



MAHATMA GANDHI UNIVERSITY
(Abstract)

Implementation of Government Order - G.O. (Rt)No.1867/2017/HEdn. dated 13.10.2017 based on the Judgement dated 18.01.2017 in WP©No. 22083 of 2011 and connected case - Identifying the post of Professors and Placement of eligible Associate Professors in Colleges affiliated to the Mahatma Gandhi University- Orders issued .

ACADEMIC B V SECTION

U.O.No. 6589 / BV/Acad

Dated, P D Hills, 4th NOVEMBER 2017

- Read:-*
1. G.O. (P)58/2010/HEdn. dated 27.03.2010
 2. Judgement in WP©No. 22083 / 2011 dated 18.01.2017
 3. G.O. (Rt)No.1867/2017/HEdn. dated 13.10.2017
 4. Minutes item No: O.A 3 of the meeting of the Standing Committee of the Syndicate on Affiliation and Approval at its meeting held on 03.11.2017.

ORDER

The Hon'ble High Court of Kerala in its judgement dated 18.01.2017 in W.P.(C) No.22083 of 2011 and connected cases, directed the Government of Kerala to take a decision regarding the implementation of the provisions contained in the UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and measures for the Maintenance of Standards in Higher Education, 2010, which has been implemented by the Government as per G.O.(P) No.58/2010/H.Edn dated 27.3.2010. Accordingly, the Government has issued orders as per G.O.(Rt) No.1867/2017 dated 13.10.2017. In the said order it is noted as

"Government is creating posts in colleges on the basis of the workload in each course. At present one post of teacher must have a workload of 16 hours per week. Then Govt. divide total workload with 16 and find eligible number of teaching posts in each departments. There is no discrimination of posts on the basis of grades of teachers or Govt. does not create posts as posts of Assistant Professor / posts of Associate Professors / posts of Professors etc. An Assistant Professor gets qualified to be placed in the post of Associate Professors, the University gives placement to him as Associate Professors, whereas there is no post earmarked for that (Associate Professor). Number of teachers in a subject either Assistant Professor or Associate Professor, it is within the sanctioned post. Govt. does not create post for Associate Professor to give promotion/placement. The post of professor is also similar to the above. Professor post is only a placement or promotion grade. When a teacher/Associate Professor qualifies all criterion stipulated by the UGC, he or she shall be placed to that post but within the sanctioned staff strength. There is no need to create posts of Professors. As per 6.1.13 of the above GO, an Associate Professor completing three years of service in the AGP of Rs.9,000 and possessing Ph.D in the relevant discipline shall be eligible to be appointed and designated as Professor subject to satisfying other academic conditions as laid down by the UGC and if any,

by the University. Hence it is the role of the University to identify the number of posts eligible for professor in each department and give placement of eligible associate professors.”

Accordingly, the Government has directed to assess number of posts eligible to be earmarked for Professors in each department of Colleges affiliated to the University and give placement to eligible Associate Professors as Professors in accordance with the conditions laid down in the G.O.(O) No.58/2010/H.Edn and also in UGC Regulations.

The University has already given several promotions / placements to teachers of the University Statutory Departments under the UGC Career Advancement Scheme and in accordance with the UGC Regulations 2010 from the very beginning of the implementation of the scheme in the State. But the benefit of the implementation of the same scheme has not yet been made available to approved teachers in the colleges affiliated to the University. Academic Council of the University has taken the decision to extend the benefits of promotion / placements to approved teachers of affiliated colleges in this regard and orders in this regard has been issued vide Notification No.Ac.L/1/2017 dated 23.02.2017.

In the light of the G.O.(Rt) No.1867/2017 dated 13.10.2017 the University has to assess number of posts eligible to be earmarked for Professors in each department of Colleges affiliated to the University and give placement to eligible Associate Professors as Professors in accordance with the conditions laid down in the G.O.(O) No.58/2010/H.Edn and also in UGC Regulations.

Considering the above the Standing Committee of the Syndicate on Affiliation and Approval resolved to recommend the following :

- i. Identify the number of posts of eligible Associate Professor to be placed as Professor in the UG and PG Departments in the Colleges affiliated to the University and to give placement of eligible Associate Professors as Professors, as per UGC Regulations, 2010 .
- ii. There shall be one Professor in each PG Department of affiliated colleges and the said post shall be filled by promotion based on seniority from eligible Associate Professors with three years experience and Ph.D in the relevant discipline.
- iii. In Colleges where there are UG and PG Departments in the same subject, there will be only one post of Professor in that subject. In UG Departments of affiliated colleges, 10% of the total number of Associate Professors of all subjects excluding the subject where placement of a Professor is made, shall be designated as Professors, by promotion based on seniority from eligible Associate Professors with three years experience and Ph.D in the relevant discipline excluding the subject where placement of a Professor is made. However, there shall be only one Professor in each subject. In cases where more than one Associate Professor is eligible to be designated as Professor in a particular subject, the senior most Associate Professor shall be designated as the Professor of that subject.
- iv. The placement to the post of Professor shall be as per UGC Regulations 2010 as applicable w.e.f. 18.09.2010.
- v. In case of placement of Professors prior to 18.09.2010 it will be on the basis of self appraisal report prescribed by the University to be submitted by the Head of the Institution.

- vi. The proposals for promotion / placement of Associate Professors are to be submitted to the University on or before 10.12.2017.
- vii. In case of any dispute regarding the placement, it shall be settled as per UGC/University rules.

Considering the exigency in view of the time limit stipulated by the Hon'ble High Court of Kerala and the compliance from the part of the Government in implementing the judgement, with directions to the University, and as recommended by the Standing Committee of the Syndicate on Affiliation and Approval at its meeting held on 03.11.2017, sanction has been accorded by the Pro - Vice Chancellor in charge of the Vice Chancellor exercising power under section 10(17) of Chapter III of Mahatma Gandhi University Act 1985 to approve the direction contained in the Government order read (3) as above and to implement the above recommendations so as avoid further litigations in this regard.

Orders are issued accordingly.

Sd/-
SREERAJ R
ASSISTANT REGISTRAR II (ACAD)
For REGISTRAR

To

1. The Director of Collegiate Education, Thiruvananthapuram.
2. The Deputy Director of Collegiate Education, Kottayam / Ernakulam
3. P.S to V.C./ P.S to P.V.C
4. P.A to Registrar / C.E/ F.O
5. DCDC
6. Ac BI/AcB II/ AcL Section
7. Ac C I/II Section
8. Standing Counsel through legal section.
9. Content Management Section
10. IQAC
11. Stock File/File Copy/Records

Copy to

1. Dr. C V Thomas, Cherukarakunnel , Kalaketty P.O , Kottayam - 686508
2. Principals of all affiliated colleges.

Approved for Issue


Section Officer