



25021023

QP CODE: 25021023

Reg No :

Name :

**BBM DEGREE (CBCS) REGULAR / REAPPEARANCE / MERCY CHANCE
EXAMINATIONS, FEBRUARY 2025**

Sixth Semester

Bachelor of Business Management

**CHOICE BASED CORE COURSE - BM6CBT32 - INDUSTRIAL RELATION
MANAGEMENT**

2017 Admission Onwards

EA39FF92

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. Who all are the main participants of industrial relation?
2. What is business cycle?
3. What is Psychological approach?
4. Define the Revolutionary Theory of Objectives of Trade Union.
5. Define the Migratory character of Trade Union.
6. What do you mean by Hind Mazdoor sabha?
7. Name some factors which are significant to Workers participation in management?
8. What is suggestion scheme?
9. Give two objectives of works committee.
10. Define Employee Welfare.
11. Distinguish between extramural and intramural welfare.
12. What is Shift Premium?

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*





13. What are the functions of industrial relations?
14. Explain the need for an effective industrial relations.
15. Explain the capitalism approach of Franck Tannenbaum.
16. Explain the functions of Trade Unions as per Act 1926.
17. Write the principles of collective bargaining for the management.
18. What are the objectives of Workers participation of management in India?
19. Explain the reasons for slow growth of Workers participation.
20. What are the various Labour welfare agencies and what is the role they play?
21. What is Workers Education and what is Workers Education Scheme offered by CBWE?

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. How can you create healthy and congenial relations in industries?
23. Collective Bargaining is a good trade bargaining. Explain using steps in Collective Bargaining.
24. Workers participation in India has not been resounding success. Do you agree? Give reasons.
25. What are the labour welfare provisions under Factories Act and what are the role and duties of Labour Welfare Officer?

(2×15=30)

