

( Annexure III )  
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# MAHATMA GANDHI UNIVERSITY

## NOTIFICATION

No. Ac.L/1/009/S.A/UT/2013

Date: 2<sup>nd</sup> May, 2014

His Excellency the Chancellor has been pleased to assent on 24.3.2014 to the amendment to Statute 3,4,7 and 8 of chapter 3 of the MG University Statutes, 1997, regarding the selection Committee for appointment of the University teachers consequent on the implementation of UGC Regulations, 2010 as furnished below.

**IN THE MAHATMA GANDHI UNIVERSITY STATUTES, 1997**

**Statutes 3, 4, 7 & 8 of Chapter 3 are amended**

Existing Statutes	Amended Statutes
<p><b>3.Appointment of teachers:</b> Teachers of the University shall be appointed by the Syndicate after advertisement inviting application as hereinafter provided. In making appointments by direct recruitment to posts in any class or category in each department under the University, the University shall mutates mutandis observe the provisions of clauses (a), (b) and (c) of rule 14 and rules 15,16,17 and 17A of the Kerala State and Subordinate Services Rules, 1958 as amended from time to time. For the purpose of observing these rules all the teaching departments under the University shall be treated as a single unit. It shall however be competent for the syndicate to appoint in exceptional cases <b>Professors and Readers</b> without advertisement, if it is satisfied that persons already in the service of the University are suitable for the post</p>	<p><b>3. Appointment of teachers:</b> Teachers of the University shall be appointed by the Syndicate after advertisement inviting applications as hereinafter provided. In making appointments by direct recruitment to posts in any class or category in each department under the University, the University shall mutatis mutandis observe the provisions of clauses (a), (b) and (c) of rule 14 and rules 15,16,17 and 17A of the Kerala State and Subordinate Services Rules, 1958 as amended from time to time. For the purpose of observing these rules all the teaching departments under the University shall be treated as a single unit. It shall however be competent for the syndicate to appoint in exceptional cases <b>Professors and Associate Professors</b> without advertisement, if it is satisfied that persons already in the service of the University are suitable for the post.</p>
<p><b>4.Selection Committee for appointment of teachers:</b> <b>(1)</b> When posts are proposed to be filled up by inviting applications by advertisement, the applications received shall be referred to a Selection</p>	<p><b>4. Selection Committee for appointment of teachers:</b> <b>(1)</b> When posts are proposed to be filled up by inviting applications by advertisement, the applications received shall be referred to a Selection</p>

Committee as specified below:

**(i)** The Vice-Chancellor who shall be the ex-officio Chairman of the Committee;

**(ii) (a) For the post of Professor:** For selection to the post of Professor, there shall be a Committee in addition to the Vice-Chancellor as Chairman, one Syndicate member to be selected by the Vice-Chancellor, three outside experts chosen by the Syndicate and the Dean of the Faculty concerned.

**(b)** For the posts of Reader/Lecturer etc: There shall be a Committee in addition to the Vice-Chancellor as Chairman, one Syndicate member to be selected by the Vice-Chancellor, two outside experts chosen by the Syndicate and Head of the Department or Professor-in-charge.

**(2)** No member of the Committee who is an applicant for the post or is related to or is otherwise interested in any of the applicants for the post shall take part in the deliberations of the Committee, so far as that post is concerned.

**(3)** The recommendations of the Selection Committee shall be placed before the Syndicate, which shall make the appointments.

**(4)** Provided that when the Syndicate proposes to make the appointment otherwise than in accordance with the above provisions, the Syndicate shall record its reasons and submit its proposals for the sanction of the Chancellor.

Committee as specified below:

**(i)** The Vice-Chancellor who shall be the ex-officio Chairman of the Committee;

**(ii) (a) For the post of Professor/ Associate Professor:** For selection to the post of Professor/Associate Professor, there shall be a Committee in addition to the Vice-Chancellor as Chairman, **and** one academician who is the nominee of the Chancellor, three experts in the concerned subject/field nominated by the Vice-Chancellor out of the panel of names approved by the Syndicate of the University, the Dean of the faculty, the Head/Chairperson of the Department/School and an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is an applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee do not belong to that category.

At least four members, including two outside subject experts, shall constitute the quorum.

**(b)** For the posts of Assistant Professor etc: There shall be a Committee in addition to the Vice-Chancellor as Chairman, three experts in the concerned subject nominated by the Vice-Chancellor out of the panel of names approved by the Syndicate of the University, the Dean of the concerned Faculty, the Head/Chairperson of the Department/School, an academician nominated by the Chancellor, and an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice-Chancellor, if any

of the candidates representing these categories is an applicant and if any of

<p>the above members of the selection committee do not belong to that category.</p> <p>At least four members, including two outside subject experts shall constitute the quorum.</p> <p>(2) No member of the Committee who is an applicant for the post or related to or is otherwise interested in any of the applicants for the post shall take part in the deliberations of the Committee, so far as that post is concerned.</p> <p>(3) The recommendations of the Selection Committee shall be placed before the Syndicate, which shall make the appointments.</p> <p>(4) Provided that when the Syndicate proposes to make the appointment otherwise than in accordance with the above provisions, the Syndicate shall record its reasons and submit its proposals for the sanction of the Chancellor.</p>	<p>the above members of the selection committee do not belong to that category.</p> <p>At least four members, including two outside subject experts shall constitute the quorum.</p> <p>(2) No member of the Committee who is an applicant for the post or related to or is otherwise interested in any of the applicants for the post shall take part in the deliberations of the Committee, so far as that post is concerned.</p> <p>(3) The recommendations of the Selection Committee shall be placed before the Syndicate, which shall make the appointments.</p> <p>(4) Provided that when the Syndicate proposes to make the appointment otherwise than in accordance with the above provisions, the Syndicate shall record its reasons and submit its proposals for the sanction of the Chancellor.</p>
<p><b>7. Short list of applicants:</b></p> <p>(1) (a) <b>For the post of Professor:</b> A Committee consisting of the Vice-Chancellor, the Syndicate member selected by the Vice-Chancellor and the Dean of the Faculty concerned may screen the applications and prepare a short list based on relevant norms.</p> <p>(b) For the post of Reader etc: For the post of Reader and Lecturer and such other teaching posts, the Committee consisting of Vice-Chancellor, the syndicate member selected by him and Head of the Department or Professor-in-charge will screen the applications and prepare a short list based on relevant norms.</p> <p>(c) The applicants called for interview in accordance with the short list prepared as provided in clauses (a) and (b) above may be paid T.A. The payment of T.A. will be restricted to the post carrying a scale of pay of Rs.1500-2685.</p>	<p><b>7.Deleted</b></p>

<b>8. Emoluments:</b> The teachers of the University shall be paid such emoluments as may be prescribed by <b>the Ordinances.</b>	<b>8. Emoluments:</b> The teachers of the University shall be paid such emoluments as may be prescribed by <b>the Ordinances/Regulations.</b>
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This amendment came into force with effect from 24.3.2014

## REGISTRAR IN- CHARGE

Section: Ac. L.

### Copy to:-

1. The Director of Government Press, Thiruvananthapuram (With covering Letter) for publication of the notification in the Gazette.
2. The Addl. Chief Secretary to Government, Higher Education Department, Government Secretariat (With Covering Letter)
3. The Secretary to Governor (with Covering Letter)
4. The Director of Collegiate Education, Thiruvananthapuram.
5. The Deputy Director of Collegiate Education, Kottayam/Ernakulam.
6. The Registrar, High Court of Kerala, Ernakulam.
7. The Registrar, University of Kerala/Kannur/Calicut/Cochin University Science & Technology/Kerala Agricultural University/Sanskrit University
8. Standing Counsel for the University
9. Legal Advisor for the University
10. The Members of the Syndicate
11. The Principals of all Colleges, affiliated to the University
12. PS to VC/P. V .C.
13. P.A to Registrar/Controller of Examinations/Finance Officer/D.C.D.C
14. All Joint Registrars/Deputy Registrars/Assistant Registrars of the University
15. All Sections of the University
16. The Public Relations Officer for issuing a press release/Publication in the University Web site.
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