



MAHATMA GANDHI UNIVERSITY **NOTIFICATION**

No.AcL/1/1202/SA/2018

Dated: 26th July, 2018

In exercise of the powers conferred by Section 23(ii) of the Mahatma Gandhi University Act, 1985, the Syndicate of the University at its meetings held on 17.10.2017 (item no.OA10/17.07) and 24.11.2017 (item no. O.A.7/17.14) has made the following amendments to the Mahatma Gandhi University Statutes,1997.

AMENDMENT TO THE MAHATMA GANDHI UNIVERSITY STATUTES, 1997

Amendments to Statutes 10 and 22 A of Chapter 4 of the Mahatma Gandhi University Statutes, 1997.

- I. That in the Mahatma Gandhi University Statutes 1997, Chapter 4, in Statute 10 the following amendments be made.**

That, Statute 10(1) be substituted as follows:

(10) Probation

(1) Except as otherwise provided in the statutes every person appointed to Class I and II posts by direct recruitment, shall, from the date on which he joins duty, be on probation for a period of two years within a continuous period of 3 years.

[This shall have effect from 26.02.2016]

Provided that it shall be competent for the Vice-Chancellor to extend the period of probation for a period not exceeding one year for good and sufficient reasons.

Provided, further that the period of probation for persons appointed to Class I and II on or after 01.04.2010, by promotion within the University, shall be six months on duty within a continuous period of one year.

[This shall have effect from 01.04.2010]

Provided also that it shall be competent for the Vice-Chancellor to extend the period of probation for a period not exceeding six months for good and sufficient reasons.

1(A) Every person appointed to Class III entry posts, by direct recruitment or by promotion or by transfer on or after 26.02.2016, shall, from the date on which he/she joins duty, be on probation for a period of two years within a continuous period of 3 years.

[This shall have effect from 26.02.2016]

Provided that it shall be competent for the Vice-Chancellor to extend the period of probation for a period not exceeding one year for good and sufficient reasons.

1(B) Notwithstanding anything contained in Statute 1(A), every person appointed to Class III posts, by promotion, in which there is change of duties and where direct recruitment is not one of the method of recruitment in that post, shall from the date on which he/she joins duty, be on probation for a period of one year within a continuous period of 2 years.

Provided that it shall be competent for the Vice-Chancellor to extend the period of probation for a period not exceeding one year for good and sufficient reasons.

II. That in the Mahatma Gandhi University Statutes 1997, Chapter 4, Statute 22 A, the following amendments be made.

(1) That in Clause (2) of Statute 22 A, the words "*who have satisfactorily completed the probation*" be omitted.

(2) That in Clause (3), of Statute 22 A, the sentence cited as example within brackets be substituted as follows:

"(eg: An Assistant Section Officer or Senior Grade Assistant if transferred shall be appointed as junior most Assistant.)"

(3) That , Clause (4) of Statute 22 A, be substituted as follows:

The person transferred shall not be allowed to count his previous service towards seniority, but he may be allowed to count it towards increment, leave, pension, gratuity etc.

A person who has been transferred from other University after completing his/her period of probation, will not be required to undergo fresh probation at the entry post.

A person who has been transferred from other University and joined in this University without completing his/her period of probation shall complete his/her probation for the remaining period in the entry post.

After the amendment the above statutes will be read as follows:-

Chapter/Statute	Amended Statute
<p>Chapter 4, Terms and Conditions of Service of the Non- Teaching Staff of the University other than University Teachers Statute 10, Probation (1)</p>	<p>10.Probation (1) Except as otherwise provided in the statutes every person appointed to Class I and II posts by direct recruitment, shall, from the date on which he joins duty, be on probation for a period of two years within a continuous period of 3 years. <i>[This shall have effect from 26.02.2016]</i> Provided that it shall be competent for the Vice-Chancellor to extend the period of probation for a period not exceeding one year for good and sufficient reasons. Provided, further that the period of probation for persons appointed to Class I and II on or after 01.04.2010, by promotion within the University, shall be six months on duty within a</p>

	<p>continuous period of one year. <i>[This shall have effect from 01.04.2010]</i></p> <p>Provided also that it shall be competent for the Vice-Chancellor to extend the period of probation for a period not exceeding six months for good and sufficient reasons.</p> <p>1(A) Every person appointed to Class III entry posts, by direct recruitment or by promotion or by transfer on or after 26.02.2016, shall, from the date on which he/she joins duty, be on probation for a period of two years within a continuous period of 3 years. <i>[This shall have effect from 26.02.2016]</i></p> <p>Provided that it shall be competent for the Vice-Chancellor to extend the period of probation for a period not exceeding one year for good and sufficient reasons.</p> <p>1(B) Notwithstanding anything contained in Statute 1(A), every person appointed to Class III posts, by promotion, in which there is change of duties and where direct recruitment is not one of the method of recruitment in that post, shall from the date on which he/she joins duty, be on probation for a period of one year within a continuous period of 2 years.</p> <p>Provided that it shall be competent for the Vice-Chancellor to extend the period of probation for a period not exceeding one year for good and sufficient reasons.</p>
<p>Chapter 4, Terms and Conditions of Service of the Non-Teaching Staff of the University other than University Teachers Statute 22 A, Posting of employees on transfer from other Universities: (2)</p>	<p>(2) Such transfers shall be restricted to employees of Class III and Class IV categories.</p>
<p>Chapter 4, Terms and Conditions of Service of the Non-Teaching Staff of the University other than University Teachers Statute 22 A, Posting of employees on transfer from other Universities: (3)</p>	<p>(3) A person transferred from another University shall take his rank below the junior most in the entry grade of the category concerned (eg: an Assistant Section Officer or Senior Grade Assistant, if transferred, shall be appointed as Junior most Assistant).</p>
<p>Chapter 4, Terms and Conditions of Service of the Non-Teaching Staff of the University other than University Teachers Statute 22 A, Posting of employees on</p>	<p>(4) The person transferred shall not be allowed to count his previous service towards seniority, but he may be allowed to count it towards increment, leave, pension, gratuity etc.</p>

transfer from other Universities: (4)

A person who has been transferred from other University after completing his/her period of probation, will not be required to undergo fresh probation at the entry post.

A person who has been transferred from other University and joined in this University without completing his/her period of probation shall complete his/her probation for the remaining period in the entry post.

[Amendment to Statute 2, 3 and 4 of Statute 22 A shall have effect from 9.5.2017]

The above amendments have been assented to by the Hon'ble Chancellor on 28.06.2018 as intimated by the Secretary to Governor vide his letter No. GS5-92/2018 dated 28.06.2018.




REGISTRAR

Section: AcL

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