

24804387



Reg. No.....

Name.....

M.A. (H.R.M.) / M.H.R.M. DEGREE EXAMINATION, SEPTEMBER 2024

Third Semester

CC 20—TRAINING AND DEVELOPMENT

(2023 Admissions – Regular / 2020-22 Admissions – Supplementary / 2019 Admissions –
First Mercy Chance / 2018 Admissions – Second Mercy Chance)

Time : Three Hours

Maximum : 60 Marks

Section A

*Answer any **five** questions.
Each question carries 3 marks.*

1. Define the Significance of training.
2. What is the Meaning of Training Evaluation ?
3. What is meant by Business games ?
4. Definition of the Training.
5. What is meaning of lecture method ?
6. Write short notes on Behaviour Modelling.
7. Define the Role of Trainers.

(5 × 3 = 15)

Section B

*Answer any **three** questions.
Each question carries 10 marks.*

8. Explain the Importance of cultural aspects on Training.
9. Describe the concept Executive Development.
10. Explore the Choosing Training methods.
11. Mentioned the Qualities of a Good Trainer.
12. Describe the Reasons for Evaluating Training.

(3 × 10 = 30)





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Section C

*Answer any one question.
The question carries 15 marks.*

13. Discuss the Types and Process of training need analysis.
14. Explain the steps in the organisation of a Management Development Programme.

(1 × 15 = 15)

