



QP CODE: 24026868



Reg No :

Name :

**BBM DEGREE (CBCS) REGULAR / IMPROVEMENT / REAPPEARANCE
EXAMINATIONS, OCTOBER 2024**

Third Semester

Bachelor of Business Management

CORE COURSE - BM3CRT13 - HUMAN RESOURCE MANAGEMENT

2017 Admission Onwards

CE621289

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. Define HRM.
2. What is appealed personnel policy?
3. Explain labour turnover rate.
4. What is job classification?
5. What is a personality test?
6. What is panel interview?
7. What is remedial transfer?
8. What is refresher training?
9. What is Vestibule training?
10. What do you mean by executive development?
11. What is laboratory training?
12. Define MBO.

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*





13. What is the significance of HRM in the present day world?
14. Briefly explain the functions of HRM.
15. Explain the essentials of a sound personnel policy.
16. Explain the objectives of HRP.
17. Explain the different methods of job redesigning.
18. Explain the objectives of Employment Exchange (Compulsory Notification of Vacancies) Act.
19. Explain the steps in developing a training program.
20. Briefly explain the principles to be borne in mind while designing a training program.
21. Explain the steps in employee counseling.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. "The effectiveness of staffing is directly related to the careful planning of the current and future manpower requirements". Comment.
23. Define recruitment. Explain the various sources of recruitment.
24. 'Training programs are helpful to avoid personnel obsolescence'. Explain.
25. Define executive development. What are its objectives? Explain the various steps involved in the process of executive development.

(2×15=30)

