

QP CODE: 24900043



Reg No:.....

Name:.....

MAHATMA GANDHI UNIVERSITY, KOTTAYAM

FIRST SEMESTER MGU-UGP (HONOURS)

REGULAR EXAMINATION NOVEMBER 2024

First Semester

Multi-Disciplinary Course - MG1MDCSMG100

LEADERSHIP SKILLS IN MANAGEMENT

(2024 ADMISSION ONWARDS)

Duration: 1 Hours

Maximum Marks: 35

**Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Interest (I),
Appreciation (Ap), and Skill (S)**

*Students should attempt atleast one question from each course outcome to enhance their overall
outcome attainability.*

[Learning Domain][CO No(s)]

Part A

Multiple Choice Questions

Answer all questions.

Each question carries 1 mark

- | | | |
|---|--|---------|
| 1 | Concept of MBO was introduced by: | [E] [1] |
| | a) Peter. F. Drucker b) Mary Parker
c) Henry Fayol d) Philip Kotler | |
| 2 | What is the role of a team leader? | [U] [1] |
| | a) To avoid communication with team members b) To enforce strict rules and procedures
c) To provide guidance, support, and facilitate team processes d) To discourage collaboration | |

- 3 Leadership is best defined as _____. [A] [1]
- a) the ability to merely project one's abilities in the lack of actual accomplishments b) the ability to reduce the dependence of team members on each other
- c) the ability to induce the team members to focus on individual goals rather than collective goals d) the ability to influence a group toward the achievement of a vision or set of goals
- 4 CSR Stands for [U] [2, 3]
- a) Corporate Social Responsibility b) Company Social Responsibility
- c) Corporate Society Responsibility d) Company Society Responsibility
- 5 Which leadership style involves giving subordinates full authority and responsibility for decision-making? [K] [3]
- a) Autocratic leadership b) Bureaucratic leadership
- c) Laissez-faire leadership d) Transactional leadership
- 6 In Herzberg's Two-Factor Theory, which of the following is considered a "hygiene" factor? [K] [5]
- a) Achievement b) Responsibility
- c) Salary d) Recognition
- 7 ____ is the set of forces that energize, direct, and sustain behavior. [U] [4]
- a) Motivation b) Expectancy
- c) Empowerment d) Socialization
- 8 Under ERG theory "R" stands for [U] [5]
- a) Rationality b) Responsibility
- c) Remuneration d) Relatedness
- 9 What is an effective technique to manage conflict in a team setting? [K] [4]
- a) Yelling to express frustration b) Ignoring the conflict
- c) Active listening d) Taking sides

- $$(10 \times 1 = 10)$$