



മഹാത്മാഗാന്ധി സർവകലാശാല

പുറത്തെഴുത്ത് നം.25445/AD A3/4/2019/ADMIN

തീയതി. 08.06.2020

ആശ്രിത നിയമന വ്യവസ്ഥയിൽ സൂപ്പർ ന്യൂനഗറി തസ്തികയിൽ നിയമിക്കപ്പെടുന്നവർക്ക് KSR Rule 33 Part 1 ലെ വ്യവസ്ഥകൾക്ക് വിധേയമായി, ജോലിയിൽ പ്രവേശിച്ച് ഒരു വർഷത്തെ സേവനം പൂർത്തിയാകുന്ന മാസം ഒന്നാം തീയതി പ്രാബല്യത്തിൽ വാർഷിക വേതന വർദ്ധനവ് അനുവദിച്ചു കൊണ്ട് സർക്കാർ **GO(P) No. 70/2019/Fin Dated, 20.06.2019** ഉത്തരവ് പുറപ്പെടുവിച്ചിരുന്നു. ടി ഉത്തരവ്, മിനിറ്റ്സ് ഇനം നം. 184/20.02/DDFS-25445/2019 തീയതി, 26.05.2020 പ്രകാരം സർവകലാശാലയിൽ നടപ്പിലാക്കുവാൻ സിൻഡിക്കേറ്റ് തീരുമാനിച്ചിരിക്കുന്നു.

തദനുസരണം ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

A. S. CHAVARA
ASSISTANT REGISTRAR I (ADMIN)
രജിസ്ട്രാർക്കു വേണ്ടി

പകർപ്പ് :

1. എല്ലാ വിഭാഗങ്ങളും ഡിപ്പാർട്ടുമെന്റുകളും സെന്ററുകളും
2. വി.സി./പി.വി.സി. എന്നിവരുടെ പ്രൈവറ്റ് സെക്രട്ടറിമാർ
3. രജിസ്ട്രാർ/എഫ്.ഒ/സി.ഇ എന്നിവരുടെ പേർസണൽ അസ്സിസ്റ്റന്റുമാർ
4. ജോയിന്റ് ഡയറക്ടർ ,കെ.എസ്.എ.ഡി., മഹാത്മാഗാന്ധി സർവകലാശാല
5. എ.ആർ./ഡി.ആർ./ജെ.ആർ.(ഭരണ/അക്കാദമിക്/ഫിനാൻസ്/പരീക്ഷ).
6. പി.ആർ.ഒ./ഐ.കൃ.എ.സി./സി.എം.എസ് (വെബ്സൈറ്റിൽ അപ്ലോഡ് ചെയ്യുന്നതിനായി)
7. എഞ്ചിനീയറിംഗ് യൂണിറ്റ്/ എഫ്.സി.സി./എ.സി.സി./ഫിനാൻസ് 1/ഓഡിറ്റ് 1/5
8. എഡി എ1/എഡി എ2/എഡി എ4/എഡി എ5/എഡിഎ 8/എഡിഎ10/എഡി സി.1/2/3
9. സ്റ്റോക്ക് ഫയൽ /റെക്കോർഡ്സ് സെക്ഷൻ/ഫയൽ കോപ്പി.



GOVERNMENT OF KERALA

Abstract

Finance Department- the Kerala Service Rules- Compassionate Employment Scheme-Granting of increments to candidates appointed against supernumerary posts under compassionate employment -orders issued

FINANCE (RULES-A) DEPARTMENT

G.O (P) No 70/2019/Fin Dated,Thiruvananthapuram, 20.06.2019

Read:

1. G.O (Ms) no: 174/2012/GAD dated 06.07.2012
2. G.O (Ms) no: 209/2012/GAD dated 16.08.2012
3. G.O (Ms) no: 249/2013/GAD dated 02.09.2013
4. G.O (Ms) no: 131/2014/GAD dated 02.06.2014.
5. G.O (Ms) no: 307/2014/GAD dated 06.11.2014
6. G.O (Ms) no: 251/2015/GAD dated 03.10.2015.
7. G.O (Ms) no: 326/2015/GAD dated 28.12.2015.
8. G.O (Ms) no: 22/2014/P&ARD dated 21.07.2014

ORDER

As per the Government Orders read as 1st to 7th above supernumerary posts were created for appointment under the Compassionate Employment Scheme (CES) considering the inordinate delay in giving appointments to the dependents of deceased employees on condition that the supernumerary posts so created would be adjusted against the regular turn of applicants. As per the Government Order read as 8th above norms were fixed regarding service conditions of candidates appointed against such

supernumerary posts and it was specified that regularisation of appointment should be done based on the date of occurrence of vacancies to which they were entitled as per the 5% quota earmarked for compassionate employment and till such regularisation they would continue to be in the supernumerary posts and that their probation would commence from the date of absorption to regular vacancies to which they are entitled as per the quota earmarked for compassionate appointment. Now a doubt has been raised as to whether they are eligible for increment before regularisation.

2. The G.O read as 8th paper above does not contemplate service benefits like increment etc to supernumerary employees appointed under Compassionate Employment Scheme. Therefore increment and other service benefits are normally admissible only after regularisation of appointment against 5% vacancies. It has come to the notice of the Government that since their regularisation of appointment is a time consuming process, they will be drawing only the minimum of the time scale for many years.

3. Government have examined the matter in detail and are pleased to order that the candidates appointed against supernumerary posts created for appointment under the Compassionate Employment Scheme will be granted annual increments, with effect from the first day of the month in which they complete one year duty reckoned with effect from the date of joining in the supernumerary post, subject to satisfaction of the conditions under Rule 33 Part 1 of the Kerala Service Rules. Their pay on regularisation will be fixed at the same stage as drawn immediately before regularisation. Their subsequent increments will be regulated

as follows:-

(i) Where the period of probation is two years, the next two increments after regularisation will be drawn on the normal increment date and the third increment will also be drawn on the normal date provided that probation is declared before that date. In the event of declaration of probation after the normal date of increment, the third increment will be drawn only with effect from the date of effect of declaration of probation.

(ii) Where the period of probation is one year, the next one increment after regularisation will be drawn on the normal increment date and the second increment will also be drawn on the normal increment date provided that probation is declared before that date. In the event of declaration of probation after the normal date of increment, the second increment will be drawn with effect from the date of effect of declaration of probation.

(iii) Where the date of effect of regularisation and the date of increment happen to be the same, subsequent increments will be drawn subject to Rule 37 B (a) and (b) Part I of the Kerala Service Rules.

4. Granting increments under these orders will not confer upon them any preferential claim for regularisation or seniority over those appointed in regular vacancies through the Kerala Public Service Commission or any other service benefits like Time Bound Higher Grade, Promotion etc. Nor will the supernumerary service period be reckoned for service weightage for Pay Revision.

5. Necessary amendments to the Kerala Service Rules, Part 1 will be issued separately.

By order of the Governor
MANOJ JOSHI

Additional Chief Secretary (Finance)

To

The Principal Accountant General(A&E/G&SSA) Kerala,
Thiruvananthapuram
The Accountant General (E&RSA),Kerala,Thiruvananthapuram
The Secretary to Governor
The Secretary, Kerala Legislature Secretariat
The Private Secretary to the Chief Minister and other Ministers
The Secretaries, Special Secretaries, Additional Secretaries,
Joint Secretaries, Deputy Secretaries and Under Secretaries to Government
All Heads of Departments and Offices.
The Director of Public Relations, Thiruvananthapuram.
The Director of Treasuries, Thiruvananthapuram.
All Departments and all Sections of the Secretariat
The Secretary, Kerala Public Service Commission.
The Advocate General, Kerala, Ernakulam.
All Universities of Kerala.
The Chief Project Manager, SPARK
✓The Nodal Officer, www.finance.kerala.gov.in
The Web and New Media, Information and Public Relations Department
Stock file/Office Copy[E file No.632863]

Forwarded by Order



Accounts Officer