



QP CODE: 25024859



25024859

Reg No :

Name :

MA DEGREE (CSS) EXAMINATION, APRIL 2025
Fourth Semester
MA Business Economics
ELECTIVE - BE810402 - HUMAN RESOURCE MANAGEMENT
2019 ADMISSION ONWARDS
39FE019A

Time: 3 Hours

Weightage: 30

Part A (Short Answer Questions)

*Answer any **eight** questions.*

Weight 1 each.

1. Define human resource.
2. Explain the External source of supply for human resources.
3. Define training.
4. What is self development?
5. What is promotion?
6. Define output controls.
7. What is grievance redressal policy?
8. What is the importance of employer relations?
9. What is local or plant unions?
10. Explain the concept and scope of social security.

(8×1=8 weightage)

Part B (Short Essay/Problems)

*Answer any **six** questions.*

Weight 2 each.

11. Explain the advantages and limitations of Hhuman resource accounting.
12. How can forecasting manpower needs?
13. Explain the external source of recruitment and advantage.
14. Explain the different types of fringe benefits.





15. Explain the features of grievance.
16. Explain the nature and scope of international human resource management.
17. Explain the different forms of industrial disputes.
18. Explain the basic features of employees or labour welfare.

(6×2=12 weightage)

Part C (Essay Type Questions)

*Answer any **two** questions.*

Weight 5 each.

19. What is human resource policies and explain the types of policies?
20. Define knowledge management and explain the types of knowledge management.
21. Explain different methods of performance evaluation.
22. Explain the contemporary issues in industrial relations.

(2×5=10 weightage)

