

24804388



Reg. No.....

Name.....

**M.A. (H.R.M.) / M.H.R.M. DEGREE EXAMINATION, SEPTEMBER 2024**

**Third Semester**

**CC 21—LEADERSHIP DEVELOPMENT**

(2023 Admissions – Regular / 2020-22 Admissions – Supplementary / 2019 Admissions –  
First Mercy Chance / 2018 Admissions – Second Mercy Chance)

Time : Three Hours

Maximum : 60 Marks

**Section A**

*Answer any **five** questions.  
Each question carries 3 marks.*

1. Define the Power of the Leadership.
2. What is the Meaning of Vroom ?
3. What is meant by Organizational Transformation ?
4. Definition of the VDL Theory.
5. What is meaning of organizational change ?
6. Write short notes on OD Process.
7. Define the Emerging OD.

(5 × 3 = 15)

**Section B**

*Answer any **three** questions.  
Each question carries 10 marks.*

8. Explain the types of approached to managing change.
9. Describe the concept Japanese management.
10. Explore the University of Michigan Studies.
11. Mentioned the Difference Between Leader Vs Manager.
12. Examine the Strategies of Transformation.

(3 × 10 = 30 marks)





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**Section C**

*Answer any **one** question.  
The question carries 15 marks.*

13. Discuss the concepts of Transformation and Transitions with Examples.
14. Explain the Leadership and major motivational theories and its Effectiveness.

(1 × 15 = 15)

