



24020579

QP CODE: 24020579

Reg No :

Name :

BSM DEGREE (CBCS) REGULAR / IMPROVEMENT / REAPPEARANCE

EXAMINATIONS, MAY 2024

Second Semester

Bachelor of Sports Management

Core Course - SM2CRT04 - HUMAN RESOURCE MANAGEMENT IN SPORTS

2020 ADMISSION ONWARDS

EF309EE7

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. What are the functions of an HR Manager?
2. Write any three functions of line managers in managing human resources.
3. What is Human resource planning?
4. Define the term recruitment.
5. What are the steps involved in a training programme?
6. How important is career planning?
7. Explain in detail the process of performance appraisal.
8. What do you mean by the non-qualitative job evaluation method?
9. What is competency-based pay?
10. List any four statutory welfare schemes.
11. State the scope of industrial relations.
12. State any four objectives of trade unions.

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*





13. Human resource management is the advanced version of personal management. Justify this statement.
14. Human resource is considered to be the most valuable resource in an organization. Justify this statement.
15. Explain in detail the qualities of a good HR manager with relevant examples.
16. Explain Workload analysis and its practical applications in an organisation.
17. Explain the term Job analysis in detail. Also, write its advantages and disadvantages in an organization.
18. Explain the orientation process in an organization in detail.
19. Explain the importance of employee incentives in the growing of any organisations.
20. Explain how industrial disputes can affect the growth of a company.
21. Explain the importance of proper grievance handling in any organization.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Differentiate between selection and recruitment process by giving suitable examples of each.
23. Differentiate between on the job training techniques and off the job training techniques using examples.
24. Compare between internal and external factors influencing employee compensation in any organisation.
25. Why is collective bargaining important in sports industry? Explain using a scenario in which collective bargaining was used In sports industry to solve a dispute.

(2×15=30)

