

MAHATMA GANDHI UNIVERSITY

(Abstract)

Estt - Engagement of Daily Wage Employees—Enhancement of Wages - Termination of temporary Staff —Implementation of Recommendation of Standing Committee of the Syndicate on Staff –Orders issued.

ADMINISTRATION A III SECTION

U.O.No.5069/A III/2/2016/Admn.

Priyadarsini Hills, 20th September 2016

Read:- 1) GO (P) No.28/2016/Fin dated 26/02/2016.

2) Extract of the Minutes of item No.OA1 of the standing Committee of the Syndicate on Staff held on 08/09/2016.

ORDER

As per GO read as (1) above, Government have enhanced the wages of daily wage employees. As per paper read (2) above, the Syndicate Standing Committee on Staff scrutinised all the facts related to the implementation of the GO and examined the adverse impact on the financial position of the University due to the additional financial commitments to be incurred on implementation of the enhancement of wages to all daily wage employees and the fact that daily wage employees are engaged in the University by adopting different procedures and recommended the following :

- a. Enhancement of wages at the rates specified in the Government Order shall be made applicable to all categories who were selected after conducting prescribed selection process or recruited through agencies like Employment Exchange/Zilla Sainik Welfare Board and also to those categories engaged to posts of which sanctioned posts remain vacant.
- b. The wages of drivers engaged as coolies is fixed as Rs.600/- per working day.
- c. The wages of all other employees engaged without conducting the proper selection procedure or not recruited through employment exchange is fixed as Rs.600/- per working day for doing the work of assistant and typist and Rs.500/- per working day for doing the work of last grade servants.
- d. All Assistants engaged as Coolies by the Controller of Examinations will be terminated with effect from 30/09/2016.
- e. All other employees engaged on daily waged basis/Coolies to the vacant sanctioned posts in the University Office shall be terminated immediately after the reporting of regular employees appointed by PSC.
- f. Sanctioned posts becoming vacant shall be reported immediately to the PSC.

- g. All engagements of daily waged workers in University Office/Departments/Centres over and above the sanctioned post shall be made after fixing the actual number of persons required to a minimum arrived after studying the workload.
- h. All temporary engagements will be for a maximum period of 179 days.
- i. No extension of period of engagements will be allowed.
- j. With effect from 01.11.2016 the engagement of coolie workers to all categories shall be made by a transparent procedure detailed below.

A panel of persons to be engaged as coolies in each category shall be prepared by accepting applications from eligible persons as in the case of part time sweepers engaged in the University. The persons engaged as coolies now also can submit applications and list shall be prepared based on their age. The administration shall allot coolies to various offices/department/centres of the university as and when necessary. The coolies engaged as last grade servants shall be entrusted to do all the menial works in the departments/centres including cleaning and sweeping.

- k. The enhanced wages shall be paid with effect from 01/07/2016.
- l. The enhancement of wages to daily waged employees in self financing institutions shall be decided after a detailed work study by Syndicate Committee on self financing institutions.

Sanction has been accorded by the Vice-Chancellor by exercising the powers u/s 3.10 (17) of M.G.U. Act 1985 to implement the above recommendations in the University.

Orders are issued accordingly.

Sd/-
SREELATHA N
ASSISTANT REGISTRAR I (ADMN.)
FOR REGISTRAR

To

- | | |
|---------------------------------------|--|
| 1) PS to VC/PVC. | 6) Departments/Centers. |
| 2) PA to Regr./FO/CE. | 7) AdC I/Ad.D/AcC/ FCC/ Ad. AII/AR II(Admn.) |
| 3) All ARs/DRs/JRs. | 8) AR, FCC/Records Section |
| 4) JD, KSAD, MGU. | 9) Stock File/File Copy. |
| 5) IQAC/Audit I/V, CMS for uploading. | |

File No.Ad.A III/2/204/2011/Admn.(2) FORWARDED/BY ORDER

SECTION OFFICER