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Reg. No.....

Name.....

M.A. (H.R.M.) / M.H.R.M. DEGREE EXAMINATION, SEPTEMBER 2024

Third Semester

CC 19—INDUSTRIAL RELATIONS

(2023 Admissions – Regular / 2020-22 Admissions – Supplementary / 2019 Admissions –
First Mercy Chance / 2018 Admissions – Second Mercy Chance)

Time : Three Hours

Maximum : 60 Marks

Section A

*Answer any **five** questions.
Each question carries 3 marks.*

1. Define the Overview of Industrial Relations.
2. What is the purpose of Standing order ?
3. What is meant by Layoff ?
4. Define the Types of Trade Union.
5. What is Retrenchment ?
6. Write short notes on industrial relation programme.
7. Write an Importance of Participative management.

(5 × 3 = 15)

Section B

*Answer any **three** questions.
Each question carries 10 marks.*

8. Explain the Changing Dimensions of IR.
9. Mentioned the Trade union movement in India.
10. Discuss the Process of collective bargaining.
11. Mentioned the Procedure and Power of Industrial Disputes.
12. Explore the Importance of remedial counselling.

(3 × 10 = 30)





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Section C

*Answer any **one** question.
The question carries 15 marks.*

13. Discuss the Dispute Resolution Methods & Machinery.
14. Enumerate the Types of collective bargaining and Collective bargaining in India.

(1 × 15 = 15)

