

24805778



Reg. No.....

Name.....

**M.A. (H.R.M.)/M.H.R.M. DEGREE EXAMINATION, NOVEMBER 2024**

**First Semester**

**CC03—ORGANISATIONAL BEHAVIOUR**

(2024 Admissions—Regular/2023 Admissions—Improvement/Supplementary/2020-2022  
Admissions—Supplementary/2019 Admissions—First Mercy Chance/2018 Admissions—  
Second Mercy Chance)

Time : Three Hours

Maximum Marks : 60

**Section A**

*Answer any **five** questions.*

*Each question carries 3 marks.*

1. Define the Overview of Organizational Behaviour.
2. What is the Meaning of Motivation ?
3. What is meant by Situation Strength ?
4. Definition of the Leadership.
5. What is the concept of Proactive Personality ?
6. Write short notes on Concept of Organization Culture.
7. Define the Group Formation.

(5 × 3 = 15)

**Section B**

*Answer any **three** questions.*

*Each question carries 10 marks.*

8. Explain the Individuals personality and Values to the Work Place.
9. Describe the Sources and Consequences.

**Turn over**





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10. Explore the Decision Making Techniques.
11. Mentioned the Challenges and Opportunities for OB.
12. Describe the Quality of affiliation and power.

(3 × 10 = 30)

### Section C

*Answer any **one** question.*

*The question carries 15 marks.*

13. Discuss the theories of Alderfer ERG and McClelland.
14. Explain the Responding to globalisation and managing workforce diversity.

(1 × 15 = 15)

