MAHATMA GANDHI UNIVERSITY

(PRIVATE REGISTRATION)

B.A POLITICAL SCIENCE

CBCS-UG SEMESTER V

CORE COURSE-PS5CRT07

THEORIES AND PRINCIPLES OF PUBLIC ADMINISTRATION

QUESTION BANK AND ANSWER KEY

- 1. The discipline of Public Administration originated in:
 - a) U.K
 - b) U.S.A
 - c) Germany
 - d) India
- 2. Who is father of Public Administration?
 - a) L.D White
 - b) W.F Willoughby
 - c) Frank J Goodnow
 - d) Woodrow Wilson
- 3. Who was the originator of "politics -administration dichotomy"?
 - a) Woodrow Wilson
 - b) W.F Willoughby
 - c) Mary Parker Follet
 - d) Henry Fayol
- 4. "Public Administration consists of all those operations having for their purpose the fulfilment or enforcement of public policy." Who gave this definition?
 - a) L. D White
 - b) J.M Pfiffner
 - c) E.N Gladden
 - d) Marshall Dimock
- 5. "Public Administration is detailed and systematic execution of law. Every particular application of law is an act of administration". Who gave this definition?
 - a) J.M Pfiffner
 - b) Woodrow Wilson
 - c) Henry Fayol
 - d) Frank J Goodnow
- 6. "Public Administration is the art and science of management as applied to the affairs of state". Who gave this definition?
 - a) Dwight Waldo
 - b) Woodrow Wilson
 - c) Luther Gulick
 - d) E.N Gladden
- 7. The integral view of public administration is supported by:
 - a) L.D White

- b) Dimock
- c) Gladden
- d) All the above
- 8. Who among the following is the supporter of the managerial view of public administration?
 - a) Luther Gulick
 - b) Herbert Simon
 - c) Thompson
 - d) All the above
- 9. The word "POSDCORB" relates to the ----- of public administration:
 - a) Scope
 - b) Meaning
 - c) Purpose
 - d) Philosophy
- 10. The word "POSDCORB" was coined by:
 - a) J.M Pfiffner
 - b) Marshall Dimock
 - c) Luther Gulick
 - d) L.D White
- 11. The letter "P" in POSDCORB stands for:
 - a) Policy making
 - b) Planning
 - c) Personnel management
 - d) Programming
- 12. The letter "O" in POSDCORB stands for:
 - a) Organizing
 - b) Orientation
 - c) Occupation
 - d) Order
- 13. The letter "S" in POSDCORB stands for:
 - a) Selection
 - b) Staffing
 - c) Scrutinizing
 - d) Seniority
- 14. The letter "D" in POSDCORB stands for:
 - a) Directing
 - b) Delegation
 - c) Decision making
 - d) Designing
- 15. The letter "CO" in POSDCORB stands for:
 - a) Commission
 - b) Coordinating
 - c) Correlating
 - d) Controlling
- 16. The letter "R" in POSDCORB stands for:
 - a) Recruitment

- b) Reporting
- c) Region
- d) Recession
- 17. The letter "B" in POSDCORB stands for:
 - a) Banking
 - b) Budgeting
 - c) Branch
 - d) Base
- 18. "Organization is the form of every human association for the attainment of a common purpose". Who gave this definition?
 - a) J.D Mooney
 - b) L.D.White
 - c) Pfiffner
 - d) Luther Gulick
- 19. Which one of the following are not covered the bases of organization?
 - a) Persons
 - b) Place
 - c) Process
 - d) Planning
- 20. Span of control depends on the ----
 - a) Function
 - b) Time
 - c) Space
 - d) All the above
- 21. Scalar chain refers to
 - a) All managers in a company
 - b) Chain of communication
 - c) Chain of command
 - d) Chain of managers from top to bottom linked by stepwise
- 22. "for any action whatsoever, an employee should receive orders from one superior only". Who gave this definition?
 - a) Henry Fayol
 - b) L.D White
 - c) Woodrow Wilson
 - d) Pfiffner&Presthus
- 23. Who among the following wrote the essay "The study of Administration"?
 - a) Frank J Goodnow
 - b) Woodrow Wilson
 - c) Henry Fayol
 - d) Luther Gulick
- 24. "Introduction to the study of public administration" was written by
 - a) Max Weber
 - b) L.D White
 - c) F.W Taylor
 - d) M.P Follet
- 25. According to Paul H Appleby public and private administration differs on the

- a) Political character b) Breadth of scope, impact and consideration c) Public accountability d) All of the above 26. The administrative organization of the government consists of -----a) Line b) Staff c) Auxiliary d) All the above 27. Which among the following agency directly carry out the function of accomplishing the substantive objectives of the organization? a) Chief executive b) Staff c) Line d) Auxiliary 28. Which among the following agency performs secondary or supportive functions? a) Line b) Auxiliary c) Chief executive d) Staff 29. Which among the following agency provide common housekeeping services to the line agencies? a) Chief executive b) Staff c) Auxiliary agencies d) All the above 30. Who is the father of "Human Relations Theory"? a) Elton Mayo b) Woodrow Wilson c) Max Weber d) Luther Gulick 31. The Hawthorne studies relates with -----a) Human Relations School b) Bureaucratic Theory c) Scientific Management Theory d) All the above 32. The Hawthorne experiments gave rise to new thinking called: a) Scientific management
 - c) Systems approach

 - d) Contingency approach

b) Human relations approach

- 33. Bank wiring experiment relates with----
 - a) Bureaucratic theory
 - b) Hawthorne studies
 - c) Systems theory

- d) Scientific management theory
- 34. Which are the elements of the Human Relations Theory of Organization
 - a) The individual
 - b) Informal organization
 - c) Participative management
 - d) All the above
- 35. The name of Max Weber is associated with
 - a) Human relations theory
 - b) Bureaucratic theory
 - c) Scientific management theory
 - d) None of the above
- 36. The term "bureaucracy" was first coined by -----
 - a) Karl Marx
 - b) Vincent de Gourney
 - c) Robert Michels
 - d) All the above
- 37. Select the types of authority given by Max Weber
 - a) Traditional authority
 - b) Charismatic authority
 - c) Legal-rational authority
 - d) All the above
- 38. Who propounded the scientific management theory?
 - a) Elton Mayo
 - b) Max Weber
 - c) FW Taylor
 - d) None of the above
- 39. Who is the father of scientific management theory?
 - a) F.W Taylor
 - b) Woodrow Wilson
 - c) Mary Parker Follet
 - d) Max Weber
- 40. Select the characteristics of Scientific management theory
 - a) Science
 - b) Harmony
 - c) Co-operation
 - d) All the above
- 41. Functional foremanship is associated with
 - a) Human relations school
 - b) Scientific management theory
 - c) Bureaucratic theory
 - d) The decision-making approach
- 42. Differential piece rate plan is associated with
 - a) Human relations school
 - b) Scientific management theory
 - c) Bureaucratic theory
 - d) The decision-making approach

- 43. Purpose of time study is
 - a) To determine fair day's work
 - b) To remove wastage of time
 - c) To make workers punctual
 - d) To give timely assistance
- 44. The purpose of motion study is
 - a) To determine the movement of machines
 - b) To find out the one best way to do as a work
 - c) To eliminate equipment that obstructs movement
 - d) None of these
- 45. Scientific management refers to
 - a) Application of scientific methods to managerial practices
 - b) Observation and analysis of each task
 - c) Selecting and training men to perform their jobs
 - d) All the above
- 46. The principle of scalar chain was devised by
 - a) Henry Fayol
 - b) Urwick
 - c) FW Taylor
 - d) Chestor I Bernard
- 47. Which of the following is not one of the principles of organization?
 - a) Hierarchy
 - b) Unity of command
 - c) Span of control
 - d) Staffing
- 48. Which of the following differentiate public administration and private administration?
 - a) Profit motive
 - b) Public accountability
 - c) Nature of functions
 - d) All the above
- 49. Politics administration dichotomy was the theme of
 - a) First phase of evolution
 - b) Second phase of evolution
 - c) Third phase of evolution
 - d) Fourth phase of evolution
- 50. The history of evolution of public administration is generally divided into
 - a) Four phases
 - b) Three phases
 - c) Five phases
 - d) Six phases
- 51. ----- is that branch of Public Administration which can help an organization in the management of personnel resources with the use of well thought out principles, practices, and rationalised techniques in selecting, and developing personnel for the fulfilment of organizational objectives systematically and scientifically.

- a) Personnel administration
- b) Scientific management
- c) Public administration
- d) None of the above
- 52. Select the characteristics of bureaucracy
 - a) Hierarchy
 - b) Professional qualities and career aspects
 - c) Legal authority and power
 - d) All the above
- 53. The Minnowbrook Conference was held under the patronage of
 - a) Dwight Waldo
 - b) Elton Mayo
 - c) Max Weber
 - d) None of the above
- 54. The first Minnowbrook conference was held in the year
 - a) 1965
 - b) 1968
 - c) 1990
 - d) 1982
- 55. Select the themes of "New Public Administration"
 - a) Relevance and values
 - b) Social equity and change
 - c) Client focus
 - d) All the above
- 56. The first Minnowbrook conference gave rise to
 - a) New public administration
 - b) Politics administration dichotomy
 - c) Comparative public administration
 - d) Development administration
- 57. Which are the perspectives of new public administration pointed out by Dwight Waldo
 - a) Client oriented bureaucracy
 - b) Representative bureaucracy
 - c) Peoples participation in administration
 - d) All the above
- 58. Who is the major exponent of comparative approach to public administration?
 - a) Fred Riggs
 - b) Max Weber
 - c) Elton mayo
 - d) None of the above
- 59. Who is considered as the father of Comparative Public Administration?
 - a) Alfred Diamant
 - b) Ferrel Heady
 - c) John Montgomary
 - d) Fred Riggs
- 60. According to Fred Riggs, Comparative Public Administration is

- a) Empirical
- b) Nomothetic
- c) Ecological
- d) All the above
- 61. Agraria- Industria model was constructed by
 - a) Ferrel Heady
 - b) Fred Riggs
 - c) Dwight Waldo
 - d) None of the above
- 62. Who developed fused -prismatic-diffracted model?
- a) Ferrel Heady
- b) Fred Riggs
- c) Dwight Waldo
- d) None of the above
- 63. Who developed Prismatic Sala Model?
- a) Ferrel Heady
- b) Fred Riggs
- c) Dwight Waldo
- d) None of the above
- 64. Who developed "gangplank" in public administration?
 - a) U.L Goswami
 - b) Henry Fayol
 - c) Elton mayo
 - d) Max Weber
- 65. Find out the characteristics of Development Administration
 - a) Change orientation
 - b) Commitment
 - c) Citizen participative orientation
 - d) All the above
- 66. The term "new public management" was coined by
 - a) Elton Mayo
 - b) Christopher Hood
 - c) Fred Riggs
 - d) None of the above
- 67. The "new public management" aims at
 - a) Economy
 - b) Efficiency
 - c) Effectiveness
 - d) All the above
- 68. Public choice approach advocates
 - a) Bureaucratic administration
 - b) Democratic administration
 - c) Personnel administration
 - d) None of the above
- 69. The term public administration was coined in the year
 - a) 1812

- b) 1897
- c) 1815
- d) 1903
- 70. The first text book on Public Administration was:
 - a) Introduction to the study of public administration
 - b) Principles of public administration
 - c) Creative experience
 - d) None of the above
- 71. ----- means filling up the vacant posts in civil service.
 - a) Promotion
 - b) Training
 - c) Recruitment
 - d) None of the above
- 72. Negative recruitment stands for:
 - a) Elimination of political influence
 - b) Prevention of favouritism
 - c) Keeping the rascals out
 - d) All the above
- 73. Which was the first country to adopt the scientific system of recruitment based on the merit principle?
 - a) India
 - b) China
 - c) U.S.A
 - d) U.K
- 74. -----means filling up of vacant posts in the civil service by suitable and qualified candidates available in the open market.
 - a) Indirect recruitment
 - b) Direct recruitment
 - c) Negative recruitment
 - d) None of the above
- 75. ----means filling up vacant posts by suitable and experienced candidates who are already in the service of the government.
 - a) Direct recruitment
 - b) Negative recruitment
 - c) Indirect recruitment
 - d) None of the above
- 76. Indirect recruitment is also known as:
 - a) Recruitment from with out
 - b) Promotion
 - c) Negative recruitment
 - d) None of the above
- 77. Find out the general qualifications required to the public servants
 - a) Citizenship
 - b) Domicile
 - c) Age
 - d) All the above

- 78. Find out the special qualifications required to the public servants
 - a) Education and experience
 - b) Technical knowledge
 - c) Personnel qualifications
 - d) All the above
- 79. ----is the process of developing skills, habits, knowledge and attitudes in employees for the purpose of increasing the effectiveness of employees in their present government positions as well as preparing employees for future government position.
 - a) Training
 - b) Recruitment
 - c) Promotion
 - d) None of the above
- 80. Select the formal training:
 - a) Orientation training
 - b) Inservice training
 - c) Post entry training
 - d) All the above
- 81. ----- training is meant for providing the employees with the knowledge of particular technique, procedure, rule, regulation and method.
 - a) Departmental training
 - b) Background training
 - c) Skill training
 - d) None of the above
- 82. ----is the oldest technique of training.
 - a) Lecture method
 - b) Syndicate method
 - c) Role play
 - d) Management games
- 83. "Sensitivity training" was suggested by:
 - a) Woodrow Wilson
 - b) Chris Argyris
 - c) Elton Mayo
 - d) None of the above
- 84. Which of the following systems of recruitment is most widely prevalent in modern states?
 - a) Spoils system
 - b) Merit system
 - c) Patronage system
 - d) Sale of public offices
- 85. Which of the following is relevant to the merit system of recruitment?
 - a) Public servants will have restricted political rights
 - b) Permanent tenure of office of public servants
 - c) Independent and neutral agency to conduct recruitment into public services
 - d) All the above

- 86. Promotion in public services or recruitment from within is justified on certain grounds which of the following is a valid justification?
 - a) It is a reward for honest and hard work and raises the morale of the employees
 - b) It is free from defects which inherent in direct recruitment
 - c) It is an essential element of the career service
 - d) All the above
- 87. Which of the following is not an advantage of the direct recruitment system?
 - a) It is economical
 - b) It is in consonance with the principle of democracy
 - c) It ensures continuous supply of new ideas and outlook into public service
 - d) It widens the area of selection
- 88. Who defined "promotion as an appointment from a given position of higher grade, involving a change of duties to a more difficult type of work and greater responsibility, accompanied by change of title and usually an increase in pay"?
 - a) L.D White
 - b) Elton Mayo
 - c) Max Weber
 - d) None of the above
- 89. Elements of promotion are:
 - a) Change of position and duties
 - b) Change of responsibility and title
 - c) Change of pay
 - d) All the above
- 90. Promotion can also be called:
 - a) Indirect recruitment
 - b) Direct recruitment
 - c) Negative recruitment
 - d) None of the above
- 91. ----implies the degradation of an employee from higher position to a lower position.
 - a) Recruitment from within
 - b) Indirect recruitment
 - c) Demotion
 - d) None of the above
- 92. Select the principles of promotion
 - a) Seniority principle
 - b) Merit principle
 - c) Seniority cum merit principle
 - d) All the above
- 93. "Toward a New Public Administration" was written by:
 - a) Dwight Waldo
 - b) Frank Marini
 - c) George Frederickson
 - d) None of the above
- 94. Illumination experiment relates with:
 - a) Human relations theory

- b) Bureaucratic theory
- c) Scientific management theory
- d) None of the above
- 95. Relay assembly test room experiment relates with:
 - a) Human relations theory
 - b) Bureaucratic theory
 - c) Scientific management theory
 - d) None of the above
- 96. The administrative staff under the legal-rational authority system consists of:
 - a) Bureaucracy
 - b) Servants and relatives of the ruler
 - c) Feudal lords
 - d) None of the above
- 97. Which one of the following are not covered under POSDCORB?
 - a) Reporting
 - b) Budgeting
 - c) Discipline
 - d) Planning
- 98. Who defines "morale as the capacity of a group of people to pull together persistently in pursuit of a common purpose"?
 - a) Leighton
 - b) Frank Marini
 - c) Herbert Simon
 - d) None of the above
- 99. Exception principle relates with:
 - a) Scientific management theory
 - b) Bureaucratic theory
 - c) Human relations theory
 - d) None of the above
- 100. Who advocates the theory of "Dual Supervision"?
 - a) J.D Millet
 - b) F.W Taylor
 - c) Max Weber
 - d) None of the above
- 101. The second phase in the history of public administration was known for:
 - a) Rejection of the claim of public administration to be regarded as a science
 - b) Search for finding the principles of administration
 - c) Interdisciplinary approach
 - d) Rejection of politics -administration dichotomy
- 102. The study of public administration became interdisciplinary in approach in
- a) First phase
- b) Second phase
- c) Fifth phase
- d) Fourth phase

- 103. Sir J.Stamp mentions four main points of difference between public administration and private administration. Which of the following is not among us?
 - a) Rigid rules or regulations
 - b) External financial control
 - c) Public responsibility
 - d) Efficiency
- 104. Which of the following factors has contributed to the growing importance of public administration in recent times?
 - a) Concept of welfare state and planned development
 - b) Role of bureaucracy in developing countries
 - c) Industrial revolution and technical development
 - d) All the above
- 105. The publication of two books-Toward a new public administration, the Minnowbrook perspective by Frank Marini, and Public Administration in a time of Turbulence by Dwight Waldo led to a new trend in public administration called:
 - a) Development administration
 - b) New public administration
 - c) Theory building
 - d) Managerial revolution
- 106. "New public administration" laid emphasis on:
 - a) Economy and efficiency
 - b) Values and ethics
 - c) Both a and b
 - d) Neither a nor b
- 107. The "new public administration" regarded-----as the centre of all administrative activity:
 - a) Efficiency
 - b) Economy
 - c) Man
 - d) All the above
- 108. Which of the following statements is correct about "New Public Administration"?
 - a) Its literature is anti-positivist
 - b) Its ant technical
 - c) It is antibureaucratic and antihierarchical
 - d) All the above
- 109. The positive perspective of "New Public Administration" includes which of the following features?
 - a) It considers mankind as having the potentiality of becoming perfect
 - b) It found social equity as the most common vehicle for guiding human development
 - c) It places definite emphasis on innovation and change
 - d) All the above

- 110. Which of the following statements regarding "New Public Administration" is correct?
 - a) It was a temporary and transitional phenomenon
 - b) It stimulated constructive debate, and their emphasis upon the positive, moral goals of administration should have a lasting impact.
 - c) Neither a nor b
 - d) Both a and b
- 111. Which of the following statements is correct regarding the increasingly important role of public administration in modern state?
 - a) The complexities of the modern industrial and urbanised civilization
 - b) The individual in modern society is concerned with it at every turn of his life from the cradle to the grave.
 - c) It is a great instrument of social change
 - d) All the above
- 112. Who among the following supported the concept of "politics and public administration dichotomy"?
 - a) Albert Stickney
 - b) J.Goodnow
 - c) John M Pfiffner
 - d) All the above
- 113. Who among the following opposed the separation of politics from public administration?
 - a) Luther Gulick
 - b) Marshall E Dimock
 - c) Dwight Waldo
 - d) All the above
- 114. Which of the following contributed to the growth of comparative public administration?
 - a) Emergence of a large number of sovereign and independent countries in Asia and Africa after the second world war.
 - b) American assistance programme launched worldwide during and after the second world war.
 - c) Dissatisfaction with the culture bound character of the traditional public administration
 - d) All the above
- 115. Who among the following wrote the book- "the ecology of public administration?
 - a) Fred W Riggs
 - b) Robert Dahl
 - c) John M Gaus
 - d) None of these
- 116. The term "development administration" was first coined by:
 - a) Fred W Riggs
 - b) Edward W Weidner
 - c) Goswami
 - d) Joseph La Palombara

- 117. The concept of "development administration" was first introduced by:
 - a) Fred W Riggs
 - b) Edward W Weidner
 - c) Albert Waterson
 - d) Goswami
- 118. Which of the following was responsible for the growth of concept of development administration?
 - a) Trend towards national planning and government interventionism
 - b) To fill the gap in the administrative theory which had glorified means and forgotten the ends
 - c) Need for accelerated economic and social development in the newly emerging countries of Asia and Africa.
 - d) All the above
- 119. Who said that development administration is concerned primarily with the tasks and process of formulating and implementing the four P'S?
 - a) Goswami
 - b) Weidner
 - c) Donald C. Stones
 - d) Fred W Riggs
- 120. Which of the following is a characteristic of the development administration?
 - a) Change and result oriented
 - b) Client oriented
 - c) Commitment
 - d) All the above
- 121. Gang Plank is:
 - a) Group working in a workshop
 - b) Bridging the gap of management education
 - c) Permitting horizontal communication
 - d) None of these
- 122. The primary focus of human relations theory is on:
 - a) Increasing labour productivity
 - b) Economy and efficiency
 - c) Individual as socio-psychological being and what motivates him
 - d) None of the above
- 123. Hierarchy means:
 - a) Officials at different levels of organization
 - b) Control of the higher over the lower
 - c) Gangplank
 - d) All the above
- 124. Which of the following rules does not come within the ambit of hierarchy?
 - a) Through proper channel
 - b) Each manger is superior to a manager below him but he is also subordinate to his own superior
 - c) It serves as a chain of command as well as chain of communication
 - d) Organization should strive to achieve a balance between complete centralisation and decentralization.

- 125. Which of the following is an advantage of the scalar process?
 - a) It serves as an instrument of integration and coherence in an organization
 - b) It enables to fix up responsibility at each level
 - c) It simplifies the procedure of file movements
 - d) All the above.
- 126. Which of the following is true regarding hierarchy?
 - a) It does not take into account the informal organization
 - b) Undue delay in making decisions
 - c) It contributes nothing to reposing mutual trust between the officials
 - d) All the above
- 127. Which of the following is relevant to the span of control?
 - a) Nature of work
 - b) Leadership
 - c) Age of the agency
 - d) All the above
- 128. The term "performance Budget" was coined by
 - a) Administrative Reforms Commission in India
 - b) Second Hoover Commission of USA
 - c) Estimate Committee of India
 - d) First Hoover Commission of USA
- 129. The Chairman of the Public Account Committee of the Parliament is appointed by
 - a) Speaker of Lok Sabha
 - b) Prime Minister of India
 - c) President of INDIA
 - d) Chairman of Rajya Sabha
- 130. The Civil Service was defined as "professional body of officials ,permanent ,paid and skilled by
 - a) Herman Finer
 - b) O.G Stahl
 - c) Felix Nigro
 - d) E.N Gladden
- 131. Weber used the term------to refer to any large organization, public or private, characterised by a clearly defined hierarchy of impersonal offices to which person are appointed based on technical qualifications and through which they are subject to strict discipline and control.
 - a) Legitimate authority
 - b) Traditional authority
 - c) Bureaucracy
 - d) None of these
- 132. Which of the following is a better and most accepted meaning of the term Unity of Command?
 - a) All the units of an organization should be integrated under the authority of one head

- b) There should be only one person and not a body of persons at the apex of an organization, and all lines of authority should concentrate in his hand
- c) No individual employee should be subject to the orders of more than one immediate superior
- d) None of the above
- 133. Distinction between line agencies and staff agencies rests on the fact that:
 - I. Line agencies come in direct contact with the people whereas the staff agencies remain behind the curtain
 - II. Line agencies are end in themselves whereas staff agencies are means to an end
 - a) Both are false
 - b) Both are true
 - c) Only (i) is true
 - d) Only (ii) is true
- 134. Which of the following agency is not a staff agency in India?
 - a) Cabinet secretariat
 - b) Planning commission
 - c) Union public service commission
 - d) Monopolies and restricted trade practices commission
- 135. Span of control is concerned with:
 - a) Number of field establishments which can be controlled by the head quarters
 - b) Number of levels of authority which can be created in an organization
- c) Determining the number of subordinates to be supervised by each manger
- d) None of the above
- 136. Weber mentions three types of authority. Which of the following is not in them?
 - a) Legal rational authority
 - b) Official authority
 - c) Traditional authority
 - d) Charismatic authority
- 137. Centralisation is the result of certain factors. Which of the following is not in them?
 - a) Central control makes for efficiency and economy
 - b) Economic planning and modern wars
 - c) Popular participation in the administration
 - d) Modern means of communication
- 138. Some of the techniques of coordination as mentioned below. Which of them is not a technique of voluntary coordination?
 - a) Prior reference, consultation and clearance
 - b) Organizational hierarchy
 - c) Conferences
 - d) Standardization of procedures
- 139. Which of the following ways are useful for securing coordination in the organization?
 - a) Clarifying authority and responsibility
 - b) Facilitating effective communication

- c) Through leadership
- d) All the above
- 140. Luther Gulick mentions some difficulties in the way of effective coordination. Which of the following is not among them?
 - a) Uncertainty of the future
 - b) Lack of knowledge and experience in the leaders
 - c) Size and complexity of the organization
 - d) Lack of administrative skill and technique
- 141. Max Weber mentions some causes which led to the rise of bureaucracy.

Which of the following is not among them?

- a) The creation of money economy
- b) The emergence of capitalist economy
- c) Democracy
- d) Advent of the nation state.
- 142. Which of the following features of bureaucracy is mentioned by Max Weber?
 - a) Offices are ordered in a hierarchy
 - b) There is a complete segregation of official activity from private life
 - c) Official duties are conducted in a spirit of impersonality
 - d) All the above
- 143. Spoils system of recruitment of public services was prevalent in:
 - a) India
 - b) U.K
 - c) U.S.A
 - d) France
- 144. The merit system of recruitment of public services in U.S.A was introduced in the year:
 - a) 1884
 - b) 1910
 - c) 1848
 - d) 1900
- 145. Which of the following functions does not belong to civil service?
 - a) Giving advice
 - b) Programme and operational planning
 - c) Production of services
 - d) Policy formulation
- 146. Which of the following is not part of the financial management?
 - a) Preparation of the budget and securing approval of the legislature
 - b) Execution of the budget
 - c) Approval of the budget by the cabinet
 - d) Rendering of the accounts by the executive and the audit of these accounts
- 147. India follows the practice of:
 - a) Plural budget
 - b) Cash budget
 - c) Performance budget
 - d) Surplus budget
- 148. Which of the following rule is not part of the budget making?

- a) Rule of lapse
- b) Guillotine
- c) Budget is prepared on the basis of gross income and not net income
- d) Estimates should on cash basis
- 149. Which of the following types is practised in India?
 - a) Zero-based budgeting
 - b) Performance budgeting
 - c) Incremental budgeting
 - d) None of these
- 150. Performance budgeting was first started in:
 - a) U.K
 - b) U.S.A
 - c) France
 - d) Australia
- 151. The term performance budgeting was first coined by:
 - a) Administrative reforms commission in India
 - b) First Hoover Commission in U.S.A
 - c) Fulton Committee on Civil Services in U.K
 - d) Plowden Committee on the control of Public Expenditure
- 152. Which of the following agencies is concerned with budget making?
 - a) Finance Ministry of India
 - b) Treasury in U.K
 - c) Bureau of the Budget in U.S.A
 - d) All the above
- 153. Rajya Sabha in India consists of
 - a) 238 members
 - b) 250 members
 - c) 254 members
 - d) 256 members
- 154. Zero-based budgeting first started in:
 - a) U.S.A
 - b) India
 - c) U.K
 - d) Australia
- 155. In India the budget is prepared by the Union Finance Minister to:
 - a) Joint session of two Houses of Parliament
 - b) Rajya Sabha
 - c) Lok Sabha
 - d) The President
- 156. The institution of Ombudsman was first introduced in:
 - a) U.K
 - b) Australia
 - c) Sweden
 - d) Nigeria
- 157. The Ombudsman in Sweden is an independent authority to ensure:

- a) That administration is carried on according to law
- b) That public authorities do not exceed or abuse their authority
- c) That justice is rendered fairly and impartially
- d) That rights and freedoms of citizens are not violated
- 158. The ombudsman in Sweden has the power to;
 - a) Investigate complaints and recommend action
 - b) Prosecute guilty officials
 - c) Take disciplinary action against public servants
 - d) None of the above
- 159. In India the institution of Ombudsman is known as:
 - a) C.B.I
 - b) Lokpal and Lokayukta
 - c) Central Administrative Tribunal
 - d) Consumer courts
- 160. Who is appointed as the first Lokpal in India?
 - a) Justice Pinaki Chandra Ghosh
 - b) Justice K G Balakrishnan
 - c) Justice H.L Dattu
 - d) None of the above
- 161. First Lokpal in India was appointed in the year:
 - a) 2018
 - b) 2019
 - c) 2000
 - d) 2005
- 162. Bhoomi project in Karnataka is an example of
 - a) Government to government initiative
 - b) Government to citizen initiative
 - c) Government to business initiative
 - d) Government to employee initiative
- 163. Computerization of land records is an example of:
 - a) Government to government initiative
 - b) Government to citizen initiative
 - c) Government to business initiative
 - d) Government to employee initiative
- 164. Gyandoot in Madhyapradesh is an example of:
 - a) Government to government initiative
 - b) Government to citizen initiative
 - c) Government to business initiative
 - d) Government to employee initiative
- 165. Lokvani project in Uttarpradesh is an example of:
 - a) Government to government initiative
 - b) Government to citizen initiative
 - c) Government to business initiative
 - d) Government to employee initiative
- 166. Project "FRIENDS in Kerala" is an example of:
 - a) Government to government initiative

- b) Government to citizen initiative c) Government to business initiative d) Government to employee initiative 167. ----is a government to citizen initiative in Rajasthan a) e- Mitra project b) smart Gov c) MCA21 d) None of the above 168. e-Seva is a -----initiative in Andhra Pradesh a) Government to government initiative b) Government to citizen initiative c) Government to business initiative d) Government to employee initiative 169. Select the government to business initiative: a) MCA21 b) Project Friends in Kerala c) Smart Gov d) None of the above 170. ----- is a government to government initiative a) Smart Gov b) MCA21 c) Gyandoot d) None of the above 171. Khajane Project is an example of: a) Government to government initiative b) Government to citizen initiative c) Government to business initiative d) Government to employee initiative 172. National e-governance plan was formulated in the year: a) 2000 b) 2006 c) 2005 173. ----is an online platform to engage citizens in the task of good governance. a) MyGov b) Smart Gov c) Khajane Project d) None of the above 174. Advantages of e-governance are: a) Cost reduction b) Transparency
- 175. ----- is the application of ICT to the process of government functioning for good governance.

c) Accountabilityd) All the above

- a) E-governance
- b) Smart governance
- c) M-governance
- d) None of the above
- 176. Who defined development administration as "a goal oriented and change oriented administration"?
 - a) Edward Weidner
 - b) Fred Riggs
 - c) Herbert A Simon
 - d) None of the above
- 177. Financial year in India:
 - a) 1st April to 31st March
 - b) 1st July to 30th June
 - c) 1st January to 31ST December
 - d) None of the above
- 178. Who is the First Finance Minister of India?
 - a) Sri.R.K Shanmukham Chetty
 - b) Sri.P.Chidambaram
 - c) Dr.Manmohan Singh
 - d) Smt. Nirmala Sitharaman
- 179. The Right to Information Act came into force in -----
 - a) October 2005
 - b) December 2000
 - c) January 2002
 - d) None of the above
- 180. Who is the First Prime Minister of India?
 - a) Pandit Jawaharlal Nehru
 - b) Dr.Manmohan Singh
 - c) Sri. A.B. Vajpayee
 - d) Sri.I.K.Gujral
- 181. Select The models of e-governance:
 - a) The broadcasting models
 - b) The critical flow model
 - c) The comparative analysis model
 - d) All the above
- 182. Which of the following is not a demerit of decentralisation?
 - a) Promotes completion between different units
 - b) Lack of competent managers at the unit level
 - c) It expensive
 - d) Creates problems of coordination
- 183. Management by exception is related to:
 - a) Span of control
 - b) Scalar chain
 - c) Delegation of authority
 - d) None of the above

- 184. The role of public administration is to execute the:
 - a) Programme of political parties
 - b) Will of the people
 - c) Will of the state
 - d) Policies of the government
- 185. The recruitment of All India Services is the function of:
 - a) UPSC
 - b) State PSC
 - c) Legislature
 - d) Railway Recruitment Board
- 186. Who is appointing authority of the chairman of the UPSC?
 - a) President
 - b) Prime Minister
 - c) Cabinet
 - d) Governor
- 187. The term "public" in the public administration stands for:
 - a) The citizens
 - b) The governmental administration
 - c) Judicial functions
 - d) Legislative functions
- 188. Which of the following is the main cause of the scalar system?
 - a) Unity of command
 - b) Hierarchy
 - c) Delegation
 - d) Co-ordination
- 189. Karl Marx regarded bureaucracy as:
 - a) An instrument of government
 - b) A medium of policy implementation
 - c) An instrument of dominant ruling class promoting particular interests
 - d) An instrument of the nobles promoting their interests
- 190. Which among the following is empowered to create more All India Services?
 - a) Rajya sabha
 - b) Parliament
 - c) Union cabinet
 - d) State legislatures
- 191. The principle of unity of command ensures:
 - a) Accountability
 - b) Acceptability
 - c) Specialization
 - d) Co-ordination
- 192. Who said "An organization has three elements- persons, combined efforts and common purpose?
 - a) L.D White
 - b) Gulick
 - c) Millward
 - d) Gladden

193. The last stage in the process of recruitment is: a) Appointment b) Orientation c) Placement d) Probation 194. The administrative staff college of India was established: a) 1957 b) 1958 c) 1959 d) 1962 195. The first country in the world to introduce the right to information was: a) India b) Sweden c) U.S.A d) Finland 196. Uniformity of treatment is considered as an important feature of ----administration: a) Private b) Public c) Private and public d) None of the above 197. Public administration is: a) A discipline b) An activity c) Subject study d) All the above 198. The Prime Minister's office in India is a: a) Line agency b) Auxiliary agency c) Staff agency d) None of these 199. Which of the following factors helps to build up morale of the employees in the organization? a) Participatory management b) Grievance redressal mechanism c) Job satisfaction d) All the above 200. In which year railway budget merged with union budget in India? a) 2016 b) 2017 c) 2000

d) 2018

ANSWER KEY

1.b	2.d	3.a	4.a	5.b	6.a	7.d	8.d	9.a	10.c
11.b	12.a	13.b	14.a	15.b	16.b	17.b	18.a	19.d	20.d
21.d	22.a	23.b	24.b	25.d	26.d	27.c	28.d	29.c	30.a
31.c	32.a	33.b	34.d	35.b	36.b	37.d	38.c	39.a	40.d
41.b	42.b	43.b	44.b	45.d	46.a	47.d	48.d	49.a	50.c
51.a	52.d	53.a	54.b	55.d	56.a	57.d	58.a	59.d	60.d
61.b	62.b	63.b	64.b	65.d	66.b	67.d	68.a	69.a	70.a
71.c	72.d	73.b	74.b	75.c	76.b	77.d	78.d	79.a	80.d
81.c	82.a	83.b	84.b	85.d	86.d	87.a	88.a	89.d	90.a
91.c	92.d	93.b	94.c	95.c	96.a	97.c	98.a	99.a	100.a
101.b	102.c	103.d	104.d	105.b	106.b	107.c	108.d	109.d	110.b
111.d	112.d	113.d	114.d	115.a	116.c	117.b	118.d	119.c	120.d
121.c	122.c	123.b	124.d	125.d	126.d	127.d	128.d	129.a	130.a
131.c	132.c	133.b	134.d	135.c	136.b	137.c	138.b	139.d	140.c
141.d	142.d	143.c	144.a	145.d	146.c	147.a	148.b	149.c	150.b
151.b	152.d	153.b	154.a	155.c	156.c	157.d	158.a	159.b	160.a
161.b	162.b	163.b	164.b	165.b	166.b	167.a	168.b	169.a	170.a
171.a	172.b	173.a	174.d	175.a	176.a	177.a	178.a	179.a	180.a
181.d	182.a	183.b	184.a	185.a	186.a	187.b	188.b	189.c	190.b
191.a	192.a	193.b	194.a	195.b	196.b	197.d	198.b	199.d	200.b