



QP CODE: 24001265



24001265

Reg No :

Name :

BBM DEGREE (CBCS) REGULAR / REAPPEARANCE EXAMINATIONS, MARCH 2024

Sixth Semester

Bachelor of Business Management

**CHOICE BASED CORE COURSE - BM6CBT32 - INDUSTRIAL RELATION
MANAGEMENT**

2017 Admission Onwards

15C40935

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. What is industrial democracy ?
2. Write any two constraints in Industrial relations.
3. Why industrial relation is important in present day world?
4. Define Trade Union.
5. Define the Migratory character of Trade Union?
6. What do you mean by Employers organisation?
7. Name some factors which are significant to Workers participation in management?
8. What is meant by illiteracy of workers?
9. Point out any two problems of workers participation in management of India.
10. What is Labour Welfare?
11. Who is a Labour Welfare Officer?
12. Who is a Worker Teacher?

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*

13. Explain the different levels of machinery which can be helpful in the maintenance of good industrial relations.





14. Explain any three factors that are interrelated to industrial relations.
15. Explain the characteristics of Trade Union.
16. Explain the techniques to achieve the objectives of Trade Union.
17. What are the factors responsible for the slow growth of collective bargaining in India?
18. Explain the prerequisites for effective workers participation.
19. Explain the concept JMC.
20. What are Fringe Benefits? Explain such benefits in India.
21. Explain the objectives of Workers Education and its significance,

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Explain the important functions of industrial relation.
23. Collective Bargaining is a good trade bargaining. Explain using steps in Collective Bargaining.
24. Explain different forms of WPIM and their functions.
25. What are the agencies involved in workers education in India

(2×15=30)

