

QP CODE: 25002504



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Name :

BBA DEGREE (CBCS) SPECIAL REAPPEARANCE EXAMINATIONS, FEBRUARY 2025

Fifth Semester

BACHELOR OF BUSINESS ADMINISTRATION

CORE COURSE - BA5CRT27 - INDUSTRIAL RELATIONS

2022 Admission Only 3B1E1A35

Time: 3 Hours Max. Marks: 80

Part A

Answer any **ten** questions.

Each question carries **2** marks.

- 1. Write any two features of Industrial Relations.
- 2. Write a note on Gandhian Approach.
- 3. Write any two characteristics of industrial labour in India.
- 4. Write any two objectives of trade union.
- 5. What are the conditions for the registration of a trade union?
- 6. Define industrial dispute.
- 7. What is meant by go-slow strike?
- 8. What is meant by gherao?
- 9. What do you mean by state labour policy?
- 10. What is bipartite negotiation?
- 11. What do you understand by works committee?
- 12. What is industrial truce resolution?

 $(10 \times 2 = 20)$

Part B

Answer any **six** questions.

Each question carries **5** marks.

13. Give a brief note on employment trends in private and public sector.



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- 14. What are the characteristics of Indian industrial labour?
- 15. Elaborate various types of trade union.
- 16. Explain the role of employers organisation.
- 17. What are the important causes of industrial dispute?
- 18. Discuss the conditions precedent to retrenchment.
- 19. Write a note on ILO.
- 20. Enumerate the features of collective bargaining.
- 21. Write a note on CBWE.

 $(6 \times 5 = 30)$

Part C

Answer any two questions.

Each question carries 15 marks.

- 22. Define the term Industrial Relations and examine the factors affecting IR.
- 23. What is an employers organisation? State the different types of employers organisation in India.
- 24. Discuss the statutory measures available for settlement of industrial dispute.
- 25. Explain various kinds of welfare measures taken by the employers in India.

 $(2 \times 15 = 30)$

