24805779

Reg. No...............................

Name.....................................

M.A. (H.R.M.)/M.H.R.M. DEGREE EXAMINATION, NOVEMBER 2024

First Semester

CC04—INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

(2024 Admissions—Regular/2023 Admissions—Improvement/Supplementary/2020-2022 Admissions—Supplementary/2019 Admissions—First Mercy Chance/2018 Admissions—Second Mercy Chance)

Time : Three Hours

Maximum Marks : 60

Section A

*Answer any **five** questions.*

Each question carries 3 marks.

1. Define the HRM.

2. What is the Purpose of Managerial Function ?

3. What is meant by Recruitment ?

4. Define Job Analysis.

5. What are the steps of Placement ?

6. Write short notes on Need of Training.

7. Define the Employee welfare.

(5 × 3 = 15)

Section B

*Answer any **three** questions.*

Each question carries 10 marks.

8. Explain the Evolution of the concept of HRM.

9. Describe the Job Description and Job Specification.

Turn over

10. Explore the Recent trends in HRM.

11. Mentioned the Challenges for Employee socialization.

12. Analysis the Difference Between the training *vs* development.

$(3 \times 10 = 30)$

Section C

Answer any **one** *question.*

The question carries 15 *marks.*

13. Discuss the theories process of job analysis and methods of collecting job analysis data.

14. Explain the Managerial development and Career Development.

$(1 \times 15 = 15)$