

**Mahatma Gandhi University**  
**Kottayam, Kerala**  
**Recruitment Notification for Research Assistant and Field Investigators**

**Project Title:** Understanding Brain Drain in Higher Education: Kerala's Case – Causes, Consequences, and Legal Implications

**Funding Agency:** Indian Council of Social Science Research (ICSSR)

**Project Description:**

The Mahatma Gandhi University is embarking on a research project titled "Understanding Brain Drain in Higher Education: Kerala's Case – Causes, Consequences, and Legal Implications," funded by the Indian Council of Social Science Research (ICSSR). The project aims to comprehensively investigate the phenomenon of brain drain in the context of higher education in Kerala, analysing its underlying causes, its socio-economic and legal consequences, and proposing policy recommendations to address this issue.

**Project Director:**

**Dr. Arathi P M**  
Assistant Professor  
School of Indian Legal Thought [SILT]  
Mahatma Gandhi University  
Kottayam, Kerala

**Project Co-Director :**

**Prof (Dr.) Noushad P.P**  
Professor  
School of Gandhian Thoughts and Development Studies  
Mahatma Gandhi University  
Kottayam, Kerala

**Positions Available:**

- Research Assistant: 01 (Full Time)
- Field Investigators: 01 (Full Time)

**Employment Duration:**

- Research Assistant: 01 (June 01<sup>ST</sup>, 2024 to August 01<sup>st</sup>, 2024) (Preferably Extendable)
- Field Investigators: 01 (May 01<sup>ST</sup>, 2024 to November 01<sup>st</sup>, 2024)

**Job Responsibilities:**

**Research Assistant:**

- Conducting literature reviews and synthesizing existing research on brain drain in higher education.
- Designing research methodologies, collecting and analyzing data, and writing research reports.
- Coordinating with project team members and stakeholders.
- Contributing to the dissemination of research findings through publications and presentations.

**Field Investigators:**

- Conducting field surveys, interviews, and focus group discussions with relevant stakeholders.
- Collecting qualitative and quantitative data related to brain drain in higher education.
- Assisting in data entry, data cleaning, and preliminary analysis.
- Collaborating with the research team to ensure the smooth implementation of fieldwork activities.

## **Qualifications and Requirements:**

### **Research Assistant:**

- A Master's degree or equivalent in Social Sciences, Humanities, Law, Education or related fields with 55%.
- Strong research skills, including experience in conducting qualitative and/or quantitative research.
- Proficiency in data analysis software (e.g., SPSS, NVivo) and qualitative analysis techniques.
- Excellent writing and communication skills in English.
- Ability to work independently and as part of a multidisciplinary team.
- Prior Experience in Research, especially with respect to the concerned Research Area of this Project will be Considered.

### **Field Investigators:**

- Bachelor's degree or equivalent in Social Sciences, Humanities, Law, Education or related fields.
- Prior experience in conducting fieldwork or surveys is desirable but not mandatory.
- Good interpersonal skills and the ability to communicate effectively with diverse groups of people.
- Fluency in Malayalam and English languages.
- Willingness to travel within Kerala for data collection purposes.
- Prior Experience in Research, especially with respect to the concerned Research Area of this Project will be Considered.

### **Remuneration:**

- Research Assistant: 37,000/-
- Field Investigator: 20,000/-

### **How to Apply:**

Interested candidates are requested to submit their Curriculum Vitae (CV), a cover letter outlining their suitability for the position, and contact details of two referees via Google Form Link : [https://docs.google.com/forms/d/e/1FAIpQLSdzaP1SbvA8MEc\\_Kyy7H1J0oIqJggnVMEAvmqHRmQiTEwWzGg/viewform?usp=pp\\_url](https://docs.google.com/forms/d/e/1FAIpQLSdzaP1SbvA8MEc_Kyy7H1J0oIqJggnVMEAvmqHRmQiTEwWzGg/viewform?usp=pp_url) by April 25<sup>th</sup>, 2024.

### **Important Dates:**

- Deadline for Application: April 25<sup>th</sup>, 2024
- Shortlisting of Candidates: April 28<sup>th</sup>, 2024
- Interview Dates: April 30<sup>th</sup>, 2024 (Tuesday)

### **Contact Information:**

For further inquiries or clarification regarding the positions, please contact:

*Dr. Arathi P M*  
*Project Director*  
*School of Indian Legal Thought [SILT]*  
*Mahatma Gandhi University*  
*Kottayam, Kerala*  
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**NP:** *We encourage candidates from diverse backgrounds to apply for these positions. Only shortlisted candidates will be contacted for interviews.*