



GOVERNMENT OF KERALA

Abstract

Finance Department- The Kerala Service Rules Part III - Re-employment pay of Pensioner- Modifications- Orders-Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No:52 /16/Fin Dated, Thiruvananthapuram, 22.04.2016

Read :- 1.G.O. (P) No.365/2009/Fin dated 28.08.2009
2.G.O . (P)No.405/2012/Fin dated 19.07.2012

ORDER

1. Re-employment pay of Pensioners are regulated as per Rule 100 , Part III, KSRs and subsequent amendments issued from time to time.
2. As per the order cited 2nd above, when an officer drawing pension from the Central Government or another State Government or authority ,such that their pension and re-employment entitlements are granted by different sources ,the officer shall have the option of drawing DR also with pension subject to the condition that it will be deducted from the re-employment entitlements.
3. For simplifying the procedure of fixing re employment pay Government are pleased to modify the Rule 100,Part III ,KSR as follows;
 1. Re-employment pay:- the pay of the re employed persons who retired from a post with pay scales currently in force will be the pay drawn

at the time of retirement minus basic pension: Re-employed pensioners are entitled to the benefit of ;

i) HRA and CCA applicable from time to time on the pay at the time of retirement.

ii) Admissible DA on re-employment pay.

iii) They are eligible for pension and admissible DR on pension

iv) They are eligible for annual increment and not eligible for stagnation increment.

v) Pensioners re-employed in part-time contingent posts will be exempted from the purview of this rule in the matter of fixation of pay.

vi) The re employment period shall not be reckoned as qualifying service for pension.

II. In the case of employees who retired prior to any Pay Revision and subsequently re employed, the pay drawn at the time of retirement shall be updated by adopting the procedure for fixation of pay as per the Pay Revision orders issued from time to time and their re employment pay shall be fixed by deducting the Revised Basic Pension.

III . In the case of those who retired and re-employed prior to Pay Revision and continuing , their re employment pay will be revised as per the Pension Revision order in force. They are eligible for the DA on re-employment pay, revised pension and DR on pension.

IV. Exception 1& 2 and Notes 1 to 4 under Rule 100 ,Part III,KSRs shall be deleted.

V. This orders shall have retrospective effect from 01.07.2014.

VI. Formal Amendment to the relevant rule in Part III, KSRs will be issued separately.

By Order of the Governor,

Dr. K.M ABRAHAM
Additional Chief Secretary (Finance).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L)
The Registrar, University of Kerala/ Cochin/Calicut (with C.L)
The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit , Ernakulam.
The Registrar, High Court, Ernakulam (with CL)
The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram (with CL)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram
The Secretary to Governor.
The Additional / Deputy Secretary to Chief Secretary.
The Director of Treasuries , Thiruvananthapuram.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
Stock File / Office Copy.

Forwarded By Order



Section Officer



GOVERNMENT OF KERALA

Abstract

Finance Department - Revision of Re-employment pay-Recommendation of the Tenth Pay Revision commission- Orders-Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No:65/16/Fin

Dated, Thiruvananthapuram, 07.05.2016

Read :- 1.G.O.(P) No.07/2016/Fin dated 20.01.2016
2.G.O(P) No.09/2016/Fin dated 20.01.2016
3.G.O(P) No.52/2016/Fin dated 22.04.2016
4.G.O(P) No.24/2016(1)/Fin dated 17/02/2016.

ORDER

1. Government vide orders read 1st and 2nd above, revised pay and allowances and pensionary benefits of State Govt. employees, staff to educational institutions, teachers, University employees etc. As per order read 3rd above Government have modified the procedure for fixing the re employment pay under the Rule 100, Part III KSR.

2. In para 13 of the order read 2nd above, it has been stated that revision of re employment pay shall be issued separately. Accordingly Govt. are pleased to revise the re employment pay in respect of those who retired and re-employed prior to 01.07.2014 and still continuing, their re employment pay will be revised in accordance with the principles laid down herein .

(i) Existing Re employment pay

- (ii) DA at 80% of Re-employment pay (i.e. of (i))
- (iii) Fitment benefit at 18% of Re-employment pay (i.e. of (i))
- (iv) The amount so arrived, as rounded off to the next higher rupee, will be regarded as revised re employment pay with effect from 01.07.2014.
- (v) They are eligible for admissible DA on re-employment pay with effect from 01.07.2014.
- (vi) They are also eligible for revised pension and admissible DR on pension with effect from 01.07.2014.
- (vi) They are also eligible for HRA and CCA applicable from time to time on the pay at the time of retirement.
- (vii) The arrears of revision of re-employment pay and pension, if any, shall be paid as per para 9 of the order read 2nd above.

3. The revised re employment pay will be fixed by the Accountant General in the case of Gazetted Officers and by the DDO concerned in the case of non gazetted officers. For this a form of undertaking as prescribed in G.O read 4 above shall be furnished. The undertaking shall be countersigned by the Drawing and Disbursing Officer in all cases and shall be forwarded to the Accountant General in the case of Gazetted Officers.

By Order of the Governor,

Dr. K.M ABRAHAM
Additional Chief Secretary (Finance).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L).
The Registrar, University of Kerala/ Cochin/Calicut (with C.L)
The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur

To

The Registrar,
Mahatma Gandhi University, Kottayam (with CL).

MAHATMA GANDHI UNIVERSITY

Endt.No.3535 /Ad.AIII/2/2016/Admn

Date : 27/06/2016

Sanction has been accorded by the Vice-Chancellor exercising the powers under Section 3.10(17) of the Mahatma Gandhi University Act 1985 to implement the G.O.(P) No.52/2016/Fin. dated 22/04/2016, G.O.(P) No.65/2016/Fin. dated 07/05/2016 & G.O.(P) No.74/2016/(6)/Fin. dated 23/05/2016 in the University.

Orders are issued accordingly.

Sd/-

SREELATHA N
ASSISTANT REGISTRAR I(ADMN.)
FOR REGISTRAR

To

- 1) PS to VC/PVC.
- 2) PA to Reqr/FO/CE.
- 3) AR I/DR I/JR I (Admn.).
- 4) AdC/FCC.
- 5) Content Management Section (for publishing in the Web Site)
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SECTION OFFICER