



25021062

**QP CODE: 25021062**

**Reg No** : .....

**Name** : .....

**B.A DEGREE (CBCS) REGULAR / REAPPEARANCE / MERCY CHANCE  
EXAMINATIONS, FEBRUARY 2025**

**Sixth Semester**

B.A Corporate Economics Model III

**CORE COURSE - EC6CRT07 - ECONOMICS OF HUMAN RESOURCE MANAGEMENT**

2017 Admission Onwards

904050F6

Time: 3 Hours

Max. Marks : 80

**Part A**

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. What is meant by Personnel management?
2. What is meant by workplace diversity?
3. What is meant by controlling?
4. What is Assessment Centre?
5. What is meant by appraisal by objectives?
6. What is meant by career planning?
7. Explain discipline in organization.
8. What are the essentials of a sound promotion policy?
9. What are negative incentives?
10. What is time rate system?
11. Explain employee motivation.
12. Explain decentralization.

(10×2=20)

**Part B**

*Answer any **six** questions.*

*Each question carries **5** marks.*





13. What is manpower planning? What are the features?
14. What are the essentials of a good performance appraisal system?
15. Explain demotion policy.
16. Discuss various factors contributing to act of discipline.
17. What are the principles of wage & salary administration?
18. What are the different group incentive plans?
19. Write a note on payment of gratuity act 1972.
20. Critically evaluate Herzberg's theory of motivation.
21. What is Merrick's multiple piece rate plan? State the merits & demerits.

(6×5=30)

**Part C**

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Explain the role of HRM.
23. Discuss the major pitfalls of performance appraisal.
24. Explain wage theories.
25. Explain the obstacles and nature of Human Resource Planning.

(2×15=30)

