

24804391



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Reg. No.....

Name.....

M.A. (H.R.M.) / M.H.R.M. DEGREE EXAMINATION, SEPTEMBER 2024

Third Semester

CC 24—LABOUR LAWS

(2023 Admissions – Regular / 2020-22 Admissions – Supplementary / 2019 Admissions –
First Mercy Chance / 2018 Admissions – Second Mercy Chance)

Time : Three Hours

Maximum : 60 Marks

Section A

*Answer any **five** questions.
Each question carries 3 marks.*

1. Define the Origin Labour Laws.
2. What is the Meaning of Bonus act 1965 ?
3. What is meant by Pre-Independence Period ?
4. Definition of the Minimum Wages act 1948.
5. What is the Employers liability ?
6. Write short notes on safety and Welfare of Workers.
7. Define the Employees Hours of Work.

(5 × 3 = 15)

Section B

*Answer any **three** questions.
Each question carries 10 marks.*

8. Explain the Development of Labour Laws in India.
9. Describe the penalties and offences by companies.
10. Explore the Notice of change of Manager.
11. Mentioned the Issues to be Employment of women and children.
12. Examine the Social security legislations.

(3 × 10 = 30)





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Section C

*Answer any **one** question.
The question carries 15 marks.*

13. Discuss the Judicial Activism and Labour Welfare in India.
14. Explain the Trade union act-1926 and Kerala rules there under.

(1 × 15 = 15)

