

**MAHATMA GANDHI UNIVERSITY
KOTTAYAM**

**PBAS Proforma for promotion under UGC Career Advancement Scheme
For Physical Education Teachers in Colleges
(In accordance with UGC regulations 2010)**

College:

Application for promotion from:

Assistant Professor (Stage 1 to Stage 2 or Stage 2 to Stage 3),
Assistant Professor (Stage 3) to Associate Professor (Stage 4),
Associate Professor (Stage 4 to Professor/equivalent cadres Stage 5)
Professor (Stage 5 to Stage 6).

(Please indicate whichever is applicable)

Period of Assessment for promotion: From _____ to _____

1	Name (in Block Letters)	
2	Father's Name/Mother's Name	
3	Nationality	
4	Date and Place of Birth	
5	Sex	
6	Marital Status	
7	Indicate category: SC/ST/OBC /General category	
8	Date and Post of Joining service at College with UO reference PF No:	
9	Date of Last Promotion with Post/Grade promoted to	
10	Current Designation and Grade pay	
11	Which position and grade pay are you an applicant under CAS?	
12	Date of eligibility for promotion	

13	Permanent Address with PINCODE	
14	Address for Communication with PINCODE	
15	Phone numbers (Off. Res. Mob) Email	

16. Academic Qualifications:

Qualification	Subjects/ Specialization/Title	University/ Board	Year of Passing	Date of award	% of marks obtained
Masters Degree					
M.Phil*					
Ph.D.*					
D.Sc./D.Litt.*					
Other Qualifications (if any)					

**In case of M.Phil/Ph.D/ D.Sc/D.Litt., an attested copy of the degree & result notification for the same is to be attached.*

17. Record of Previous Regular Service

Note: Please indicate in a separate sheet attached, whether in previous service has to be counted:

- The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC.
- The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor, Associate Professor or Professor as the case may be
- Whether applied through proper channel.
- Whether possess the same minimum qualifications as prescribed by the UGC for appointment to the post.
- The post was filled in accordance with the prescribed selection procedure as laid

down in the Regulations of University/State Government/Central Government/Concerned Institution, for such appointments.

- f) The previous appointment was not as guest lecture for any duration, or an ad-hoc or in a leave vacancy of less than one year duration

Details of prior service (Attach relevant experience certificate)

Sl.No.	Institution	Designation	Essential qualifications for the post at the time of appointment	Pay-Scale and Grade	Period	Reasons for Leaving

Details of Service at Present college

Sl.No.	Designation	Essential qualifications for the post at the time of appointment	Pay-Scale and Grade	Period	U.O. Number

18. Post doctoral experience within the country and abroad (please attach separate sheet, if required:

19. Period of teaching Experience:

P.G. Classes (in Years and months)

U.G. Classes (in Years and months)

20. Research Experience excluding years spent in M.Phil /Ph.D.
(in Years and months)

21. Fields of Specialization under the Subject/Discipline

(a)

(b)

22. Orientation/Refresher/Winter/Summer Courses attended *:

Nature of the course/Summer School	Place	Duration	Sponsoring Agency

(*Attach certificate copies)

23. Any other relevant information:

Declaration

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with this filled in Proforma.

Name and Signature

Place: _____

Date: _____

FOR USE BY
Head of the Institution

VERIFIED AND COUNTERSIGNED

Place

Principal of the college

Date:

(Office Stamp)

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS Proforma before filling out this section)

CATEGORY: I.

TEACHING, COACHING & INFLUENCING SOCIAL COGNITIVE LEARNING RELATED ACTIVITIES

For Category I and II the forms have to be submitted for each year from 1st July 2010 onwards. The average of yearly API scores for Category I and II for the years under consideration from 1st July 2010 shall be taken as the API score for Category I and II for the purpose of CAS. In all cases for Category III only one form for the whole period under consideration for CAS promotion need be submitted.

- (i) **Teaching, coaching, training & coordinating health & recreation related activities for the students (give semester-wise details, where necessary)**

		API Score	Max score 50
(a)	Classes Taken-Average for the year (max 15 for 100% performance & Proportionate Score upto 80% performance, below which no score may be given)		
(b)	Coaching & training (max score:35)		
(c)	Managing other health & recreation related activities (max score 40)		

- (ii) **Extending service to institution, organization & community in excess to norms.**

		API Score	Max score 15
(a)	External assignments for university, state & country		
(b)	Community & institutional service besides norm		

- (iii) **Management & conduct of sporting events at college.**

		API Score	Max score 30
(a)	Conduct of International, national, interuniversity competitions		
(b)	State level competitions		
(c)	Intercollegiate/District competitions (15 per event)		
(d)	University/ state coaching camps		

- (iv) **Use of participatory & innovative teaching/ coaching methodologies & facilities**

		API Score	Max score 20
(a)	Use of ICT for teaching coaching		

(b)	Updating course, design for curriculum	
(c)	Preparation of resource materials, fresh reading materials, training manuals	
(d)	Maintenance of playfield	
(e)	Developing/ assigning/imparting remedial/ correctional/bridge/counseling sessions	
(f)	Developing, imparting, and organizing soft skills, psychological skills & personality development programmes for sportsperson	
(g)	Talent identification programme development & conduct	

(v) Examination related work

S. No.	Type of Examination Duties	Duties Assigned	API Score	Total Score (Max. 10)
(a)	University examination			
(b)	College examination			
(c)	Other exam works			

CATEGORY: II**CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

S. No.	Type of Activity	Average Hrs/week	API Score
(i)	Extension, Co-curricular & Field based activities		
	Total (Max.: 20)		
(ii)	Contribution to Corporate Life and Management of the Institution	Yearly/Semester wise responsibility	API Score
	Total (Max.: 15)		
(iii)	Professional Development Activities		API Score
	Total (Max.: 15)		
	Total Score (i + ii + iii) (Max: 25)		

CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A. Published Papers in Journals

S. No.	Details of the Publication - Authors, Title, Name of the Journal , Issue (month and year) and Page nos	ISSN/ ISBN No.	Whether peer reviewed.	International/National /Regional	Impact factor, indexed if any	API score
1						
2						
3						

B. (i) Articles/Chapters published in Books

S. No.	Details of the Publication- Authors, Title, Name of the Book, Issue (month and year) and Page nos	Editor & Publisher and other information	ISSN / ISBN No.	Whether peer reviewed .	Publisher International /National /Regional	API score
1						
2						
3						

B (ii) Full Papers published in Conference Proceedings

S. No.	Details of the Publication- Authors, Title, Page nos	Details of Conference Publication - Title of Conference, Date, Publisher	ISSN / ISBN No.	International /National /Regional	API score
1					
2					
3					

B (iii) Books published as author or as editor

S. No.	Title of the Book, Name of Editir/Author	Type of Book & Authorship, Publisher etc	ISSN / ISBN No.	International /National /Regional	API score
1					
2					

3					
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C. Ongoing /Completed Research Projects and Consultancies

C. (i& ii). Ongoing /Completed projects and consultancies

S. No.	Title	Agency	Period	Principal Investigator or Co-PI	Grant/ Amount in (Rs Lakhs)	API Score

C. (iii & iv) Completed Projects/Consultancies

S. No.	Title	Agency	Period	Principal Investigator or Co-PI	Report Accepted / Patent/ Technology transferred	API Score

D. Research/Thesis/Dissertation Guidance

S.No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score
M. Phil				
Ph. D				
P.G				

E. (i) Training courses, teaching-learning-evaluation technology, faculty development programmes attended.

S. No.	Programme	Duration	Organized by	API Score

E. (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

S. No.	Title of the paper Presented	Title of Conference/Seminar	Organised by	International /National /Regional/ Usty or College level	API score
1					
2					

E (iii) Invited Lectures/ Refresher/Orientation course class and Chairmanships at National or International Conference/Seminars

S. No.	Title of Lecture/Academic Session	Title of the Conference/Seminar /Event	Organized by	Class / Talk or Chair	International /National /Regional	API score
1						
2						
3						
4						
5						

OTHER RELEVANT INFORMATION

Please give details of any other significant contributions, awards etc. not mentioned earlier in this Performa.

S.No.	Details (Mention Year, Value etc., where relevant)

Declaration

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with this filled in Proforma.

Place

Date

Name and Signature of the Candidate

FOR USE BY
Head of the Institution

Specific Remarks if any:

VERIFIED AND COUNTERSIGNED

Place

Principal of the college

Date:

(Office Stamp)

IV. YEARWISE SUMMARY OF PART B: API SCORES FOR CATEGORY I AND II
(To be filled for each academic year in the assessment Period)

College: _____

Name and Designation of Applicant : _____

Application for promotion from: _____

Period of Assessment for promotion: From _____ to _____
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Category I: Teaching, coaching & influencing social cognitive learning related activities

Max score allowed:125

Min score required: 75

Sl No	Period/Academic year	Total Score Claimed	Total Score Awarded*

Category II: Co-curricular, Extension, Professional development related activities

Max score allowed:125

Min score required: 25

Sl No	Period/Academic year	Total Score Claimed	Total Score Awarded*

* - To be filled by the screening/selection committee

**V. SUMMARY OF PART B: ACADEMIC PERFORMANCE INDICATORS
(For Use by Screening cum Evaluation/Selection Committee)**

College: _____

Name and Designation of Applicant : _____

Application for promotion from: _____

Period of Assessment for promotion: From _____ to _____

Summary of API Scores

Category	Criteria	Last Academic Year	Total – API score for Assessment Period	Annual Av.API score for Assessment Period
I	Teaching, coaching & influencing social cognitive learning related activities			
II	Co-curricular, Extension, Professional development etc			
	Total I+II			

Category III: Research and Academic contributions for entire Assessment Period

For the period _____ to _____ Min Score required:

Sl No	Nature of Activity	Score Claimed*	Score Awarded
A	Publications in Journals		
B (i)	Publications in Books		
B (ii)	Publications in Conference Proc.		
B (iii)	Books Published		
C (i)& (ii)	Research & Consultancy-Ongoing		
C (iii)&(iv)	Research & Consultancy-Completed		
D	Research Guidance		
E (i)	Training courses, FDP -attended		
E (ii)	Conf. Papers presented only		
E (iii)	Invited talks/ session chair at Conf.		
	Total Score		

* To be filled by the Candidate

Suggestions & Recommendations:

Name and Signatures of Members

1.

2.

3.

4.

5.

Place:

Date:

Instructions for Filling up PART B ,Category –I, II & III of the PBAS Proforma

- (i) The proforma is to be filled as per the instructions given in tables given below, and self-assessment score given. For each category, even though several avenue of activities and their API scores are given to provide choice / opportunity to the teacher, maximum limit of scores can be given or carried forward under each category / area is indicated in the Table.
- (ii) For Category-I and Category II, for a teacher eligible for CAS promotion in 2010, one year API scores 2009-10 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2011, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period.
- (iii) For Category III detailed information for the entire assessment period is to be provided. In case of promotion to Professor the publication requirement shall be met over the two previous stages.
- (iv) The self-assessment scores are subject to verification by the University / College, and by the Screening Committee cum Verification Committee as the case may be. The minimum academic performance and service requirements are based on Appendix III, Table III of UGC Regulations 2010.
- (v) The candidates should offer themselves for assessment for promotion. If they fulfill the minimum API score they can apply three months before the due date.

Category I: Teaching, coaching & influencing social cognitive learning related activities

Maximum Scores Allocated: 125

Minimum API Scores Required : 75

	Nature of Activity	Max. Score
(i)	Teaching, coaching, training & coordinating health & recreation related activities for the students	
(a)	Teaching Classes Taken-Average for the year (max 15 for 100% performance & Proportionate Score upto 80% performance, below which no score may be given)	15
(b)	Coaching & training	35
(c)	Managing other health & recreation related activities	40
	Maximum aggregate limit	50
(ii)	Extending service to institution, organization & community in excess to norms	
(a)	External assignments for university, state & country	10
(b)	Community & institutional service besides norm	20
	Maximum aggregate limit	15

(iii)	Management & Conduct of sports competition at college	
(a)	Conduct of International, national, interuniversity competitions	30
(b)	State level competitions	15
(c)	Intercollegiate/District competitions (15 per event)	15
(d)	University/ state coaching camps	5
	Maximum aggregate limit	30
(iii)	Use of participatory and innovative teaching, coaching & training methodologies; updating of subject content, facilities, etc.	
	Use of ICT for teaching coaching, web-based learning and e-library skills to students	10
	Updating course, design for curriculum	10
	Preparation of resource materials, fresh reading materials, training manuals	5
	Maintenance of playfield	5
	Developing/ assigning/imparting remedial/ correctional/bridge/counseling sessions	5
	Developing, imparting, and organizing soft skills, psychological skills & personality development programmes for sportsperson	5
	Talent identification programme development & conduct	5
	Maximum Aggregate Limit	20
(iv)	Examination Related Work	
	College/University end semester/Annual Examination work as per duties, allotted. (invigilation – 10 points per duty taken, Evaluation of answer scripts – 5 points/subject/per exam; Question paper setting-3 points/ per subject/exam. 5 points per lab/Viva exam conducted as examiner.) (100% compliance = 25 points)	10
	Maximum Aggregate Limit	10

Category II: Co-Curricular, Extension and Professional Development Related Activities.

Maximum Scores Allocated: 50

Minimum API Score Required: 15

S.No.	Nature of Activity	Max. Score
(i)	Extension and Co-curricular , Extension and Professional Development Related Activities	
	Institutional Co-curricular activities for students such as field studies/educational tours, industry-implant training, Placement etc (5 points	10

	each)	
	Positions held/Leadership role played in organization linked with Extension Work and National service Scheme (NSS), NCC, Employment Bureau or any other similar activity at University level (each activity 10 points). Similar roles at college/Department level will get 3 points.	10
	Students and Staff Related Socio Cultural and Sports Programmes, Campus publications (departmental level 2 points, Institutional level 5 points)	10
	Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper; flood or, drought relief, small family norms etc. (5 points)	10
	Maximum Aggregate Limit	20
(ii)	Contribution to Corporate Life and Management of the Institution	
	Contribution to Corporate life in Universities/colleges through popular lectures, subject related events, articles in college magazine and University volumes (2 point each)	10
	Institutional Governance responsibilities like Member of Syndicate/ Academic Council/Senate, Registrar, Controller of Examinations, Dean, Director IRAA/CIRM, Chief Warden , IQAC Coordinator, Principal (10 points each)	15
	Departmental level Administrative responsibilities, Head of Dept, Director of School (10 points each) Chief superintendent of exams, Chairman Passing Board/Valuation Camp, Placement Co-ordinator (5 points each) Dept. Council secretary, Member BOS, Member of faculty Admission, Library, Campus development (3 points, Member passing board- 2 points)	10
	Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (3 points each), Batch co-ordinator-2 points.	10
	Organization of Conference/Refresher/ Training as Chairman/Organizational Secretary/Treasurer: (a) International (10 points) National/regional (5 points) (b) As member of the organizing committee (1 point each)	10
	Maximum Aggregate Limit	15
(iii)	Professional Development Related Activities	
	Membership in profession related committees at state and national level a) At national level : 5 points each b) At state level : 3 points each c) At University Level : 2 Points	10
	Participation in subject associations, conferences, seminars without paper presentation (each activity : 2 points)	10
	Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (each activity : 5 points)	10
	Membership/participation in State/Central Bodies/Other University Bodies Committees on Education, Research and National Development (5 points each)	10
	Publication of articles in newspapers, magazines or other publications (not covered in category III); radio talks; television programmes (1 point each)	10
	Maximum Aggregate Limit	15

Note: For the above Activities wherever activities jointly conducted Principal organizer gets 70% points, Co-organizers share the remaining 30% points from total points allocable if activity performed by a single person.

CATEGORY -III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API Scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Minimum Score Requirement for entire assessment Period

Assistant Professor Stage 1 to 2 :40

Assistant Professor Stage 2 to 3 : 100

Assistant Professor Stage 3 to 4, Associate Professor : 80

Associate Professor Stage 4 to stage 5, Professor : 120

Professor Stage 5 to Professor state 6 : 500

S.N.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
(A)	Research Papers (Published in Journals)	Refereed Journals*	Refereed Journals*	15 / Publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 / Publication
(B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system.	Text or Reference Books Published by International Publishers with an established peer review system.	50/book; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25/Book, and 5 / chapter in edited book
		Subject Books by Other local publishers with ISBN/ISSN numbers	Subject Books by Other local publishers with ISBN/ISSN numbers	15 /Book, and 3 / chapter in edited book

		Chapters contributed to edited knowledge based volumes published by International Publisher	Chapters contributed to edited knowledge based volumes published by International Publisher	10 / Chapter
		Chapters in knowledge based Volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based Volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter
C	Research Projects			
C (i)	Sponsored Projects carried out/ ongoing	a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 / each Project
		b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.0 lakhs	Major Projects amount mobilized with minimum of Rs.3.00 lakhs up to Rs.5.00 lakhs	15 / each Project
		c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10 / each Project
		d. Proposal Prepared and won for departmental projects like SAP, Special funding Project etc	d. Proposal Prepared and won for departmental projects like SAP, Special funding Project etc	10 per each project proposal
C (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.00 lakhs	10 points per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively

C (iii)	Completed projects :	Completed Project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 / each major project and 10 / each minor project not covered in anywhere else
C (iv)	Projects Outcome/Outputs	Patent/Technology transfer/ Product Process	Major Policy document of Govt. Bodies at Central and State level	25/ each national level output or patent. 40/each for international level output

D	Research Guidance			
D (i)	M.Phil	Degree Awarded only	Degree Awarded only	3 Points for each candidate
D (ii)	Ph.D	Degree Awarded only	Degree Awarded only	10 Points for each candidate
		Thesis submitted	Thesis submitted	7 Points for each candidate
		Ongoing Guidance of candidates(Except those submitted the thesis) subject to a maximum of 5 marks.	Ongoing Guidance of candidates(Except those submitted the thesis) subject to a maximum of 5 marks.	1 point for each candidate
D (iii)	P.G	Evaluated PG Project/Thesis subject to a maximum of 5 marks.	Evaluated PG Project/Thesis subject to a maximum of 5 marks.	1 point for each candidate
E	TRAINING COURSES AND CONFERENCE / SEMINAR / WORKSHOP PAPERS Attended (Not less than one week duration)			
E(i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20 points each
		(b) One week duration	(b) One week duration	10 points each
E (ii)	Papers in Conference/ Seminars/ workshops etc.	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International Conference	a) International Conference	10 Points each
		b) National	b) National	7.5 Points each
		c) Regional/State level	c) Regional/State level	5 Points each
		d) Local-University/College level	d) Local-University/College level	3 Points each

E (iii)	Invited lectures or presentations for conferences/ symposia or talks in refresher courses	(a) International	(a) International	10 Points each
		(b) National Level	(b) National Level	5 Points each

Note: **1.** For Publications and paper presentations involving multiple authors, API calculations among the faculty members would be as given: The First/Principal author and the corresponding author/Supervisor/ Mentor would get 60% of the total score and the remaining 40% would be shared equally among the remaining authors. Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor above 5 by 25 points.

2. For Projects and Consultancy involving multiple persons in Investigator role, API calculations would be as given: Principal Investigator gets 70% of the points, Co-investigators share the remaining 30% of the points.

3. If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (A)) and not under presentation (III(E)(ii)).

Annexure:

Detailed explanation of indicators / activities for CAS for Teacher in Physical education of Colleges

CATEGORY I:

TEACHING COACHING & INFLUENCING SOCIAL COGNITIVE LEARNING RELATED ACTIVITIES

Brief explanation: based on the teachers self assesment api score proposed for (a) teaching, coaching related activities, (b) contribution to the health & social wellbeing of the stakeholders, (c) domain knowledge, (d) contribution to innovative teaching, new courses (e) participation in examination & evaluation etc. The minimum api score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalised by the screening / selection committee.

The main parameters of evaluation in category i is shown in table below:

SL ,NO	NATURE OF ACTIVITY	MAXIMUM SCORE
1.	Teaching, coaching, training and coordinating the health & recreation related activities for the students	50
2.	Extending service to institution, organisations & community in excess to norms	15
3.	Organizing & conduct of sports event	30
4.	Use of participatory & innovative teaching, coaching & training methodologies & facilities.	20
5.	Examination duties as per allotment	10
	Total score	125
Minimum API score required - 75		

Detailed explanation of indicators / activities of category I:

CATEGORY I: TEACHING, COACHING & INFLUENCING SOCIAL COGNITIVE LEARNING RELATED ACTIVITIES																																															
1. Teaching, coaching, training & coordinating health & recreation related activities for the students																																															
Sl.no	Nature of activity	Assigned score	Maximum score																																												
1.1	Class room teaching as per allocation per academic year. <u>Total hours taken x 15</u> Total hours allocated	15	50																																												
1.2	Coaching & training																																														
1.2.1	Conduct of coaching camp at college for various disciplines with not less than 15 days duration. 10 marks per discipline	15																																													
1.2.2	Team securing position at various levels of competition	10					<table border="1"> <thead> <tr> <th rowspan="2">COMPETITION</th> <th colspan="5">TEAM POSITION</th> </tr> <tr> <th>I</th> <th>II</th> <th>III</th> <th>IV</th> <th></th> </tr> </thead> <tbody> <tr> <td>Inter collegiate</td> <td>3</td> <td>2</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>District championship</td> <td>3</td> <td>2</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>State championship</td> <td>5</td> <td>3</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>Inter university</td> <td>7</td> <td>5</td> <td>3</td> <td>1</td> <td></td> </tr> </tbody> </table>				COMPETITION	TEAM POSITION					I	II	III	IV		Inter collegiate	3	2	1			District championship	3	2	1			State championship	5	3	1			Inter university	7	5	3	1			
	COMPETITION						TEAM POSITION																																								
			I	II	III	IV																																									
	Inter collegiate		3	2	1																																										
	District championship		3	2	1																																										
State championship	5	3	1																																												
Inter university	7	5	3	1																																											
1.2.3	Individuals securing position at various levels of competitions	10	<table border="1"> <thead> <tr> <th rowspan="2">Competition</th> <th colspan="5">POSITION</th> </tr> <tr> <th>I</th> <th>II</th> <th>III</th> <th>IV</th> <th>Partic Ipatio n</th> </tr> </thead> <tbody> <tr> <td>Inter collegiate</td> <td>3</td> <td>2</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>District championship</td> <td>3</td> <td>2</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>State championship</td> <td>5</td> <td>3</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>Inter university/ National</td> <td>7</td> <td>5</td> <td>3</td> <td>2</td> <td>1</td> </tr> <tr> <td>International</td> <td>10</td> <td>7</td> <td>5</td> <td>3</td> <td>2</td> </tr> </tbody> </table>				Competition	POSITION					I	II	III	IV	Partic Ipatio n	Inter collegiate	3	2	1			District championship	3	2	1			State championship	5	3	1			Inter university/ National	7	5	3	2	1	International	10	7	5	3	2
Competition	POSITION																																														
	I		II	III	IV	Partic Ipatio n																																									
Inter collegiate	3		2	1																																											
District championship	3		2	1																																											
State championship	5		3	1																																											
Inter university/ National	7	5	3	2	1																																										
International	10	7	5	3	2																																										
1.3	Managing other health & recreation related activities																																														

1.3.1	Conduct of fitness awareness & assessment programme for college students	10	
1.3.2	Conduct of intramural programmes. 5 points per event	10	
1.3.3	Conduct of annual athletic meet	10	
1.3.4	Fielding college teams in inter collegiate competitions. 3 points per team	10	

2. Extending service to institution, organisation & community in excess to norms

2.1	Assignments of university/state/national/international events	10	15																									
	<table border="1"> <thead> <tr> <th>PARTICULARS</th> <th>UTY</th> <th>STATE</th> <th>NATIONAL</th> <th>INTERNATIONAL</th> </tr> </thead> <tbody> <tr> <td>Acted as team selector</td> <td>3</td> <td>3</td> <td>5</td> <td>10</td> </tr> <tr> <td>Acted as team coach/manager</td> <td>5</td> <td>3</td> <td>5</td> <td>10</td> </tr> <tr> <td>Officiating</td> <td>2</td> <td>3</td> <td>5</td> <td>10</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>			PARTICULARS	UTY	STATE	NATIONAL	INTERNATIONAL	Acted as team selector	3	3	5	10	Acted as team coach/manager	5	3	5	10	Officiating	2	3	5	10					
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Acted as team selector	3			3	5	10																						
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Officiating	2	3	5	10																								
2.2	Community, institutional service																											
2.2.1	Coaching camp for school children during weekends, vacation of not less than 15 days duration	5																										
2.2.2	Extending service & facility for conduct of school, community sport	5																										
2.2.3	Conduct of health & fitness assessment, awareness & training for community/school	5																										
2.2.4	First aid awareness class	5																										

3. Conduct of sports event at college

3.1	International competitions	30	30
3.2	Inter university competitions	30	
3.3	National level competitions	30	
3.4	State level competitions	15	
3.5	Intercollegiate competitions per event	15	
3.6	District competitions	15	
3.7	Host for state/university coaching camps	5	

4. Use of participatory & innovative teaching/ coaching methodologies & facilities

4.1	Use of ICT for teaching, coaching	10	20
4.2	Updating of course, design of curriculum	10	
4.3	Preparation of resource materials, fresh reading materials, training manuals	5	
4.4	Maintenance of playfield	5	
4.5	Developing/ assigning/imparting remedial/ correctional/bridge/counseling sessions	5	
4.6	Developing, imparting, and organizing soft skills, psychological skills & personality development programmes for sportsperson	5	
4.7	Talent identification programme development & conduct	5	
5. Examination related works			
5.1	College/ university end semester examination- on work as per duties allotted: Invigilation -5 Evaluation of answer script - 5 Question paper setting - 5	10	10
5.2	College examination/ evaluation, responsibilities for internal, continuous assessment work as allotted (100% compliance -10pts)	10	
5.3	Exam works such as coordinator/ flying squad/external examiner (100% compliance – 10 pts)	10	