

QP CODE: 24019087



Reg No : .....

Name : .....

**M A DEGREE (CSS) EXAMINATION , APRIL 2024**

**Second Semester**

MA BUSINESS ECONOMICS

**CORE - BE010204 - MANAGEMENT CONCEPTS AND ORGANISATIONAL  
BEHAVIOUR**

2020 Admission Onwards

F8AD50B2

Time: 3 Hours

Weightage: 30

**Part A (Short Answer Questions)**

*Answer any **eight** questions.*

*Weight 1 each.*

1. Define Administrative management.
2. What is short range planning?
3. Write down the process of MBO.
4. What is Performance evaluation?
5. What is directing?
6. What is the role of Manager in an organisation?
7. What is Negative Motivation?
8. List out the characteristics of Laissez faire leadership styles.
9. Why do people join groups?
10. What are the different Group Roles?

(8×1=8 weightage)

**Part B (Short Essay/Problems)**

*Answer any **six** questions.*

*Weight 2 each.*

11. Explain the different functions of management.
12. Critically explain the contingency approach of management.
13. What are the principles of organisation?





14. Explain the major types of organisation.
15. Elaborate the significance of staffing.
16. Explain the major types of Control Mechanism.
17. Discuss various elements of Organisational Behaviour.
18. Differentiate Organic Structure & Mechanistic Structure.

(6×2=12 weightage)

### **Part C (Essay Type Questions)**

*Answer any **two** questions.*

*Weight **5** each.*

19. Explain the importance of planning as the beginning of the process of management. State how decision making plays a vital role in the exercise of planning.
20. What is the process of controlling. Write down the importance and objectives of controlling process.
21. Define Organisational Behaviour. Explain the characteristics and scope of Organisational Behaviour?
22. Define conflict. Explain interpersonal, inter group , organisational conflicts.

(2×5=10 weightage)

