



GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and other related benefits in respect of University employees consequent on revision of Pay Scales from 1.7.2014 in accordance with the recommendation of the 10th Pay Revision Commission - orders issued.

FINANCE (PENSION B) DEPARTMENT

G.O. (P). No. 11/2016/Fin Dated, Thiruvananthapuram, 21.01.2016

Read: 1) G.O(P)No.146/86/Fin. Dated 11.12.1986
2) G.O(P)No.405/92/Fin. Dated 21.5.1992
3) G.O(P) No.10/2016/Fin. Dated 21.01.2016

ORDER

In the Government Order read 3rd above, Government have issued orders revising existing scales of pay in respect of University employees with effect from 01.07.2014. Government, after having examined the matter in detail are pleased to order the following.

1. Basic Principles

The minimum basic pension / family pension will be enhanced to ₹8,500/- per month. The maximum pension will be ₹ 60,000/-, (i.e. 50% of the maximum of the highest scale of pay under State Government ₹1,20,000/-). The maximum family pension (normal rate) will be ₹36000/- i.e. 30 % of ₹1,20,000/- maximum of the highest scale of pay under State Government.

2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2014

2.1. In respect of those who retire / expire while in service on or after 01.07.2014, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2014, applying the normal formulae/ rules as existing now. They will be eligible for:- (a) commutation of pension @ 40% of basic pension in accordance with paragraph 5 below; (b) increased ceiling of Death cum Retirement Gratuity (DCRG) of ₹14,00,000/- (for those retiring/ expiring while in service on or after 01.07.2014) in accordance with paragraph 6 below; (c) medical allowance in accordance with paragraph 8 below ; and (d) terminal leave surrender based on revised salary.

2.2. The present system of computation of pension at 50% of the ten months' average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

2.3. In the case of employees who retired from service on or after 01-07-2014 and whose average emoluments spread over pre and post revised periods and have the eligibility of full pension and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

2.4. In the case of employees who retain pre- revised scale and retire/expire while in service on or after 01.07.2014, Pension, DCRG and Family Pension, as the case may be, shall be calculated in terms of these orders. Emolument for the calculation of pensionary benefits in such cases will comprise of basic pay in the pre revised scale, plus admissible DA . Para 2.3 is not applicable in such cases.

3. Revision of Pension in respect of those who retired /expired prior to 01.07. 2014

3.1. Pension in respect of those who retired / expired prior to 01.07.2014 shall be revised, in accordance with the principles laid down herein.

3.2. Revised Basic Pension: To arrive at the revised Basic Pension, following, shall be determined first:-

1. Existing Basic Pension;
2. Fitment benefit at 18 % of existing basic pension (i.e. of (1) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
3. 80% of existing Basic Pension (i.e. of (1) above) as rounded off to the next higher rupee.

The amount so arrived will be regarded as consolidated pension with effect from 01.07.2014.

3.3. The fixation of pension will be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so arrived shall not be lower than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired. The pension will be proportionately reduced, where the pensioner had less than the maximum required service, i.e. 30 years.

3.4. In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as per para 3.2 is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped up to 50% of the minimum of the revised scale of the post from which pensioner retired. In the case of pensioners having qualifying service of less than 30 years, proportion of full pension based on length of qualifying service shall be ensured.

3.5. Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule 1.

3.6. If, in any case, the amount so arrived at is less than the minimum pension of ₹ 8500/-, it shall be enhanced to the level of the revised minimum pension.

3.7. Either the consolidated pension (para 3.2) or the minimum assured pension (para 3.4) arrived, whichever is beneficial, will be the revised pension.

3.8. If the post held by the pensioner at the time of retirement/ death while in service is no longer in existence in the Department from which he retired or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner / employee retired/ expired while in service, the revised basic pension shall be fixed, based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule III to this order.

3.9. The provisions contained in paragraphs 3.1 to 3.8 will not apply to Ex-gratia pensioners.

3.10. As per the Government Order read 2nd above, Dearness Relief on pension has been granted to pro-rata pensioners on their final quittance from the absorbed service. Therefore, consolidation of pension as contemplated in paragraph 3.2 is applicable to them also, subject to a minimum basic pension of ₹8500/-. However, revision of pension based on the minimum of the corresponding revised scale of pay of the post from which the pensioner retired (as indicated in paragraph 3.3 & 3.4 above and Schedule I) is not applicable to them.

3.11. In respect of those who are in receipt of compassionate allowance, consolidation, contemplated in para 3.2 only is applicable.

4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2014.

4.1. Family pension in respect of those who retired/ expired while in service prior to 01.07.2014 shall be revised from 01.07.2014 in accordance with the principles laid down herein.

4.2. To arrive at the revised family pension in respect of those who retired/ expired while in service prior to 01.07.2014, the following shall be determined first :

(i) Existing Basic Family Pension:

(ii) Fitment benefit at 18% of the existing Basic Family Pension(i.e. of (i) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.

(iii) 80% of the existing Basic Family Pension (i.e. of (i) above). as rounded off to the next higher rupee.

The amount so arrived will be regarded as consolidated family pension with effect from 01.07.2014.

4.3. The revision as above is applicable to both normal and higher rates of family pension provided family pension shall not be more than pension itself.

4.4. The ceiling on the amount of maximum family pension will be 30% of the highest pay in the State Government i.e. ₹ 36,000/- (i.e 30% of ₹1,20,000/-) (See Schedule II to this order).

4.5. In the case of normal family pension, if the total of items (i) to (iii) in para (4.2) above is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/ expired while in service, as indicated in Schedule II, it shall be stepped up to that amount subject to a minimum of ₹ 8500/-. For determining the corresponding revised scale of the post from which the pensioner retired/ expired while in service, the provisions of paragraph 3.7 above will apply.

4.6. In the case of those drawing family pension at the minimum rate as per Government Order read 1st above and in cases where the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. ₹ 8,500/- per month.

5. Commutation of Pension and Restoration of Commuted Portion of Pension.

The existing rate of 40% of the basic pension for commutation of pension will

continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01.07.2014. The existing commutation factor and the period of restoration will be continued. The pension calculated as per para 3 is not commutable.

6. Ceiling on Death - Cum- Retirement Gratuity.

6.1. The ceiling on maximum amount of DCRG will be raised from ₹ 7,00,000/- to ₹14,00,000/- with effect from 01.07.2014.

7. Dearness Relief:

The rate of dearness relief admissible for pensioners/family pensioners from 01.07.2014 onwards will be as shown below:

Date	Rate of DR	Total
01.07.2014	0	0
01.01.2015	3	3
01.07.2015	3	6

8. Medical Allowance to Pensioners & Family Pensioners

Medical Insurance Scheme will be introduced to Pensioners/Family Pensioners. The detailed orders in this regard will be issued separately. Till such time Pensioners /family pensioners will be eligible for medical allowance as per the existing rate of ₹300/- per month.

9. Arrears of pension

9.1 The revised pension/family pension will be granted in cash from 01.02.2016. The Universities may decide appropriately on the payment of arrears on account of revision of pension/family pension.

9.2. Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

10. Ex-gratia pension.

10.1. Exgratia family pension shall be paid to spouse only up to the date of remarriage or death whichever is earlier w.e.f. 01.07.2014. Ex-gratia pensioners/ Ex-gratia family pensioners shall be eligible for dearness relief.

10.2 Ex-gratia pension is revised with effect from 01.07.2014 as follows:

Completed Year of Qualifying Service	Consolidated amount per month		Ex-gratia Family pension
	Existing	Revised	
9 years	4050	7650	2295
8 years	3600	6800	2040
7 years	3150	5950	1785
6 years	2700	5100	1530
5 years	2250	4250	1275
4 years	1800	3400	1020
3 years & below	1350	2550	765

10.3. Those who are eligible for Ex-gratia Family pension shall produce duly filled application in Form No 6 of Part III of KSRs along with Identification Particulars and Descriptive Roll, 2 Passport Size Photographs of the applicant, Legal Heir Ship Certificate, Death Certificate of the Ex-gratia Pensioner, Self Declaration as per Appendix III and attested copy of Pension Payment Order, to the Finance Officer Concerned.

11. Part -time contingent pensioners

Orders regarding revision of pension to these categories of State Service shall be suo motto applicable to the Part-time contingent employees of the Universities.

12. Authorisation of revised pensionary claims

12.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2014 will be disbursed by the Pension Disbursing Authority concerned.

12.2. All pensioners / family pensioners including those who received provisional pension who retired prior to 01.07.2014 should apply to the Finance Officer in the form appended herewith in duplicate (Appendix I) for revising pension.

13. Applicability

In general, these orders shall apply to all University employees to whom state scale of pay is applicable.

14. Miscellaneous

14.1 All Government orders/circulars/clarifications etc. issued with regards to pension of State Government employees will be applicable *mutatis mutandis* to the Universities.

14.2 A few illustrations of re-fixation of pension / family pension on the above basis are given in Schedule IV to this order.

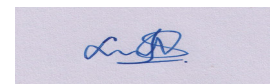
By order of the Governor

**Dr. K.M.Abraham
Additional Chief Secretary (Finance)**

To

The Registrar concerned (All Universities)
The Nodal Officer, www.finance.kerala.gov.in
Higher Education Department.
Stock File/Office Copy.

Forwarded/by Order



Section Officer

Schedule I

Table for calculation of pension – Qualifying Service range from maximum to 10 years

Sl. No.	Basic Pay	Max. Pension	29 Yrs.	28 yrs.	27 yrs.	26 yrs.	25 yrs.	24 yrs.	23 yrs.	22 yrs.	21 yrs.	20 yrs.	19 yrs.	18 yrs.	17 yrs.	16 yrs.	15 yrs.	14 yrs.	13 yrs.	12 yrs.	11 yrs.	10 yrs.
1	16500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
2	17000	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
3	17500	8750	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
4	18000	9000	8700	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
5	18500	9250	8942	8633	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
6	19000	9500	9183	8867	8550	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
7	19500	9750	9425	9100	8775	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
8	20000	10000	9667	9333	9000	8667	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
9	20550	10275	9933	9590	9248	8905	8563	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
10	21100	10550	10198	9847	9495	9143	8792	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
11	21650	10825	10464	10103	9743	9382	9021	8660	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
12	22200	11100	10730	10360	9990	9620	9250	8880	8510	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
13	22800	11400	11020	10640	10260	9880	9500	9120	8740	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
14	23400	11700	11310	10920	10530	10140	9750	9360	8970	8580	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
15	24000	12000	11600	11200	10800	10400	10000	9600	9200	8800	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
16	24600	12300	11890	11480	11070	10660	10250	9840	9430	9020	8610	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
17	25200	12600	12180	11760	11340	10920	10500	10080	9660	9240	8820	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
18	25850	12925	12494	12063	11633	11202	10771	10340	9909	9478	9048	8617	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
19	26500	13250	12808	12367	11925	11483	11042	10600	10158	9717	9275	8833	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
20	27150	13575	13123	12670	12218	11765	11313	10860	10408	9955	9503	9050	8598	8500	8500	8500	8500	8500	8500	8500	8500	8500
21	27800	13900	13437	12973	12510	12047	11583	11120	10657	10193	9730	9267	8803	8500	8500	8500	8500	8500	8500	8500	8500	8500
22	28500	14250	13775	13300	12825	12350	11875	11400	10925	10450	9975	9500	9025	8550	8500	8500	8500	8500	8500	8500	8500	8500
23	29200	14600	14113	13627	13140	12653	12167	11680	11193	10707	10220	9733	9247	8760	8500	8500	8500	8500	8500	8500	8500	8500
24	29900	14950	14452	13953	13455	12957	12458	11960	11462	10963	10465	9967	9468	8970	8500	8500	8500	8500	8500	8500	8500	8500
25	30700	15350	14838	14327	13815	13303	12792	12280	11768	11257	10745	10233	9722	9210	8698	8500	8500	8500	8500	8500	8500	8500
26	31500	15750	15225	14700	14175	13650	13125	12600	12075	11550	11025	10500	9975	9450	8925	8500	8500	8500	8500	8500	8500	8500
27	32300	16150	15612	15073	14535	13997	13458	12920	12382	11843	11305	10767	10228	9690	9152	8613	8500	8500	8500	8500	8500	8500
28	33100	16550	15998	15447	14895	14343	13792	13240	12688	12137	11585	11033	10482	9930	9378	8827	8500	8500	8500	8500	8500	8500
29	33900	16950	16385	15820	15255	14690	14125	13560	12995	12430	11865	11300	10735	10170	9605	9040	8500	8500	8500	8500	8500	8500
30	34800	17400	16820	16240	15660	15080	14500	13920	13340	12760	12180	11600	11020	10440	9860	9280	8700	8500	8500	8500	8500	8500
31	35700	17850	17255	16660	16065	15470	14875	14280	13685	13090	12495	11900	11305	10710	10115	9520	8925	8500	8500	8500	8500	8500
32	36600	18300	17690	17080	16470	15860	15250	14640	14030	13420	12810	12200	11590	10980	10370	9760	9150	8540	8500	8500	8500	8500
33	37500	18750	18125	17500	16875	16250	15625	15000	14375	13750	13125	12500	11875	11250	10625	10000	9375	8750	8500	8500	8500	8500
34	38500	19250	18608	17967	17325	16683	16042	15400	14758	14117	13475	12833	12192	11550	10908	10267	9625	8983	8500	8500	8500	8500
35	39500	19750	19092	18433	17775	17117	16458	15800	15142	14483	13825	13167	12508	11850	11192	10533	9875	9217	8558	8500	8500	8500
36	40500	20250	19575	18900	18225	17550	16875	16200	15525	14850	14175	13500	12825	12150	11475	10800	10125	9450	8775	8500	8500	8500
37	41500	20750	20058	19367	18675	17983	17292	16600	15908	15217	14525	13833	13142	12450	11758	11067	10375	9683	8992	8500	8500	8500
38	42500	21250	20542	19833	19125	18417	17708	17000	16292	15583	14875	14167	13458	12750	12042	11333	10625	9917	9208	8500	8500	8500
39	43600	21800	21073	20347	19620	18893	18167	17440	16713	15987	15260	14533	13807	13080	12353	11627	10900	10173	9447	8720	8500	8500
40	44700	22350	21605	20860	20115	19370	18625	17880	17135	16390	15645	14900	14155	13410	12665	11920	11175	10430	9685	8940	8500	8500
41	45800	22900	22137	21373	20610	19847	19083	18320	17557	16793	16030	15267	14503	13740	12977	12213	11450	10687	9923	9160	8500	8500

Schedule II**Table for calculation of Family Pension**

Sl. No.	Pay	Maximum Pension	Family Pension	Sl. No.	Pay	Maximum Pension	Family Pension
1	16500	8500	8500	42	46900	23450	14070
2	17000	8500	8500	43	48000	24000	14400
3	17500	8750	8500	44	49200	24600	14760
4	18000	9000	8500	45	50400	25200	15120
5	18500	9250	8500	46	51600	25800	15480
6	19000	9500	8500	47	52800	26400	15840
7	19500	9750	8500	48	54000	27000	16200
8	20000	10000	8500	49	55350	27675	16605
9	20550	10275	8500	50	56700	28350	17010
10	21100	10550	8500	51	58050	29025	17415
11	21650	10825	8500	52	59400	29700	17820
12	22200	11100	8500	53	60900	30450	18270
13	22800	11400	8500	54	62400	31200	18720
14	23400	11700	8500	55	63900	31950	19170
15	24000	12000	8500	56	65400	32700	19620
16	24600	12300	8500	57	67050	33525	20115
17	25200	12600	8500	58	68700	34350	20610
18	25850	12925	8500	59	70350	35175	21105
19	26500	13250	8500	60	72000	36000	21600
20	27150	13575	8500	61	73800	36900	22140
21	27800	13900	8500	62	75600	37800	22680
22	28500	14250	8550	63	77400	38700	23220
23	29200	14600	8760	64	79200	39600	23760
24	29900	14950	8970	65	81000	40500	24300
25	30700	15350	9210	66	83000	41500	24900
26	31500	15750	9450	67	85000	42500	25500
27	32300	16150	9690	68	87000	43500	26100
28	33100	16550	9930	69	89000	44500	26700
29	33900	16950	10170	70	91000	45500	27300
30	34800	17400	10440	71	93000	46500	27900
31	35700	17850	10710	72	95000	47500	28500
32	36600	18300	10980	73	97000	48500	29100
33	37500	18750	11250	74	99200	49600	29760
34	38500	19250	11550	75	101400	50700	30420
35	39500	19750	11850	76	103600	51800	31080
36	40500	20250	12150	77	105800	52900	31740
37	41500	20750	12450	78	108000	54000	32400
38	42500	21250	12750	79	110400	55200	33120
39	43600	21800	13080	80	112800	56400	33840
40	44700	22350	13410	81	115200	57600	34560
41	45800	22900	13740	82	117600	58800	35280
				83	120000	60000	36000

SCHEDULE III**1. Pay scale effective from 1972****PAY SCALES**

Sl. No	Pre 1972 scales	Sl. No	Scales of pay-1972
1	70-3-115	1	196-3-229-4-245-4/2-265
2	75-3-96-4-120-5-130	2	200-3-206-4-250-5-260-5/2-285
3	80-3-89-4-109-5-144-6-150	3	210-4-218-5-228-6-270-7-305-7/2-340
4	80-5-115-6-175	4	215-5-225-6-237-7-258-8-330-8/2-370
5	90-5-100-6-190	5	230-6-236-7-257-8-345-8/2-385
6	95-5--100-6-190	6	235-7-256-8-296-9-350-9/2-395
7	100-6-136-7-178-8-210	7	240-9-285-10-395-10/2-445
8	100-10-190-15-280	8	240-15-465-15/2-540
9	110-6-134-7-162-8-202-9-220	9	255-10-405-10/2-455
10	130-7-151-8-175-9-220-10-270	10	275-11-330-13-460-13/2-525
11	140-8-172-9-208-10-258-12-270	11	285-12-333-13-450-15-465-15/2-540
12	140-10-290	12	285-13-389-14-445-15-475-15/2-550
13	170-10-190-15-385	13	325-15-400-16-480-18-570-18/2-660
14	175-10-255-12-315	14	330-13-395-15-500-15/2-575
15	190-10-260-12-320	15	345-13-358-14-400-15-505-15/2-580
16	220-10-250-15-370	16	405-15-540-20-560-20/2-660
17	225-10-245-15-350-20-450	17	410-15-515-20-655-25/2-715
18	250-15-340-20-500-25-525	18	435-15-510-20-650-25-700-25/2-775
19	250-20-350-25-600	19	435-20-535-25-760-25/2-835
20	260-15-350-25-600	20	445-20-585-25-760-25/2-835
21	280-15-340-20-500-25-525	21	465-20-625-25-700-25/2-775
22	310-20-350-25-600	22	495-20-535-25-760-25/2-835
23	325-25-500-30-650-35-685-40-725	23	510-25-635-30-695-35-835-40-875-40/2-995
24	350-25-600	24	535-25-760-25/2-835
25	375-25-450-30-600-35-670-40-750-50-800	25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100
26	400-25-450-30-480-35-550-40-750-50-900	26	600-25-650-30-710-40-750-50-1050-50/2-1200
27	515-35-550-40-750-50-900	27	700-40-900-50-1050-50/2-1200
28	550-40-750-50-900	28	710-40-750-50-1050-50/2-1200
29	600-50-900	29	750-50-1050-50/2-1200
30	600-50-1000	30	750-50-1150-50/2-1250
31	700-50-1200	31	850-50-1350-50/2-1450
32	800-50-1200	32	950-50-1350-50/2-1450
33	900-50-1300	33	1050-50-1450-50/2-1550
34	1000-50-1400	34	1150-50-1550-50/2-1650
35		35	1200-50-1650-50/2-1750
36	1300-50-1700	36	1400-50-1800-50/2-1900

Schedule - III (Contd...)

2. Pay Scale effective from 1972 and corresponding scale revised in 1978:

Sl No	Scales of pay (1972)	Sl. No	Scales of pay (1978)
1	196-3-229-4-245-4/2-265	1	280-5-340-6-400
2	200-3-206-4-250-5-260-5/2-285	2	290-5-330-6-390-7-425
3	210-4-218-5-228-6-270-7-305-7/2-340	3	300-6-360-7-402-8-450
4	215-5-225-6-237-7-258-8-330-8/2-370	4	310-6-328-7-356-8-436-9-490
5	230-6-236-7-257-8-345-8/2-385	5	330-8-410-9-455-10-515
6	235-7-256-8-296-9-350-9/2-395	6	340-8-380-9-425-10-535
7	240-9-285-10-395-10-2-445	7	350-10-460-12-580
8	240-15-465-15/2-540		
9	255-10-405-10/2-455	8	370-10-450-12-510-15-600
10	275-11-330-13-460-13/2-525	9	390-12-438-13-490-15-685
11	285-12-333-13-450-15-46+5-15/2-540		
12	285-13-389-14-445-15-475-15/2-550	10	420-13-485-15-635-17-720
	scale given to CA Gr.II (240-540)	11	350-15-650-16-730
13	325-15-400-16-480-18-570-18/2-660	12	450-15-525-16-605-18-785
14	330-13-395-15-500-15/2-575		
15	345-13-358-14-400-15-505-15/2-580	13	470-16-550-18-730-20-830
	Scale given to CA Gr.I	14	450-15-525-16-605-18-785-20-885
16	405-15-540-20-560-20/2-660	15	520-18-700-20-800-25-900
17	410-15-515-20-655-25/2-715	16	535-18-625-20-825-25-950
18	435-15-510-20-650-25-700-25/2 - 775	17	570-20-670-25-920-30-1070
19	435-20-535-25-760-25/2-835		
20	445-20-585-25-760-25/2-835	18	600-20-660-25-860-30-1100
21	465-20-625-25-700-25/2-775		
22	495-20-535-25-760-25/2-835	19	650-25-850-30-1150
23	510-25-635-30-695-35-835-40-875-40/2-995	20	700-25-800-30-890-35-1030-40-1270
24	535-25-760-25/2-835		
	HM (Secondary school)Higher grade	21	725-25-800-30-890-35-1030-40-1350
25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100	22	750-30-990-40-1150-50-1450
26	600-25-650-30-710-40-750-50-1050-50/2-1200	23	800-30-830-40-950-50-1550
27	700-40-900-50-1050-50/2-1200	24	910-40-950-50-1550
28	710-40-750-50-1050-50/2-1200		
29	750-50-1050-50/2-1200	25	975-50-1325-60-1625
30	750-50-1150-50/2-1250		
31	850-50-1350-50/2-1450	26	1125-60-1725
32	950-50-1350-50/2-1450	27	1200-60-1800
33	1050-50-1450-50/2-1550	28	1300-60-1600-75-1900
34	1150-50-1550-50/2-1650	29	1450-75-2050
35	1200-50-1650-50/2-1750	30	1650-75-2175
36	1400-50-1800-50/2-1900	31	1800-75-2250
37	2000-125/2-2250	32	2500-125/2-2750

Schedule III (Contd....)

3. Pay scale effective from 1978 and corresponding scale revised in 1983:

Sl. No	Scales of pay (1978)	Sl. No	Scales of pay (1983)
1	280-5-340-6-400	1	550-10-650-15-800
2	290-5-330-6-390-7-425	2	575-10-645-15-900
3	300-6-360-7-402-8-450		
4	310-6-328-7-356-8-436-9-490	3	600-10-650-15-830-20-950
5	330-8-410-9-455-10-515	4	640-15-820-20-1000
6	340-8-380-9-425-10-535	5	660-15-810-20-1050
7	350-10-460-12-580	6	675-20-975-25-1125
8	370-10-450-12-510-15-600	7	675-25-1100-30-1340
9	390-12-438-13-490-15-685	8	700-20-940-25-1140
10	420-13-485-15-635-17-720	9	740-20-920-25-1245
11	350-15-650-16-730	10	780-20-880-25-1080-30-1320
12	450-15-525-16-605-18-785	11	825-25-1100-30-1430
13	470-16-550-18-730-20-830	12	850-25-1100-30-1400-40-1600
14	450-15-525-16-605-18-785-20-885		
15	520-18-700-20-800-25-900	13	950-25-1100-30-1400-40-1640
16	535-18-625-20-825-25-950	14	975-25-1100-30-1400-40-1720
17	570-20-670-25-920-30-1070	15	1050-30-1200-40-2000
18	600-20-660-25-860-30-1100		
19	650-25-850-30-1150	16	1100-40-1500-50-2100
20	700-25-800-30-890-35-1030-40-1270	17	1150-40-1470-50-2270
21	725-25-800-30-890-35-1030-40-1350	18	1250-50-1600-60-1900-75-2500
22	750-30-990-40-1150-50-1450		
23	800-30-830-40-950-50-1550	19	1300-60-1600-75-2650
24	910-40-950-50-1550	20	1500-60-1560-75-2685
25	975-50-1325-60-1625	21	1600-75-2200-85-2710
26	1125-60-1725	22	1950-75-2100-85-2950
27	1200-60-1800		
28	1300-60-1600-75-1900	23	2100-85-2440-100-3040
29	1450-75-2050	24	2250-100-2850-125-3350
30	1650-75-2175	25	2450-100-2850-125-3600
31	1800-75-2250	26	2600-100-2800-125-3800
32	2500-125/2-2750	27	3700-125-4200

Schedule -III (Contd....)

4. Pay scale effective from 1983 and corresponding scale revised in 1988:

Sl. No	Scales of pay (1983)	Sl. No	Scales of pay (1988)
1	550-10-650-15-800	1	750-10-760-15-805-20-925-25-1025
2	575-10-645-15-900	2	775-15-805-20-925-25-1100-30-1160
3	600-10-650-15-830-20-950	3	805-20-925-25-1100-30-1190
4	640-15-820-20-1000	4	825-20-925-25-1100-30-1250-40-1290
5	660-15-810-20-1050	5	845-20-925-25-1100-30-1250-40-1370
6	675-20-975-25-1125	6	865-20-925-25-1100-30-1250-40-1450
7	675-25-1100-30-1340		
8	700-20-940-25-1140	7	905-20-925-25-1100-30-1250-40-1490
9	740-20-920-25-1245	8	950-25-1100-30-1250-40-1530-60-
10	780-20-880-25-1080-30-1320	9	1000-25-1100-30-1250-40-1530-60-1710
11	825-25-1100-30-1430	10	1050-25-1100-30-1250-40-1530-60-1830
12	850-25-1100-30-1400-40-1600	11	1100-30-1250-40-1530-60-1830-80-2070
13	950-25-1100-30-1400-40-1640	12	1220-30-1250-40-1530-60-1830-80-2150
14	975-25-1100-30-1400-40-1720	13	1250-40-1530-60-1830-80-2230
15	1050-30-1200-40-2000	14	1330-40-1530-60-1830-80-2470-85-2555
16	1100-40-1500-50-2100	15	1370-40-1530-60-1830-80-2470-85-2640
17	1150-40-1470-50-2270	16	1450-40-1530-60-1830-80-2470-85-2725-100-2825
18	1250-50-1600-60-1900-75-2500	17	1590-60-1830-80-2470-85-2725-100-2925-125-3050
19	1300-60-1600-75-2650	18	1650-60-1830-80-2470-85-2725-100-2925-125-3175
20	1500-60-1560-75-2685	19	1830-80-2470-85-2725-100-2925-125-3425
21	1600-75-2200-85-2710	20	2070-80-2470-85-2725-100-2925-125-3550
22	1950-75-2100-85-2950	21	2470-85-2725-100-2925-125-3675
23	2100-85-2440-100-3040	22	2640-85-2725-100-2925-125-3675-140-3815
24	2250-100-2850-125-3350	23	2825-100-2975-125-3675-140-4095
25	2450-100-2850-125-3600	24	3050-125-3675-140-4095-170-4435
26	2600-100-2800-125-3800	25	3175-125-3675-140-4095-170-4605
27	3700-125-4200	26	4435-170-5285

Schedule III (contd.....)

5. Pay scale effective from 1988 and corresponding scale revised in 1992:

Sl. No	Scales of pay (1988)	Sl. No	Scales of pay (1992)
1	750-10-760-15-805-20-925-25-1025	1	775-12-955-14-1025-20-1065
2	775-15-805-20-925-25-1100-30-1160	2	800-15-1010-20-1150-25-1300
3	805-20-925-25-1100-30-1190	3	825-15-900-20-1200-25-1450
4	825-20-925-25-1100-30-1250-40-1290	4	950-20-1150-25-1650
5	845-20-925-25-1100-30-1250-40-1370	5	1050-25-1150-30-1660
6	865-20-925-25-1100-30-1250-40-1450		
7	905-20-925-25-1100-30-1250-40-1490	6	1125-25-1150-30-1720
8	950-25-1100-30-1250-40-1530-60-1590	7	1200-30-1560-40-2040
9	1000-25-1100-30-1250-40-1530-60-1710	8	1350-30-1440-40-1800-50-2200
10	1050-25-1100-30-1250-40-1530-60-1830	9	1400-40-1800-50-2300
11	1100-30-1250-40-1530-60-1830-80-2070	10	1400-40-1600-50-2300-60-2600
12	1220-30-1250-40-1530-60-1830-80-2150	11	1520-40-1600-50-2300-60-2660
13	1250-40-1530-60-1830-80-2230	12	1600-50-2300-60-2660
14	1330-40-1530-60-1830-80-2470-85-2555	13	1640-60-2600-75-2900
14	1330-40-1530-60-1830-80-2470-85-2555+Rs.50	14	1760-60-2600-75-3050
a	Spl.Pay		
15	1370-40-1530-60-1830-80-2470-85-2640	15	2000-60-2300-75-3200
16	1450-40-1530-60-1830-80-2470-85-2725-100-2825	16	2060-60-2300-75-3200
17	1590-60-1830-80-2470-85-2725-100-2925-125-3050	17	2200-75-2800-100-3500
18	1650-60-1830-80-2470-85-2725-100-2925-125-3175	18	2375-75-2900-100-3500
19	1830-80-2470-85-2725-100-2925-125-3425	19	2500-75-2800-100-4000
20	2070-80-2470-85-2725-100-2925-125-3550	20	2650-75-2800-100-4200
21	2470-85-2725-100-2925-125-3675	21	3000-100-3500-125-5000
22	2640-85-2725-100-2925-125-3675-140-3815	22	3900-125-4775-150-5075
23	2825-100-2975-125-3675-140-4095	23	4200-125-4700-150-5300
24	3050-125-3675-140-4095-170-4435	24	4500-150-5700
25	3175-125-3675-140-4095-170-4605	25	5100-150-5700
26	4435-170-5285	26	5100-150-6300
		27	5900-150-6700

Schedule III (Condt.....)

6. Pay scale effective from 1992 and corresponding scale revised in 1997:

Sl.No	Scales of Pay (1992)	Sl.No	Scales of Pay (1997)
1	775-12-955-14-1025-20-1065	1	2610-60-3150-65-3540-70-3680
2	800-15-1010-20-1150-25-1300	2	2650-65-3300-70-4000-75-4150
3	825-15-900-20-1200-25-1450	3	2750-70-3800-75-4625
4	950-20-1150-25-1650	4	3050-75-3950-80-5230
5	1050-25-1150-30-1660	5	3350-80-3830-85-5275
6	1125-25-1150-30-1720	6	3590-85-4100-100-5400
7	1200-30-1560-40-2040	7	4000-90-4090-100-6090
8	1350-30-1440--40-1800-50-2200	8	4500-100-5000-125-7000
9	1400-40-1800-50-2300	9	4600-100-5000-125-7125
10	1400-40-1600-50-2300-60-2600	10	4600-100-5000-125-5750-150-8000
11	1520-40-1600-50-2300-60-2660	11	5000-125-5750-150-8150
12	1600-50-2300-60-2660	12	5250-125-5750-150-8150
13	1640-60-2600-75-2900	13	5500-150-6100-175-9075
14	1760-60-2600-75-3050	14	5800-150-6100-175-9425
15	2000-60-2300-75-3200	15	6500-175-7550-200-10550
16	2060-60-2300-75-3200	16	6675-175-7550-200-10550
17	2200-75-2800-100-3500	17	7200-200-7800-225-11400
18	2375-75-2900-100-3500	18	7450-200-7650-225-11475
19	2500-75-2800-100-4000	19	7800-225-8475-250-12975
20	2650-75-2800-100-4200	20	8250-250-9250-275-13650
21	3000-100-3500-125-5000	21	10000-300-10600-325-15150
22	3900-125-4775-150-5075	22	12000-350-12700-375-15325
23	4200-125-4700-150-5300	23	12600-375-15600
24	4500-150-5700	24	14000-400-18000
25	5100-150-5700	25	14300-400-18300
26	5100-150-6300	26	16300-400-18300
27	5900-150-6500-200-6700	27	16300-450-19900

Schedule III (Contd.....)

7. Pay scale effective from 1997 and corresponding scale revised in 2006:

Sl. No	Scales of Pay (1997)	Sl. No	Scales of Pay (2004)
1	2610-60-3150-65-3540-70-3680	1	4510-120-4990-130-5510-140-5930-150-6230
2	2650-65-3300-70-4000-75-4150	2	4630-120-4990-130-5510-140-5930-150-6680-160-7000
3	2750-70-3800-75-4625	3	4750-120-4990-130-5510-140-5930-6680-160-7480-170-7820
4	3050-75-3950-80-5230	4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390
5	3350-80-3830-85-5275	5	5650-140-5930-150-6680-160-7480-170-7990-200-8790
6	3590-85-4100-100-5400	6	6080-150-6680-160-7480-170-7990-200-9590-240-9830
7	4000-90-4090-100-6090	7	6680-160-7480-170-7990-200-9590-240-10790
8	4500-100-5000-125-7000	8	7480-170-7990-200-9590-240-10790-280-11910
9	4600-100-5000-125-7125	9	7990-200-9590-240-10790-280-11910-340-12930
10	4600-100-5000-125-5750-150-8000	10	
11	5000-125-5750-150-8150	11	8390-200-9590-240-10790-280-11910-340-13270
12	5250-125-5750-150-8150	12	8790-200-9590-240-10790-280-11910-340-13610
13	5500-150-6100-175-9075	13	9190-200-9590-240-10790-280-11910-340-13610-380-15510
14	5800-150-6100-175-9425	14	9590-240-10790-280-11910-340-13610-380-16650
15	6500-175-7550-200-10550	15	10790-280-11910-340-13610-380-16650-450-18000
16	6675-175-7550-200-10550	16	11070-280-11910-340-13610-380-16650-450-18450
17	7200-200-7800-225-11400	17	11910-340-13610-380-16650-450-19350
18	7450-200-7650-225-11475	18	12250-340-13610-380-16850-450-19800
19	7800-225-8475-250-12975	19	12930-340-13610-380-16650-450-20250
20	8250-250-9250-275-13650	20	13610-380-16650-450-20700
21	10000-300-10600-325-15150	21	16650-450-20700-500-23200
22	12000-350-12700-375-15325	22	20700-500-23200-550-25400-600-26600
23	12600-375-15600	23	
24	14000-400-18000	24	23200-550-25400-600-26600-650-31150
25	14300-400-18300	25	25400-600-26600-650-33100
26	16300-400-18300	26	26600-650-33750
27	16300-450-19900	27	

Schedule III (contd.....)

8. Pay scale effective from 2004 and corresponding scale revised in 2009:

Sl. No	Scales of Pay (2004)	Sl. No	Revised Scale of pay(2009)
1	4510-120-4990-130-5510-140-5930-150-6230	1	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2	4630-120-4990-130-5510-140-5930-150-6680-160-7000	2	8730-230-9190-250-9940-270-11020-300-12220-330-13540
3	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820	3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260
4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390	4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780
5	5650-140-5930-150-6680-160-7480-170-7990-200-8790	5	9940-270-11020-300-12220-330-13540-360-14980-400-16580
6	6080-150-6680-160-7480-170-7990-200-9590-240-9830	6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300
7	6680-160-7480-170-7990-200-9590-240-10790	7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240
8	7480-170-7990-200-9590-240-10790-280-11910	8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360
9	7990-200-9590-240-10790-280-11910-340-12930	9	13900-360-14980-400-16980-440-18740-500-21240-560-24040
10	8390-200-9590-240-10790-280-11910-340-13270	10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
11	8790-200-9590-240-10790-280-11910-340-13610	11	15380-400-16980-440-18740-500-21240-560-24040-620-25900
12	9190-200-9590-240-10790-280-11910-340-13610-380-15510	12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180
13	9590-240-10790-280-11910-340-13610-380-16650	13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360
14	10790-280-11910-340-13610-380-16650-450-18000	14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
15	11070-280-11910-340-13610-380-16650-450-18450	15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
16	11910-340-13610-380-16650-450-19350	16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
17	12250-340-13610-380-16850-450-19800	17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040
18	12930-340-13610-380-16650-450-20250	18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940
19	13610-380-16650-450-20700	19	24040-620-27140-680-29860-750-32860-820-36140-900-38840
20	16650-450-20700-500-23200	20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640
		21	32110-750-32860-820-36140-900-40640-1000-44640
21	20700-500-23200-550-25400-600-26600	22	36140-900-40640-1000-48640-1100-49740
		23	40640-1000-48640-1100-57440
22	23200-550-25400-600-26600-650-31150	24	42640-1000-48640-1100-57440-1200-58640
23	25400-600-26600-650-33100	25	44640-1000-48640-1100-57440-1200-58640
24	26600-650-33750	26	46640-1000-48640-1100-57440-1200-59840
		27	48640-1100-57440-1200-59840

Schedule III (contd.....)

9. Pay scale effective from 2009 and corresponding scale revised in 2014:

Sl. No	Revised Scale of pay(2009)	Sl. No	Revised Scale of pay(2014)
1	8500-230-9190-250-9940-270-11020-300-12220-330-13210		16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700
2	8730-230-9190-250-9940-270-11020-300-12220-330-13540		17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500
3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260		17500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-39500
4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780		18000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-41500
5	9940-270-11020-300-12220-330-13540-360-14980-400-16580		19000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-43600
6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300		20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-45800
7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240		22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000
8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360		25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000
9	13900-360-14980-400-16980-440-18740-500-21240-560-24040		26500-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-56700
10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280		27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400
11	15380-400-16980-440-18740-500-21240-560-24040-620-25900		29200-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-62400
12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180		30700-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400
13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360		32300-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-68700
14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680		35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-

			72000-1800-75600
15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500		36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200
16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140		39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000
17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040		40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000
18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940		42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000
19	24040-620-27140-680-29860-750-32860-820-36140-900-38840		45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000
20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640		55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400
21	32110-750-32860-820-36140-900-40640-1000-44640		60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600
22	36140-900-40640-1000-48640-1100-49740		68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400
23	40640-1000-48640-1100-57440		77400-1800-81000-2000-97000-2200-108000-2400-115200
24	42640-1000-48640-1100-57440-1200-58640		81000-2000-97000-2200-108000-2400-117600
25	44640-1000-48640-1100-57440-1200-58640		85000-2000-97000-2200-108000-2400-117600
26	46640-1000-48640-1100-57440-1200-59840		89000-2000-97000-2200-108000-2400-120000
27	48640-1100-57440-1200-59840		93000-2000-97000-2200-108000-2400-120000
Master Scale	8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440-1200-59840.		16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-108000-2400-120000.

Schedule-IV
Illustrations of Re-fixation of Pension

1	Case No	1	2	3
2	Designation	Joint Registrar	Store keeper	Assistant Librarian
3	Date of retirement	30/04/85	31/3/93	30/4/07
4	Scale of pay at the time of retirement	2450-3600	1350-2200	12930-20250
5	Corresponding scale in the new revision	77400-115200	25200-54000	42500-87000
6	Basic pay at the time of retirement	2975	2100	19350
7	Average Emoluments at the time of retirement	2925	2100	19215
8	No.of years of Qualifying Service (Q.S)	30	27	23
9	Existing pension as on 1.7.2014	20416	5945	12965
10	DR @ 80%	16333	4756	10372
11	Total Pre-revised BP+DR @80% (9+10)	36749	10701	23337
12	Fitment 18% of Pre-Revised BP	3675	1071	2334
13	Calculated Value (Row 11+Row12)	40424	11772	25671
14	50% of the minimum of revised scale for the Qualifying Service	38700	11340	16292
15	Revised pension	40424	11772	25671

Illustrations of Revision of Family Pension.

1	Case No	1	2	3
2	Designation	Assistant Registrar (HG)	Sr.Gr.Typist	Assistant Curator Grade I
3	Date of retirement	31/01/1984	30/4/1999	12/2/2004
4	Scale of pay at the time of retirement	1950-75-2100-85-2950	5500-150-6100-175-9075	4630-120-4990-130-5510-140-5930-150-6680-160-7000
5	Corresponding scale in the new revision	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400	30700-800-33900--900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400	17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500
6	Basic pay at the time of retirement	2865	9075	5250
7	Average Emoluments at the time of retirement	2857	9075	5250
8	No.of years of Qualifying Service (Q.S)	32	33	12
9	Existing family pension as on 1.7.2014	8792	4854	4500
10	DR @ 80%	7034	3884	3600
11	Pre revised Family Pension+DR as on 1.7.2014 (9+10)	15826	8738	8100
12	Fitment 18% of Pre-Revised FP)	1583	874	810
13	Calculated Value(CV) (Row 11+Row12)	17409	9612	8910
14	30% of the minimum of revised scale for the Qualifying Service Total	16605	9210	8500
15	Revised Family Pension	17409	9612	8910

APPENDIX - 1

Use both sides of the paper. Submit in triplicate.

PPO NO.	
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APPLICATION FOR REVISION OF PENSION
(To be filled by the applicant)
(Refer GO(P)No.)

1.	Name of pensioner (in capital letters)	
2.	Name of family pensioner (in capital letters)	
3.	Postal address with PIN	
4.	Phone No with STD Code	
5.	Date of birth of pensioner/ family pensioner	
6.	Date of Joining service	
7.	Date of retirement/death while in service	
8.	Date of superannuation (for teaching staff)	
9.	No. of years of Qualifying Service	
10.	Date of death (in case death is after retirement)	
11.	Date of commencement of pension/family pension	
12.	Date of restoration of commuted pension	
13.	Designation at the time of retirement .	
14.	Last pay drawn	
15.	Scale of pay at the time of retirement	
16.	Corresponding revised scale	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:
Date:

Signature of the pensioner/family pensioner
Name of applicant:

FOR USE IN UNIVERSITY

1.	Date of Retirement and designation at the time of retirement.	
2.	Scale of pay at the time of retirement.	
3.	Corresponding scale of pay as per Pay Revision Order.	
4.	Number of years of Qualifying Service.	
5.	Existing Basic Pension/Family Pension as on 01.07.2014.	
6.	DR @ 80% of Basic Pension/ Family Pension.	
7.	Fitment Benefit at 18% of Basic Pension.	
8.	Calculated Value (6+7+8)	
9.	50% of the minimum of revised scale.	
10.	In the case of family pension 30% of the minimum of revised scale.	
11.	Revised Pension w.e.f. 01.07.2014 (8 or 9 which ever is greater subject to a minimum pension of Rs.8500/-)	
12.	Revised Family Pension w.e.f. 01.07.2014 (8 or 10 which ever is greater subject to a minimum pension of Rs.8500/-)	
13.	Commuted Value of Pension.	
14.	Reduced Pension (11-13)	
15.	Arrears of DCRG in the case of retirement after 01.07.2014.	
16.	Arrears on Commutation in the case of retirement after 01.07.2014.	
17.	Remarks	

Place :
Date :

Signature :
Pension Sanctioning Authority:

APPENDIX III

I, hereby declare that I am the widow of Late.....
holder of PPO No. and not remarried till date. If I get remarried I will
intimate the same to the Pension Disbursing Authority for the stoppage of the pension.

Place:
Date :

Signature:
Name :

Counter Signature (by Gazetted Officer/Revenue Authority)

MAHATMA GANDHI UNIVERSITY

Endt.No.701/Ad.AIII/2/2016/Admn.

Dated :4th February 2016

Sanction has been accorded by the Vice-Chancellor exercising the powers under Section 3.10(17) of the Mahatma Gandhi University Act 1985 to implement the G.O.(P) No.11/2016/Fin. dated 21/01/2016 in the University.

Orders are issued accordingly.

Sd/-
SREELATHA N
ASSISTANT REGISTRAR I(ADMN.)
FOR REGISTRAR

To

1. PS to VC/PVC.
2. PA to Regr/FO/CE.
3. AR I/DR I/JR I (Admn.).
4. Finance I/Audit I/V.
5. Content Management Section (for publishing in the Web Site) / All Departments/Schools.
6. JD, KSAD, MGU.
7. PRO/Notice Board.
8. Stock File/Records Section.
9. File Copy.

FORWARDED/BY ORDER

SECTION OFFICER

File No.Ad.A III/2/858/2011/Admn.