്ന സെമെസ്റ്ററുകളിൽ Labour and Industrial Law- Paper I, Labour and Industrial Law-Paper II, Compulsory Clinical Paper: Drafting, Pleading and Conveyancing എന്നീ വിഷയങ്ങളുടെ സിലബസ് അപ്ഡേഷനുമായി ബന്ധപ്പെട്ട ശുപാർശ, വിഷയത്തിന്റെ അടിയന്തിര സ്വഭാവം പരിഗണിച്ച്, മഹാത്മ ഗാന്ധി സർവകലാശാല ആക്ട് 1985, അദ്ധ്യായം III , വകുപ്പ് 10(17) പ്രകാരം ബഹു. വൈസ് ചാൻസിലർ അംഗീകരിച്ചു ഉത്തരവായിരിക്കുന്നു.

തദനുസരണം ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു .

ലക്ഷ്മി കെ

അസിസ്റ്റന്റ് രജിസ്ട്രാർ 1 (അക്കാദമിക്)
രജിസ്ട്രാർക്ക് വേണ്ടി

പകർപ്പ്

- 1. വൈസ് ചാൻസിലറുടെ / പ്രൊ വൈസ് ചാൻസിലറുടെ പി.എസ്-മാർ
- 2. രജിസ്ട്രാറുടെ / പരീക്ഷ കൺട്രോളറുടെ പി.എ-മാർ
- 3. എല്ലാ നിയമ കോളേജുകളുടെ പ്രിൻസിപ്പൽമാർക്കും / കൺവീനർ ,
ലോ വിദഗ്ദ്ധസമിതി (യു ജി , പി ജി) ,ഡീൻ ഓഫ് ലോ
- 4.ജെ .ആർ / ഡി.ആർ /എ.ആർ (അക്കാദമിക്/പരീക്ഷ)
- 5. ഇ ബി 2 (മാതൃക ചോദ്യ പേപ്പറുകൾ സഹിതം)
- 6. ഇ.ഐ 29,31,33,37,42 സെക്ഷൻ
- 7. എ.ആർ 21 (പരീക്ഷ)/OQPM 1 /2 സെക്ഷനുകൾ
- 8. പി ആർ ഓ സെക്ഷൻ
- 9. റെക്കോർഡ്സ് സെക്ഷൻ / ഫയൽ കോപ്പി / സ്റ്റോക്ക് ഫയൽ

REVISED SYLLABUS

COMPULSORY CLINICAL PAPER 1 – DRAFTING, PLEADING AND CONVEYANCE

(Revised in conformity with the Bar Council of India Notification dated 13.12.2025 regarding integration of Legislative Drafting and Plain Language Drafting competencies.)

Course Objectives:

The course aims to equip students with practical skills in legal drafting, pleading and conveyancing and to develop professional competence in the preparation of legal documents, pleadings and instruments used in legal practice. It also seeks to introduce students to the principles of legislative drafting and plain language drafting so as to promote clarity, precision, accessibility and effectiveness in legal communication.

Upon completion of the course, students shall be able to understand the principles governing legal drafting, legislative drafting and plain language drafting; draft civil and criminal pleadings, Petitions for constitutional remedies and conveyancing instruments commonly used in legal transactions; translate policy objectives into legislative provisions and subordinate legislation; redraft legal documents using plain language techniques while preserving legal accuracy; and develop practical advocacy and drafting skills required for professional legal practice.

Outline of the Course:

(a) Drafting, including legislative drafting and plain language drafting:-

General principles of drafting and relevant substantive rules shall be taught together with the basic principles of legislative drafting, including the translation of policy objectives into legislative provisions and drafting of primary and subordinate legislation, and the structured use of plain language techniques in legislative and legal writing so as to promote clarity, precision and accessibility for citizens and institutions.

(b) Pleadings-

1. Civil: Plaint, Written Statement, Interlocutory Application, Original Petition, Affidavit, Execution Petition, Memorandum of Appeal and Revision etc.
2. Criminal: Complaint, Criminal Miscellaneous petition, Bail Application, Memorandum of Appeal and Revision etc.
3. Drafting of writ petitions, Public Interest Litigation Petition etc.
4. Conveyance: Sale Deed, Mortgage Deed, Lease Deed, Gift Deed, Promissory Note, Power of Attorney, Will, Trust Deed etc.

Teaching Methodology:

The course shall be taught through classroom instructions, drafting workshops, simulation exercises, case studies, document analysis and practical exercises. Practicing advocates, legislative drafters, judicial officers, retired judges and subject experts may be associated with the teaching process to provide practical exposure and professional insights into drafting, pleading, conveyancing, legislative drafting and plain language drafting.

The teaching-learning process shall specifically include analysis of statutes, policy documents, Law Commission Reports and committee reports; drafting of legislative provisions and subordinate legislation; revision and redrafting of legal texts into plain language; drafting exercises based on real-life legal problems and factual situations; and

clinical training through supervised practical exercises designed to develop professional drafting skills and legal competence. Instruction in these components shall draw attention wherever relevant, to legislative context and legislative technique and to the application of plain language principles to pleadings, conveyancing instruments, writ petitions and public interest litigation drafts.

Examination and allocation of marks

1. Students shall undertake not less than 15 practical exercises/examinations in Drafting including legislative drafting and Pleadings carrying a total of 45 marks (3 marks for each exercise/examination).

No fewer than 5 drafting exercises/examinations shall be devoted specifically to legislative drafting, including, as appropriate, the framing of provisions for principal Acts and Subordinate Legislations;

2. Students shall also have to undertake 15 practical exercises/examinations in Conveyancing carrying a total of 45 marks (3 marks for each exercise/examination)

No fewer than 5 drafting of conveyancing exercises/examination shall require students to apply plain language techniques to legislative provisions, pleadings or legal instruments, including through re-drafting or annotating sample texts to improve clarity and citizen comprehensibility.

3. There shall be a viva voce examination for 10 marks. Every student shall maintain and submit records of the practical exercises prescribed under the course.

DETAILED SYLLABUS

a. Drafting, including Legislative Drafting and Plain Language Drafting

Unit I

General Principles of Legal Drafting including Legislative Drafting and Plain Language Drafting - Nature, object and importance of legislative drafting -- Parts of Statute - Translation of policy objectives into legislative provisions - Drafting of Primary and subordinate legislation - rules, regulations and notifications - Significance of Clarity - Precision and accessibility - Use of Clear and precise language in statutes and other legal documents - Structured use of Plain Language Technique in Legislative and Legal Writings - re - drafting of legal texts in plain language maintaining their legal effect.

b. Pleadings

Unit II

Meaning, nature and object of pleadings - Fundamental rules governing pleadings and application of plain language principles in pleading.

Civil: Complaint, written statement, interlocutory application, original petition, affidavit, execution petition -

Criminal: Complaint, criminal miscellaneous petition, bail application, anticipatory bail application.

Unit III

Memorandum of appeal, Memorandum of revision (Both Civil and Criminal)

Unit IV

Petitions under Articles 226 and 32 of the Constitution of India, Public Interest Litigation, writ appeals.

Unit V

Conveyancing

Nature and object of conveyancing – Essential components of a deed – Principles governing the drafting of legal instruments – Use of plain language technique in conveyancing, Drafting of conveyancing instruments, including agreement, exchange deed, sale deed, mortgage deed, lease deed, gift deed, promissory note, receipt, licence, power of attorney (general and special), will, relinquishment deed, partnership deed, deed of dissolution of partnership, hire purchase agreement, settlement deed, notice, partition deed, rectification deed and trust deed.

Practical Exercises/Examinations:

Practical exercises shall be undertaken in the following areas for the purpose of evaluation.

Legislative Drafting Exercises (5)

1. Drafting of Definition Clause.
2. Drafting of Penal Provision.
3. Drafting of Repeal and Saving Clause.
4. Drafting of Rule-Making Provision.
5. Drafting of Delegated Legislation/Notification.

Pleading Exercises (10)

1. Complaint/Original Petition
2. Written Statement.
3. Affidavit
4. Interlocutory Application
5. Execution Petition.
6. Memorandum of Appeal (Civil).
7. Writ Petition under Article 32 or under Article 226/Public Interest Litigation Petition.
8. Criminal Complaint
9. Bail Application/Anticipatory Bail Application
10. Memorandum of Appeal/Revision Petition (Criminal)

Plain Language Drafting Exercises (5)

1. Drafting of a Notification in Plain Language.
2. Conversion of Policy Proposal into Legislative Form.
3. Redrafting of Statutory Provision in Plain Language.
4. Redrafting of Legal Notice in Plain Language.
5. Redrafting of a Contractual Clause and Other Conveyancing documents in Plain Language for Clarity and Accessibility.

Conveyancing Exercises (10)

1. Agreement.
2. Sale Deed.
3. Mortgage Deed.
4. Lease Deed.
5. Gift Deed.

6. Power of Attorney (General/Special).
7. Will.
8. Promissory note.
9. Trust Deed.
10. Partition Deed.

References

1. Reed Dickerson, *The Fundamentals of Legal Drafting*.
 2. Bryan A. Garner, *Legal Writing in Plain English*.
 3. Michele M. Asprey, *Plain Language for Lawyers*.
 4. P. Ramanatha Aiyar, *The Major Law Lexicon*.
 5. A.N. Chaturvedi, *Principles & Forms of Pleadings, Drafting and Conveyancing with Advocacy & Professional Ethics*
 6. A.B. Kafaltia, *Pleadings, Drafting and Conveyancing*.
 7. Legislative Department, Government of India, *Manual of Legislative Drafting*
 8. Usha & Mony, *Legal Drafting. Conveyancing, Professional Ethics and Advocacy*
-

LABOUR LAW I - INDUSTRIAL RELATIONS AND WAGE LAWS

(Prepared incorporating statutory changes brought about by the Code on Wages, 2019; the Industrial Relations Code, 2020; the Code on Social Security, 2020; and the Occupational Safety, Health and Working Conditions Code, 2020)

Objectives

This course aims to familiarize students with the constitutional philosophy of labour welfare and industrial democracy, and to examine the transformation of Indian labour law from multiple enactments to the integrated framework under the Industrial Relations Code, 2020 and the Code on Wages, 2019. The course seeks to equip students with a critical understanding of industrial relations, collective bargaining, trade unionism, wage regulation, industrial adjudication, and dispute resolution mechanisms.

Module I - Introduction to Labour Law and Industrial Relations

Nature, Scope and Objectives of Labour Law – International Perspectives on Labour Law - Historical Development of Labour Legislation in India - Constitutional Foundations of Labour Welfare - Directive Principles and Labour Rights – Comparison with ILO and International Labour Standards - Industrial Revolution and Labour Movements - Transformation from Labour Legislations to Labour Codes - Industry, Employer, Employee, Worker and Establishment under the Industrial Relations Code, 2020 - Concept and Importance of Industrial Relations

Module II - Trade Unions and Standing Orders

Trade Unions: Trade Union Movement in India – Position Before Industrial Relations Code, 2020 – Trade Unions under the Industrial Relations Code, 2020 - Registrar of Trade Unions- Registration and Cancellation of Registration – Disqualifications of Office Bearers of Trade Unions - Remedies Against Registration or Cancellation of Registration of Trade Union - Rights and Liabilities of Registered Trade Unions - Immunities of Trade Unions – Funds of Trade Unions - Amalgamation and Dissolution - Recognition of Negotiating Union and Negotiating Council - Collective Bargaining.

Standing Orders: Concept and Significance - Position before Industrial Relations code, 2020 – Standing Orders Under the Industrial Relations Code, 2020 – Draft Standing Orders - Certification Procedure - Model Standing Orders - Modification and Interpretation - Register of Standing Orders - Misconduct and Disciplinary Action - Domestic Enquiry

Module III - Industrial Disputes and Resolution Mechanisms

Industrial Dispute: Meaning and Scope - Position before Industrial Relations Code, 2020 – Industrial Disputes and Resolution Mechanisms Under the Industrial Relations Code, 2020 - Individual and Collective Disputes - Works Committee - Grievance Redressal Committee - Conciliation - Voluntary Arbitration - Industrial Tribunal - National Industrial Tribunal - Awards and Settlements - Strikes and Lockouts - Lay-off - Retrenchment - Closure - Reskilling Fund - Unfair Labour Practices - Recovery of Money Due

Module IV - Wages

Wages: Position Before the Code on Wages 2019 – Wages Under Code on Wages, 2019 - Concept and Components of Wages - Floor Wage - Minimum Wage - Fixation and Revision of Minimum Wages - Equal Remuneration and Gender Equality - Payment of Wages - Wage Period - Deductions from Wages – Fines - Working Hours and Overtime - Claims and Authorities - Inspector-cum-Facilitator - Offences and Penalties

Module V - Bonus

Payment of Bonus - Position Before the Code on Wages, 2019 – Bonus under the Code on Wages 2019 - Eligibility and Disqualification - Available Surplus - Allocable Surplus - Minimum Bonus - Maximum Bonus - Set-on and Set-off - Special Provisions for Certain Establishments - Authorities and Adjudication - Offences and Penalties

Suggested Readings

1. S.C. Srivastava, *Industrial Relations and Labour Laws*
2. O.P. Malhotra, *Law of Industrial Disputes*
3. S.N. Mishra, *Labour and Industrial Laws*
4. Saji Narayan C.K., *Law Relating to Industrial Relations Code, 2020*
5. Saji Narayan C.K., *Law Relating to Code on Wages, 2019*
6. Bhagyashree A. Deshpande, *New Labour and Industrial Laws*

LABOUR LAW II - SOCIAL SECURITY, OCCUPATIONAL SAFETY AND LABOUR WELFARE

(Prepared incorporating statutory changes brought about by the Code on Wages, 2019; the Industrial Relations Code, 2020; the Code on Social Security, 2020; and the Occupational Safety, Health and Working Conditions Code, 2020)

Objectives

This course aims to provide an understanding of labour welfare and social security jurisprudence in India through the integrated framework of the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020. The course focuses on workers' welfare, occupational health and safety, compensation mechanisms, social security entitlements, and emerging categories of workers including gig, platform and migrant workers.

Module I - Labour Welfare and Social Security

Concept and Philosophy of Labour Welfare - Concept and Scope of Social Security - ILO Standards relating to Social Security - Constitutional Dimensions of Labour Welfare - Position prior to the Code on Social Security, 2020 in India - the Code on Social Security, 2020: Objectives, Salient Features - Unorganised Workers - Gig Workers and Platform Workers - Social Security Funds

Module II - Employees' Compensation and Employees' State Insurance

Employees' Compensation: Evolution and Objectives - Position before the Code on Social Security, 2020 - Employees' Compensation under the Code on Social Security, 2020 - Employer's Liability - Personal Injury arising out of and in the Course of Employment - Death of Employee - Occupational Diseases - Calculation of Compensation - Notice and Claim - Commissioner and Adjudication

Employees' State Insurance: Position Before the Code on Social Security, 2020 - ESI Schemes under Code on Social Security, 2020. - Contributions and Benefits - National Security Board - State Insurance Fund - Sickness Benefit - Maternity Benefit - Disablement Benefit - Dependent's Benefit - Medical Benefit - Dispute Resolution

Module III - Provident Fund, Gratuity and Maternity Benefits

Employees' Provident Fund: Position Before the Code on Social Security, 2020 - Provident Fund Schemes under the Code on Social Security, 2020 - Contributions - Withdrawal and Settlement - Exemptions from EPF.

Gratuity: Position prior to the Code on Social Security, 2020 - Gratuity under the Code on Social Security, 2020 - Eligibility and Continuous Service - Determination and Payment - Forfeiture and Recovery

Maternity Benefit: Position Before the Code on Social Security 2020 - Maternity Benefits under the Code on Social Security, 2020 - Nature and Scope - Rights and Entitlements of Women Employees - Maternity Leave - Nursing Breaks - Creche Facilities - Protection against Dismissal

Module IV - Occupational Safety, Health and Working Conditions

Occupational Safety - Position Prior to the Occupational Safety, Health and Working Conditions Code, 2020. Occupational Safety, Health & Working Conditions under the Occupational Safety, Health and Working Conditions Code, 2020 - Registration and Licensing of Establishments - Duties of Employers and Employees - Occupational Safety and

Health Standards - Welfare Facilities - Working Hours - Leave with Wages - Inspector-cum-Facilitator - Safety Committees – Maintenance of Register and Records – Offences and Penalties

Special Categories of Workers: Position prior to the Occupational Safety, Health and Working Conditions Code, 2020 – Special Categories of Workers under the Occupational Safety, Health and Working Conditions Code, 2020 - Contract Labour - Audio Visual Workers - Journalists - Inter-State Migrant Workers - Women Workers and Night Work - Building and Other Construction Workers – Mine Workers – Beedi and Cigar Workers – Motor Transport Workers – Plantation Labourers – Sales Promotion Employees – Working Journalists; etc.

Module V- Emerging Labour Rights and Contemporary Issues

Unorganised workers - Gig Economy and Platform Work - Social Security for Gig and Platform Workers - Labour Rights in the Digital Economy - Migrant Labour - Occupational Health in Hazardous Industries - Labour Rights and Gender Equality - Labour Codes and Informal Sector Workers - Challenges and Criticisms against the Labour Codes.

Suggested Readings

1. S.N. Mishra, *Labour and Industrial Laws*
 2. S.C. Srivastava, *Industrial Relations and Labour Laws*
 3. Bhagyashree A. Deshpande, *New Labour and Industrial Laws*
 4. Kharbanda & Kharbanda, *Commentaries on Labour Codes*
 5. Saji Narayan C.K., *Code on Social Security, 2020*
 6. Saji Narayan C.K., *Occupational Safety, Health and Working Conditions Code, 2020*
 7. Relevant Labour Codes, Rules and Government Notifications
-